

MARICOPA COUNTY BOARD OF SUPERVISORS MINUTE BOOK

FORMAL SESSION
August 18, 2004

The Board of Supervisors of Maricopa County, Arizona convened in Formal Session at 9:00 a.m., August 18, 2004, in the Board of Supervisors' Auditorium, 205 W. Jefferson, Phoenix, Arizona, with the following members present: Andrew Kunasek, Chairman, District 3, Fulton Brock, District 1, Don Stapley, District 2, Max W. Wilson, District 4 and Mary Rose Wilcox, District 5 (entered late). Also present: Fran McCarroll, Clerk of the Board; Shirley Million, Administrative Coordinator; David Smith, County Administrative Officer; and Paul Golab, Deputy County Attorney. Votes of the Members will be recorded as follows: aye-no-absent-abstain.

INVOCATION

Bill Scalzo, Chief Community Services Officer, delivered the invocation.

PLEDGE OF ALLEGIANCE

Barbara E. White, Human Resources, led the assemblage in the Pledge of Allegiance.

PRESENTATION TO NORMA RISCH

Item: Presentation to Norma Risch, Deputy Clerk of the Board of Supervisors, in recognition of 22 years of dedicated service to Maricopa County. (ADM650)

Clerk of the Board Fran McCarroll, remarked on the 22 years of service given to the Clerk of the Board's Office by Ms. Risch and the fact that she has decided to move on to greener pastures 'literally' since she recently bought a John Deere tractor/mower for her large yard and has become "infatuated" with this sturdy reminder of her childhood spent on a farm south of Chandler. Ms. McCarroll said that in her 22 years at the Clerk's Office Norma moved from a general typist, to writing minutes, to the administrator of the Board of Equalization, to agenda coordinator and six years ago to Deputy Clerk of the Board. Ms. McCarroll related many of the intricacies, deadlines and hassles of putting the business of the County together in the large formal Board agenda every two weeks, and to a lesser degree, the many other agendas that Norma does for several other types of Board meetings. The Clerk called Ms. Risch "The person behind the magic." She said that her thanks to Norma are really an echo of everyone across the County for "being so attentive to your task, for being faithful to your job, and for 22 years of exceptional service to the business of Maricopa County to make it an open, understandable and orderly process for the members of the Board, for all County departments and for the Citizens." The Chairman presented Norma Risch with a special commemorative plaque featuring an Indian sand painting.

Ms. Risch thanked the Chairman, Members of the Board, Mr. Smith, and Ms. McCarroll for honoring her. She said, "I am very grateful that you have taken time to commemorate my years of services to Maricopa County and its citizens. It has been a wonderful 22-year experience. I have made many friends and thank all of them for their friendship and support. Maricopa County is truly a great place to work, and I could not have had a better job than that of Deputy Clerk of the Board. Just a bit of trivia---when I first started in February of 1968, there were only three Members on the Board!

I am now ready to move on to the next phase of my life. I will always cherish the wonderful memories and friendships and vow to continue watching the Board meetings on the local cable television. I look forward to spending time with my family, pets, garden, doing some traveling and riding my newly purchased John Deere mower. I am now ready to start my new venture into the life of a retired county employee. Enough said, I know you have County business to take care of since this is the largest agenda I have ever prepared (178 items). Thank you for the opportunity of serving Maricopa County."

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SPECIAL RECOGNITION TO KRISTEN MANDEVILLE, JOHN LYNCH, AND CHERYL TOY

Item: Special Recognition to Kristen Mandeville, John Lynch, and Cheryl Toy for their tireless work on the completion of the Maricopa County Regional Trail System Plan. (ADM650)

Bill Scalzo recognized the efforts given by three Maricopa County employees, Kristen Mandeville, John Lynch, and Cheryl Toy, since Supervisors Kunasek and Brock first started talking about an initiative for a Regional Trails System four-years ago. The vision was to create a major regional trail to connect all of the County's seven major parks, with connections to local community parks and trails, so that the beauty of the region would be protected for future generations to enjoy. Mr. Scalzo said that instead of hiring outside experts, the Board assigned this task to talented workers in four County departments, Planning and Zoning, MCDOT, the Flood Control District and Parks and Recreation. The Maricopa Trail will be more than 200 miles long, and the Regional Plan was approved at last Monday's Board of Supervisors' meeting. He reported that the three people being recognized today were very instrumental in orchestrating this plan among the many different County workers and private citizens who contributed ideas and expertise. Chairman Kunasek, Supervisor Wilson and Mr. Scalzo congratulated these three and presented them with a special plaque of commemoration.

ADDENDUM

Chairman Kunasek called for consideration of all of the addendum items at this time.

FUND TRANSFER TO SUPPORT RESEARCH AND LOBBY EFFORTS AIMED AT PRESERVING LUKE AIR FORCE BASE

(The Clerk announced a correction to the statutory reference as noted below.)

In accordance with ARS ~~§42-17106(b)~~ §11-254.04, authorize the expenditure of \$25,000 from General Government (470) General Fund (100) Consultants (4724) in order to support research and lobby efforts aimed at preserving Luke Air Force Base. This action will require a reduction in the Consultants-Unallocated budget of \$25,000, for a countywide net impact of zero. (Addendum item A-1.) (C06050048) (ADM3423)

Supervisor Wilson commented on the need to protect Luke Air Force Base during the upcoming Base Realignment and Closure (BRAC) inspections. BRAC is the committee designed to investigate, determine and eliminate existing Air Force bases they decide are repetitious or no longer necessary for national security. He said that during the past year five new laws were passed by the Arizona Legislature that should protect the Base for the next 50-100 years. He explained that the \$25,000 requested would be part of a fund paid to a lobbying firm in Washington D.C. to work the necessary political process. Concerned West Valley towns are making this effort jointly with leadership coming from the Mayor of Peoria.

Chairman Kunasek thanked Supervisor Wilson for his leadership in this fight and said it was vitally important to help inform and educate some of the decision makers of the benefits provided by Luke.

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (4-0-1) to authorize the expenditure of \$25,000 from General Government General Fund in order to support research and lobbying efforts aimed at preserving Luke Air Force Base.

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APPROPRIATION ADJUSTMENT INCREASES THE SHERIFF'S OFFICE FY2004-05 GRANT FUND REVENUE

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (4-0-1) to approve an increase of \$1,360.22 in grant funds from Arizona State Parks Board. This increase will increase the total grant award from \$180,000 to \$181,360.22. Also approve a corresponding appropriation adjustment increasing the Sheriff's Office FY2004-05 grant fund (251) revenue and expenditure budget by \$1,360.22. Grant revenues are not local revenues for the purpose of the constitutional expenditure limitation, and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105. (Addendum item A-2.) (C5004518101)

ADOT FOGGER TRANSFER FOR USE IN WEST NILE VIRUS FIGHT

Item: Accept from the Arizona Department of Transportation (ADOT), Natural Resources Management Section, the transfer of a London Fogger, Model XKE, Aerosol generator with tanks and accessories. The equipment will be utilized in combating the West Nile Outbreak in Maricopa County. This equipment was originally purchased by ADOT at the invoiced price of \$7,201 on April 25, 2001. Supplies needed to operate this equipment will come from budgeted funds. (Addendum item A-3.) (C88050127) (ADM2150)

Supervisor Brock stated his belief that fogging with toxic chemicals is detrimental to health and worried that the study on effects of this chemical are 19 years old. He felt a contemporary study should be done before it is used to spray large areas as the pesticide could be found to be unsafe by today's standards. He felt the County was doing a number of correct things but that not enough was being done to recruit efforts by the public and other alternative methods of prevention than spraying. He stated that more public and scientific input was needed before he could support this action.

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (3-1-1, with Supervisor Brock voting "no") to accept the donation and transfer of McDOT's London Fogger to combat the West Nile Virus outbreak in Maricopa County.

PUBLIC HEARING – PARKS & RECREATION

Chairman Kunasek called for a public hearing regarding an access control easement for right-of-way for the Arizona Department of Transportation as it pertains to State Route 87 and Buckeye Hills Regional Park. No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (4-0-1) to approve this access control right-of-way easement. (C3004028M) (ADM3200)

PUBLIC HEARING – FINANCE

Chairman Kunasek called for a public hearing regarding declaration of land, approximately 1,261 acres, located in Pinal County at the southeast corner of San Tan Mountain Regional Park and north of the Gila River Indian Community to be excess property and approve an Intergovernmental Agreement (IGA) with the Gila River Indian Community whereby Maricopa County will sell the property described. The property will be sold for \$8,000,000. Passage of this item would also authorize the Chairman to sign all documents necessary to complete the transaction. The subject property will be sold without an auction, as provided for in ARS §11-251(9). Revenue from the sale will be used to develop San Tan Regional

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Park. (Discussed in executive session on June 2, 2004). (Requires unanimous roll call vote of the board for approval). (C1804051B) (ADM3233)

Ron Luttenegger, citizen living in Queen Creek, spoke in favor of this sale feeling it would preserve the beauty, tranquility and quietness of the area that he and many others moved there to find. He asked that this item be approved.

The Chairman commented that there has been many public meetings on this topic, nevertheless there remains a great deal of public confusion when it comes to the intent of the Board to preserve this portion of the parklands, known as the South Finger, in the best way possible.

Supervisor Stapley explained that he too wanted to see the land in San Tan Park preserved as open space and that he favors a conservation easement for the property, which is mostly mountainous land that borders the Gila Indian Community. He reported that the Community had "expressed serious and grave concerns about development of this land" and that the County has been looking for the best method of establishing it as a conservation area so there will never be camp grounds, R.V. parks, buildings, and perhaps roads and highways on it. He said that he and Supervisor Brock are discussing an alternative plan with the Gila River Indian Community and a clear understanding has not yet been reached. He stated that his intention is to maintain this area as open space and a conservation area that would be forever maintained in that status so it can never be used for housing developments or other commercial use. He indicated that he would support an extension of time so that this matter may fully be explored more fully.

~ Supervisor Wilcox entered the meeting ~

Supervisor Brock said that since work began on acquiring these lands 10 years ago, few things have been more improperly described and information inadequately shared than has had to do with San Tan Park. He reminded all that the park is five-miles south of Queen Creek and is completely in Pinal County. He said that portions contain relics that are sacred to the Gila River Indian Community and that vandalism of these lands and the hieroglyphics it contains continues to be a factor. Fencing is also a contention since it has continuously been torn down, and people continue to illegally dig up cactus and remove gravel and other minerals from these private grounds. All of this makes this a very challenging project. He said that after holding 30 public meetings and revising the park's master plan several times, the County now considers it best to remain open to alternatives on what to do with this land (the South Finger) and how to properly preserve it, which is the ultimate goal of each Board member. He said that Maricopa County has more than 120,000 acres of public parkland to maintain and finance – this is by far the largest amount of land set aside by any other county in the nation. Approximately 90% of the Park Department's budget is self-funded from gate receipts with very little money from the County's General Fund. He reiterated that the Board wants this land to be properly developed but also to be properly preserved, and a compromise is necessary to accomplish this.

Supervisor Wilson commiserated with the many problems that both Supervisors have dealt with during the years of negotiations on this project and congratulated them on "staying the course" despite many opportunities to step away from it. He said that money from the sale of this small tract of land would be used to finance the development of the remainder of the park for the increased long-term enjoyment of thousands of people.

Supervisor Wilcox said that Maricopa County bought the lands comprising San Tan Park years ago and she had seen debates on many of the current problems, not the least of which is the park's location in another county while any improvements have been accomplished by Maricopa County, and that this

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portion borders the Gila River Reservation with its revered and historic tribal sites. She said that all of the miscommunication needs to stop and she hoped the problems could be resolved quickly so improvements could go forward. She asked for monthly updates on progress being made.

Supervisor Stapley said that at this point he saw no reason not to move forward with most of the Master Plan while negotiations continue on options for establishing the desired conservation area. He asked that the Master Plan be finalized and brought before the Board for consideration as soon as possible. He said that construction is to begin at the main entrance and has been scheduled for this fall. He felt this was long overdue and residents would welcome seeing it progress.

Chairman Kunasek also asked for the matter to be quickly concluded. He said, "We've got \$30 to \$50 million worth of real estate that's sitting in another county. It becomes difficult to justify funding any further improvements to the residents of Maricopa County on why we're putting millions of dollars into a recreational facility in another county." He said that the master plan may need further refinement, "but it's a plan that allows the land to be preserved . . . it's a plan that we can tell (constituents) that we're taking proceeds that were generated from that facility for further improvements to that facility."

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to table the sale of this San Tan Park parcel known as the South Finger for an indefinite period of time to allow continued negotiations.

PUBLIC HEARING – PLANNING & DEVELOPMENT - CONTINUED

Item: This is the time scheduled for a public hearing to consider changing a street named Hickcock Trail/Court to Outlaw Trail/Court in the plat of Anthem Unit 29 in Anthem, Arizona. The request is made by Anthem Arizona LLC on behalf of the citizens living along the alignment to correct a platting error. (It has been requested by planning & development staff, that this item be continued to September 22, 2004, in order to meet publication/notification requirements). (C44040080) (ADM2018)

Motion was made by Supervisor Wilson, seconded by Supervisor Wilcox, and unanimously carried (5-0) to continue this item to September 22nd at the request of the Planning Department.

PUBLIC HEARING – FRANCHISE (BEARDSLEY WATER COMPANY, INC.)

The Chairman called for a public hearing on the application filed by Beardsley Water Company for a public utility franchise to construct, maintain and operate water lines, etc., for a period of 25 years or for a period of one year after the franchised area or a portion thereof is annexed by a municipality, whichever is shorter, for the transmission and delivery of water for domestic use along, upon, under and across public highways, roads, alleys and thoroughfares (excepting State highways) within that portion of Maricopa County, Arizona, known and described as follows, to-wit:

The southeast quarter of Section 20, Township 5 North, Range 3 West of the Gila and Salt River Base and Meridian, Maricopa County, Arizona, together with,

The north half of the northeast quarter of the northeast quarter, Section 29, Township 5 North, Range 3 West of the Gila and Salt River Base and Meridian, Maricopa County, Arizona.

No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried to grant the said franchise as

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applied for and to impose such restrictions and limitations upon said applicant as to the use of such public highways, roads, alleys and thoroughfares as may be deemed best for the public safety and welfare and to include in such franchise the statutory provisions set forth in Title 40, Chapter 2, Article 4, A.R.S., 1956, requiring the grantee of said franchise to pay such expenses, damages and compensations, if any, as may result from the use and operation of said franchise and as in said statute specified.

PUBLIC HEARING – EAGLETAIL WATER COMPANY, L.C., PUBLIC UTILITY FRANCHISE

The Chairman called for a public hearing on the application filed by Eagletail Water Company, L.C., for a public service franchise, to construct, maintain and operate a domestic water distribution system, consisting of pipe lines, meters, connections and all necessary equipment, for a period of 25 years or for a period of one year after the franchised area or a portion thereof is annexed by a municipality, whichever is shorter, for the transmission and delivery of water for domestic use along, upon, under and across public highways, roads, alleys and thoroughfares (excepting State highways) within that portion of Maricopa County, Arizona, known and described as follows, to-wit:

Township 1 North, Range 10 West, G&SRB&M: South 1/2, Section 12: All of Section 13: All of Section 24.

Township 1 North, Range 9 West, G&SRB&M: NW 1/4, Section 29: All of Section 30: All of Section 31.

Township 1 South, Range 9 West, G&SRB&M: West 1/2, Section 5; All of Section 6: All of Section 9: All of Section 7: E 1/2, Section 8, Except NW 1/4 of NE 1/4: SW 1/4, Section 8: North 1/2 of Section 18.

No speakers coming forth at the Chairman's call, motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to grant the said franchise as applied for and to impose such restrictions and limitations upon said applicant as to the use of such public highways, roads, alleys and thoroughfares as may be deemed best for the public safety and welfare and to include in such franchise the statutory provisions set forth in Title 40, Chapter 2, Article 4, ARS, 1956, requiring the grantee of said franchise to pay such expenses, damages and compensations, if any, as may result from the use and operation of said franchise and as in said statute specified. (F23153)

PUBLIC HEARING – LIQUOR LICENSE APPLICATIONS

Chairman Kunasek called for a public hearing on liquor license applications. No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Wilcox and seconded by Supervisor Wilson, to recommend approval of the following liquor license applications:

Application filed by Faith Marie Gero for an Original, Series 10 Liquor License: (LL6123)

Business Name: Tonopah Mobil
Location: 4126 North 411th Avenue, Tonopah

Application filed by Phillip Lynn Christian for a Person-to-Person Transfer and a Transfer-of-Location of a Series 7 Liquor License from Joe Armbrust, Agent: (LL6124)

Business Name: The Eccentric Gourmet
Location: 3434 West Anthem Way, No. 160, Anthem
Former Location: 2990 West Thunderbird Road, Phoenix

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Motion carried by majority vote (4-1) with Supervisors Stapley, Kunasek, Wilson and Wilcox voting "aye" and Supervisor Brock voting "no."

Note: Chairman Kunasek moved the Road File Declarations (Road File A119; Road File A278R; Road File A306; Road File A310) to be heard at the end of the meeting pending receipt of additional information.

AMENDMENT TO INTERGOVERNMENTAL AGREEMENT WITH DEPARTMENT OF ECONOMIC SECURITY – DIVISION OF CHILD SUPPORT ENFORCEMENT

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve Amendment No. 1 to Intergovernmental Agreement between Department of Economic Security - Division of Child Support Enforcement (DCSE) and the Clerk of the Superior Court to delete Section 3.8 of the contract, eliminating provision of Expedited Services by the Clerk of the Superior Court effective July 1, 2004, through September 30, 2004. The amendment reduces the contract not-to-exceed amount from \$1,255,101 to \$1,221,820 for the period October 1, 2003, through September 30, 2004. Grantor reimburses at 66% not-to-exceed the amended amount of \$806,401 (original amount was \$828,367). Maricopa County cost contribution is (34%), not-to-exceed \$415,419 (original amount \$426,734) for the continuation of this Child Support Enforcement program. (C1604001301)

TRANSFER OF EXPENDITURE AUTHORITY AND APPROPRIATION ADJUSTMENT

Per ARS §42-17106, motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the transfer of expenditure authority from FY 2004-2005 contingency funds in the amount of \$20,507 from General Government (470) General Fund (100) General Contingency (4711) to the Constables' Office (250) General Fund (100). This action will require an appropriation adjustment increasing the Constables' FY 2004-2005 expenditure budget by \$20,507 and reducing General Government General Fund Reserved Contingency by the same amount for a net countywide impact of zero. (C25050018) (ADM1300-003)

EXTENSION OF GRANT FROM U.S. DEPARTMENT OF JUSTICE FOR THE COMMUNITY GUN VIOLENCE PROSECUTION PROGRAM

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve extension of grant from the U.S. Department of Justice for the Community Gun Violence Prosecution Program. The grant period shall be extended to April 30, 2005. No additional funds are being accepted and no budget amendment is required. (C1902028301)

GRANT FUNDING FROM BUREAU OF JUSTICE ASSISTANCE, SOUTHWEST BORDER INITIATIVE PROGRAM AND INCREASE REVENUE EXPENDITURES

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve receipt of grant funds from the Bureau of Justice Assistance, Southwest Border Initiative Program, in the amount of \$600,000. These funds are for cases prosecuted by the County Attorney's Office that were investigated by federal law enforcement agencies and the U.S. Attorney's Office declined to prosecute. These cases have already been prosecuted and therefore there are no indirect costs to accepting this grant money. The County Attorney's Office is also requesting an increase in the FY 2004-2005 revenue expenditure authority by \$140,000. Grant revenues are not "local revenues" for the purpose of the constitutional expenditure limitation, and therefore expenditure of the funds is not prohibited by the

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budget law. This budget adjustment does not alter the budget constraining the expenditure of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C19050018)

FEDERAL ANNUAL CERTIFICATION REPORT

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the FY 2003-2004 Federal Annual Certification Report, which accounts for federal equitable sharing funds received from the Department of the Treasury or the Department of Justice. The Federal Annual Certification reports revenue and expenditures through June 30, 2004. Treasury funds are tracked separately from Justice funds. Federal Sharing agreements sets forth the requirements for participation in the federal equitable sharing program and the restrictions upon the use of federally forfeited cash, property, proceeds and any interest earned thereon, which are equitably shared with participating agencies (more commonly known as RICO funds). (C19050022) (ADM400)

GRANT FUNDS FROM ARIZONA CRIMINAL JUSTICE COMMISSION

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve receipt of grant funds from the Arizona Criminal Justice Commission (ACJC) for the following programs for FY 2004-2005, commencing on July 1, 2004, and terminating on June 30, 2005. These grant funds may not be expended for any indirect costs that may be incurred by the County Attorney's Office or Maricopa County for the administration of the grants. By approving the agenda items, the Board will be authorizing the increase of grant funding that was not budgeted, thus causing budget amendments to be authorized after the FY 2004-2005 budget is adopted. Grant revenues are not "local revenues" for the purpose of the constitutional expenditure limitation, and therefore expenditure of the funds is not prohibited by the budget law. These budget adjustments do not alter the budget constraining the expenditure of local revenues duly adopted by the Board pursuant to ARS §42-17105.

Obscenity Prosecution Program (ACJC number OBS-05-168) in the amount of \$185,264, to enhance efforts to prosecute obscenity offenders. This budget amendment will increase the County Attorney's Grant Fund's revenue and expenditure levels for FY 2004-2005 by \$4,435. (C19050033)

Aggravated Domestic Violence Prosecution Program (ACJC Grant Number ADV-05-215) in the amount of \$37,187, to provide victim assistance services to victims of domestic violence cases being prosecuted. A budget amendment is required for the County Attorney Grant Fund (219). (C19050043)

Crime Victim Assistance Program (ACJC Grant Number VA-05-024) in the amount of \$103,680, providing services to victims of crime. This grant also requires a match of \$103,680. A budget amendment is not required for the County Attorney Grant Fund (219). (C19050063)

Crime Victim Compensation Program (ACJC Certification No. VC-05-056) in the amount of \$1,683,325. There will be a budget amendment to be authorized for the County Attorney Grant Fund (219). This amendment will increase the County Attorney's revenue and expenditure levels for FY 2004-2005 by \$461,771. (C19050113)

Drug Control and System Improvement Program (ACJC number PC-020-05) in the amount of \$1,589,844, enhancing efforts to prosecute drug, gang, and violent crime offenders. Seventy-five percent of this grant is funded through the Edward Byrne

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Memorial State and Local Law Enforcement Formula Grant Program and twenty-five percent is a required hard cash match that must be provided by the County Attorney's Office. The County Attorney's Office recognizes the twenty-five percent hard cash requirement and has the ability to provide the match of \$368,184. The hard cash match has been budgeted as part of the County Attorney's general fund budget. Approval of this action will cause a budget amendment to be authorized for the County Attorney Grant Fund (219). This amendment will increase the County Attorney's revenue and expenditure levels for FY04/05 by \$1,071.00. (C19050123)

GRANT FUNDING FROM STATE OF ARIZONA, OFFICE OF THE ATTORNEY GENERAL

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve receipt of grant funds from the State of Arizona Office of the Attorney General for award agreement A.G. No. 2005-008 in the amount of \$452,450. These grant funds are to be used to support the direct costs of implementing victims' rights laws pursuant to those provisions of the Arizona Revised Statutes Title 13, Chapter 40 and Title 8, Chapter 3, Article 7 impacting prosecutorial agencies as an entity type. This agreement will commence on July 1, 2004, and terminate on June 30, 2005. The grant funds may not be expended for any indirect costs which may be incurred by the County Attorney's Office or Maricopa County for the administration of this grant. The funding for this grant is included in the FY 2004-2005 budget. By approving this agenda item, the Board will be authorizing an increase of grant funding, thus causing a budget amendment for the County Attorney Grant Fund (219). This amendment will increase the County Attorney's revenue and expenditure levels for FY 2004-2005 by \$850. Grant revenues are not "local revenues" for the purpose of the constitutional expenditure limitation, and therefore expenditure of the funds is not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditure of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C19050073)

GRANT FUNDING FROM ARIZONA DEPARTMENT OF PUBLIC SAFETY

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve receipt of grant funds from the Arizona Department of Public Safety for the following programs, commencing on July 1, 2004, and terminating on June 30, 2005. The grant funds may not be expended for any indirect costs, which may be incurred by the Maricopa County Attorney's Office or Maricopa County for the administration of this grant. By approving these agenda items, the Board will be authorizing the reduction of grant funding that was budgeted, thus causing a budget amendment to be authorized. Grant revenues are not "local revenues" for the purpose of the constitutional expenditure limitation, and therefore expenditure of the funds is not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditure of local revenues duly adopted by the Board pursuant to ARS §42-17105.

Victim Assistance Grant Program (DPS Contract No. 2003-380) in the amount of \$81,587. The County Attorney's Office recognizes that this grant requires a match of \$20,397 and has the resources to provide this match. This amendment will decrease the County Attorney's revenue and expenditure levels for FY 2004-2005 by \$26. (C19050083)

Victim Assistance Grant Program (DPS Contract No. 2003-381) in the amount of \$60,163. The Maricopa County Attorney's Office recognizes that this grant requires a match of \$15,041 and has the resources to provide this match. No budget amendment is required for the County Attorney Grant Fund (219). (C19050093)

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INTERGOVERNMENTAL SERVICE AGREEMENT WITH PIMA COUNTY SHERIFF'S DEPARTMENT

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve an Intergovernmental Service Agreement (ISA) between Pima County Sheriff's Department and the Maricopa County Attorney's Office accepting \$83,519 in High Intensity Drug Trafficking Area (HIDTA) Grant funds from Pima County Sheriff's Department. This Agreement will commence on October 1, 2003, through September 30, 2006. Expenditures and revenues received will commence on November 10, 2004. Acceptance of this agreement will allow the Maricopa County Attorney's Office to support and enhance activities intended to deter, investigate and/or prosecute drug offenders. The grant funds may not be expended for any indirect costs that may be incurred by the County Attorney's Office or Maricopa County for the administration of this grant. By approving this agenda item, the Board will be authorizing the acceptance of additional grant funding that is not budgeted, thus causing a budget amendment to be authorized after the FY 2004-2005 budget is adopted. By approving this action, the Board will cause a budget amendment to be authorized for the County Attorney Grant Fund (219). This amendment will increase the County Attorney's revenue and expenditure levels for FY 2004-2005 by \$15,968. Grant revenues are not "local revenues" for the purpose of the constitutional expenditure limitation, and therefore expenditure of the funds is not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditure of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C19050103)

PROVIDE PAYMENT FOR BILINGUAL AND DISABLED TRAINING AND RESOURCES FOR ELECTION BOARD WORKERS

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to authorize the Director of Elections to provide payment for bilingual and disabled training and resources for election board workers, to pay for polling place setup meetings in the county's voting precincts, and to pay for election board communication expenses. (C21050017) (ADM1700)

CHANGES TO SEVEN VOTING PRECINCTS

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve changes to seven voting precincts as set forth in the maps, legal descriptions and materials on file with the Clerk of the Board of Supervisors for New River, Desert Hills, Goldfield Ranch, Tortilla Flats, Alhambra, Pebble Creek and Desert Vista. (C21050047) (ADM1706)

FEDERAL ANNUAL CERTIFICATION REPORT

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve a Federal Annual Certification Report for submission to the U.S. Department of Justice and the U.S. Department of the Treasury which summarizes equitable sharing activity (aka RICO) for the fiscal year ending June 30, 2004. This certification report is a prerequisite to receiving any equitably-shared cash, property, or proceeds. Federal Sharing agreements sets forth the requirements for participation in the federal equitable sharing program and the restrictions upon the use of federally forfeited cash, property, proceeds and any interest earned thereon, which are equitably shared with participating agencies (more commonly known as RICO funds). (C5003026202) (ADM3900)

AMENDMENTS TO COST REIMBURSEMENT AGREEMENTS WITH FEDERAL BUREAU OF INVESTIGATION

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve Amendment No. 1 to the following Cost Reimbursement Agreements between the Sheriff's Office and the Federal Bureau of Investigation, increasing the monthly reimbursement limit (each task

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force), from \$893.29 to \$1,222.19 for the months of July, August and September 2004. Also approve corresponding appropriation adjustments to the Sheriff's Office Special Revenue Grant fund 251 (each task force) increasing FY 2004-2005 revenue and expenditure by \$986.70 (each task force). Arizona Constitution, Art. 9, § 20(3)(d)(iv), excludes from the definition of "local revenues" any "amounts received as grants and aid of any type received from the federal government ...", and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105.

Desert Hawk Violent Crime Task Force (C5004510201)
Joint Terrorism Task Force (C5004543201)
Safe Streets Violent Gang Task Force (C5004549301)

**REVISED OPERATING PLAN FROM U.S. DEPARTMENT OF AGRICULTURE, FOREST SERVICE
TONTON NATIONAL FOREST**

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve a revised Operating Plan from the U.S. Department of Agriculture, Forest Service Tonto National Forest, approved by the Board on June 16, 2004, which provides reimbursement to the Sheriff's Office for additional service as needed and corresponding reimbursement to the Sheriff's Office for enforcement support relating to fire detail. The reimbursement would be in addition to the \$122,000 for other continuing services currently provided. Also approve an appropriation adjustment to the Sheriff's Office special revenue grant fund (251) of up to \$40,000 in revenue and expenditure for this purpose. The term of this revised Operating Plan is October 1, 2003, through September 30, 2004. Arizona Constitution, Art. 9, § 20(3)(d)(iv), excludes from the definition of "local revenues" any "amounts received as grants and aid of any type received from the federal government ...", and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C5004550301)

**INTERGOVERNMENTAL AGREEMENT FOR LAW ENFORCEMENT SERVICES WITH THE TOWN OF
CAREFREE – CONTINUED**

Item: Approve the Intergovernmental Agreement for Law Enforcement Services between the Town of Carefree and Maricopa County so that the Sheriff's Office can provide law enforcement services at the level of .30 beats to the Town. The FY 2004-2005 cost for these services is \$301,564 payable in twelve monthly installments. The term of this agreement is July 1, 2004, through June 30, 2007. By April 1 of each year, the Sheriff's Office is to notify the town of any changes in charges for service. The amount charged to the town represents full cost recovery for all law enforcement services rendered. This agreement supersedes the current agreement (C50020802) which expired June 30, 2004. (C50050052)

The Clerk noted that this item is continued to the September 8, 2004 meeting.

ONE-TIME TEMPORARY ADDITION TO THE FLEET OF ONE 6x12 HAULMARK TRAILER

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve a one-time addition to the Sheriff's Office fleet of one 6 x 12 Haulmark Trailer, valued at \$2,450 resulting from disposition of unclaimed and abandoned property from the Clerk of the Court (DR No. 03-010022). This trailer will be assigned to the Sheriff's Office Special Enforcement Squad. The original Vehicle Identification Number has been removed so obtaining a new one will be necessary. This

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is a temporary addition to the fleet and will be removed at the end of its useful life with no funding from the General Fund for replacement. (C5005008M) (ADM3104)

GRANT FUNDING FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF JUSTICE PROGRAMS, BUREAU OF JUSTICE ASSISTANCE

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve application and acceptance of \$1,484,216 in grant funding from the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance (BJA) for continuation of the Arizona Methamphetamine Program. The Sheriff's Office is the administering agency for this grant. This funding will provide training opportunities and certification for meth lab investigators throughout Arizona and will provide them with personal protective gear. This grant will also fund related expenses for four officers and one Records Examiner/Analyst (Glendale PD, Mesa PD, Chandler PD, the Department of Public Safety, and the Drug Enforcement Administration) and overtime for MCSO officers. The estimated term of this grant is January 1, 2005 through December 31, 2007 and funding is provided on a reimbursement basis. Also approve a corresponding appropriation adjustment to Sheriff's Office FY2004-05 Grant Fund (251) revenue and expenditure budget of \$371,054. Grant revenues are not local revenues for the purpose of the constitutional expenditure limitation, and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to A.R.S. §42-17105. (C50055093)

GRANT FUNDING FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF JUSTICE PROGRAMS, BUREAU OF JUSTICE ASSISTANCE

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve application and acceptance of \$67,123 in grant funding from the Department of Justice, Office of Justice Programs, Bureau of Justice Assistance (BJA), for continuation of the "Gang Resistance Education and Training (G.R.E.A.T.) Program." This amount will continue to fund overtime, training, and educational materials for the G.R.E.A.T. participants. It will also fund equipment, vehicle lease and the purchase of a utility trailer. The term of the grant is January 16, 2004 through January 15, 2005 and funding is provided on a reimbursement basis.

Also approve a corresponding appropriation adjustment to the Sheriff's Office FY2004-05 Grant Fund (251) revenue and expenditure budget by \$22,123, and a one-time addition to fleet for the utility trailer. Grant revenues are not local revenues for the purpose of the constitutional expenditure limitation, and therefore expenditure of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to A.R.S. §42-17105. (C50055103)

APPROPRIATION ADJUSTMENT IN REVENUE AND EXPENDITURE TO THE GRANT FUND BUDGET REGARDING ALLOCATION OF BULLETPROOF VESTS PARTNERSHIP GRANT

Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve an appropriation adjustment of \$52,159.11 in revenue and expenditure to the Sheriff's Office Grant Fund (251) budget for the Sheriff's Office allocation of the Bulletproof Vests Partnership Grant, funded by the Bureau of Justice Assistance, and approved for acceptance by the Board of Supervisors on June 16, 2004 (C20040140). Grant revenues are not local revenues for the purpose of the constitutional expenditure limitation, and therefore the budget law does not prohibit expenditures of these revenues. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C50055111) (ADM3900-003)

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EXCEPTION TO POLICY FOR ADMINISTERING GRANTS (A2505) SECTION D.1

Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve an exception to the Policy for Administering Grants (A2505) Section D.1. to the Maricopa County Sheriff's Office for FY 2004-2005. This exception authorizes the Sheriff's Office to apply for unnamed law enforcement or detention related federal grants that may or may not allow indirect cost recovery; and authorizes the Chairman to sign all applications, certifications, assurances, etc. that are included in the federal grant application process. The Board approved a similar action for the Sheriff's Office in FY 2003-2004 (C50045033). (C50055123) (ADM3900) (ADM1608)

COST REIMBURSEMENT AGREEMENT WITH FEDERAL BUREAU OF INVESTIGATION

Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve the Cost Reimbursement Agreement between the Maricopa Sheriff's Office and the Federal Bureau of Investigation (FBI), whereby one deputy will be assigned to the "Desert Hawk Violent Crime Task Force." This agreement will begin October 1, 2004, and may be terminated at any time upon mutual consent, or unilaterally upon written notice from the terminating party to the other party at least 30-days prior to the termination date. The FBI will notify the Sheriff's Office of the applicable annual limits prior to October 1, each year. The Board is also requested to authorize a corresponding increase to the Sheriff's Office FY 2004-2005 special revenue grant fund (251) revenue and expenditure budget by \$2,648. Arizona Constitution, Art. 9, § 20(3)(d)(iv), excludes from the definition of "local revenues" any "amounts received as grants and aid of any type received from the federal government ...", and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C50055133)

AGREEMENTS WITH CITIES OF EL MIRAGE AND GOODYEAR

Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve agreements between the Maricopa County Sheriff's Office and the following cities, whereby one police officer from each agency will be assigned to the Maricopa County Neighborhood Narcotics Enforcement Team. The term for each of these agreements is July 1, 2004, through June 30, 2005. The Sheriff's Office is the administrating agency for the McNNET grant, which was approved by the Board of Supervisors at its June 2, 2004, meeting (C50055063). The amount designated for salary reimbursement is \$128,756 and these funds are budgeted. (C50055141ZZ)

El Mirage Police Department in the amount of \$56,322. (C50055151)
Goodyear Police Department in the amount of \$72,434. (C50055161)

TRIAL COURTS (SUPERIOR COURT/JUSTICE COURT) DISBURSEMENT OF QUARTERLY COLLECTION

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to authorize the Trial Courts (Superior Court/Justice Court) to disburse the quarterly collection for the first through the fourth quarters of FY 2003-2004 of \$1,056.64 on behalf of the Gila Bend Municipal Court (as stipulated in the Intergovernmental Agreement between Maricopa County and the Town of Gila Bend, C24020012) from Maricopa County to the State of Arizona, as required by ARS §12-116.04. This remittance represents 75% of the amount collected in excess of the fourth quarter collections (the

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"baseline") of FY 2002-2003. Submission of this certification and remittance of the funds to the State Treasurer is due on or before July 15, 2004. (C38050018) (ADM1011)

APPOINTMENT OF SUPERIOR COURT JUDGES PRO TEMPORE

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the appointment of Attorney M. Scott McCoy as a Superior Court Judges Pro Tempore, in accordance with ARS §12-141. This serves the interests of judicial economy and promotes sound case flow management. Mr. McCoy would serve as a Judges Pro Tempore without any compensation. The appointment will be for the period commencing August 18, 2004, through December 31, 2004. (C38050027) (ADM1001)

REJECT CLAIM DEMANDS

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to reject claim demands (June 2004) for emergency medical services from private medical providers to patients who do not meet the requirements of Arizona Revised Statutes or Maricopa County Policies and are, therefore, not the responsibility of Maricopa County pursuant to ARS §11-629 (not a proper charge against the County) and ARS §11-622 (claims not having been filed within six-months after the last item of the account accrues). (ARS §11-629 \$666,351.19 and ARS §11-622 \$0.00) (C39050037) (ADM1804)

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Vendor	Over Six Months ARS 11-629	Over Six Months ARS 11-622
American Physicians Inc.	250.75	0.00
Arizona Cardiology Group	2,534.00	0.00
Arizona Cardiovascular Center	17,039.26	0.00
Arizona Pulmonary Specialists	480.00	0.00
Banner Desert Medical Ctr	1,891.10	0.00
Banner Good Sam Toxicology	161.00	0.00
Banner Good Sam Trauma Service	1,489.00	0.00
Banner Good Samaritan Reg Med	198,234.69	0.00
Biltmore Cardiology PLLC	2,980.00	0.00
Canyon State Anesthesiologists	675.00	0.00
Diagnostic Radiology Ltd	29.00	0.00
Eller, Evan B. MD PLLC	350.00	0.00
Emergency Professional Svcs PC	2,683.00	0.00
Hospitalists Of Arizona	2,038.00	0.00
King, Jon A. MD	305.00	0.00
Medpro	339,675.17	0.00
Phoenix Memorial Hospital	12,747.34	0.00
Professional Medical Transport	6,700.56	0.00
Rural Metro Ambulance	4,204.42	0.00
Southwest Ambulance	4,132.51	0.00
St Josephs Hosp Arizona	12,964.00	0.00
St Luke's Medical Center	52,944.44	0.00
Team Physicians AZ	319.00	0.00
Valley Anesth Consultants Ltd	1,200.00	0.00

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Weiss, Michael A. Md	323.95	0.00
Grand Totals:	\$666,351.19	0.00
Restitution	0.00	
Total Denials:	\$666,351.19	

AMENDMENT TO LEASE WITH PRESSON ADVISORY, LLC

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve and execute Amendment No. 1 to the full service Lease No. L7341 with Presson Advisory, L.L.C., lessor for office space located at Airport Office Park, 2516 East University Drive, First Floor, Building C, Phoenix, AZ. This amendment increases the total leased space by 551 square feet from 3,362 to 3,913 square feet and extends the term of the lease by three months, commencing October 1, 2004, to December 31, 2004. Lessee shall pay \$5175.60 in equal monthly installments commencing September 1, 2004. The Lessor agrees to construct a temporary wall to enclose the leased space at the sole expense of the Lessee. Lessor will remove the wall at lease termination. The total cost of construction and removal shall be a one-time cost of \$400 and shall be paid by the Lessee along with the first monthly payment of the lease amendment. This agreement contains a 30-day termination clause. (C3904004401)

INTERGOVERNMENTAL AGREEMENT WITH THE MARICOPA COUNTY SPECIAL HEALTH CARE DISTRICT

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve an intergovernmental agreement between Maricopa County and the Maricopa County Special Health Care District providing for the administration of elections, and providing election related services, as requested by the Maricopa County Special Health Care District. The IGA provides for reimbursement of all amounts expended by Maricopa County in connection with the performance of these services. (C39050042)

AMENDED MANAGEMENT INCENTIVE PROGRAM PERFORMANCE PLAN FOR DIRECTOR OF INNOVATIONS

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve an amended Management Incentive Program Performance Plan for Michael Schaiberger, Director of Innovations, for the period July 1, 2004, through December 31, 2004, in compliance with the Board approved Management Incentive Policy. (C3905007M) (ADM3308-002)

PERSONNEL AGENDA

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Maricopa County (Exhibit A) and Judicial Branch (Exhibit B) Personnel Agendas. Exhibit A and B will be found at the end of this set of minutes.

FY 2004-2005 PERFORMANCE-BASED SALARY ADVANCEMENT PLAN AND TRANSFER APPROPRIATED BUDGET AMOUNTS

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve document, "FY 2004-05 Performance-Based Salary Advancement Plan". The provisions of this document supersede Section VI, Paragraph A of the Maricopa County Compensation Plan, entitled "Salary Advancements". In accordance with A.R.S. §42-17051, direct the Office of Management and Budget to transfer appropriated budget amounts as necessary to each department and fund as necessary

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in an amount not to exceed 4% of budgeted salaries and variable benefits by fund (excluding amounts budgeted for positions with salaries defined by statute). Amounts are to be transferred from reserved contingency item, "Compensation Reserve" in General Government (470), General Fund (100), Detention Fund (255), and General Government Grants Fund (249). If necessary, amounts may also be transferred from the Detention Fund Operating Contingency in General Government (470) Detention Fund (255). (C49050086) (ADM3308)

FY 2004-05 PERFORMANCE-BASED SALARY ADVANCEMENT PLAN—August 18, 2004

Purpose:

The purpose of this plan is to recognize employees' performance in an equitable manner so that they will be motivated to continue to perform.

Background:

The compensation strategy described in this document is intended as an interim measure to facilitate moving to a more regular compensation funding and distribution system. While facing fiscal challenges during the last two fiscal years, Maricopa County nonetheless invested significant amounts in specific areas of compensation:

Increased Employee health and dental premiums, including coverage of the employees' share of increase.

Increased retirement contributions, along with a 3.9% general salary increase to allow employees to cover their share of increased contributions to the Arizona State Retirement System, resulting in no additional out-of-pocket costs for employees.

Critical market salary adjustments for specific positions, including Detention Officers, Deputies and Probation Officers.

However, during this period the County was not able to fund performance-based salary advancements on a general basis. In FY 2002-03, salary advancements were subject to a freeze, which was lifted in FY 2003-04 without provision of additional funding. As a result, inequities developed because employees received performance-based salary increases only if their department was able to fund the increase within its budget.

This plan will provide for performance-based salary adjustments this year in a manner that will reduce such salary inequities. All employees who received a performance-based salary increase during FY 2003-04 will be eligible for salary advancements in FY 2004-05, but on a lower tier from employees who did not receive such increases.

Applicability:

The guidelines and process outlined in this plan will apply to all performance-based salary advancements awarded in FY 2004-05. No performance-based salary advancements will be awarded outside of this process. Participation in this process is a condition for Board appropriation of funds. For elected and judicial branch agencies, the Office of Management and Budget may approve minor variances from specific guidelines in this plan if they are consistent with the overall direction, and there is no increased annualized budgetary impact.

Employee Eligibility:

Employees will be eligible for performance-based salary advancements if they meet the following criteria:

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Employed on a full or part-time basis in classified, unclassified or contract status; temporary employees are not eligible.

Employed continuously in their current position/job title for at least one year as of the effective date of their salary advancement.

Have a current performance appraisal (completed within the last 12 months) on file in Human Resources as of the effective date of the salary advancement, with a performance rating of 3 (Meets or Base Performance) or higher.

May not be on initial or performance probation as of the effective date of their salary advancement.

Employee Award Guidelines:

Eligible employees will receive performance-based salary adjustments based on their current performance evaluation and the amount of any performance increases they received in FY 2003-04. All eligible employees will be assigned to the Higher Tier if they received no increase or increases of 3% or less in FY 2003-04; employees will be assigned to the Lower Tier if they received salary increases greater than 3%. The percentage increases outlined below will be applied to the employee's current base salary (unless the employee is over the maximum pay rate for their position):

	Upper Tier	Lower Tier
	3% or Less	More Than 3%
FY 2003-04 Increase:		
FY 2004-05 Increase Up To:	6%	3%
Average Increase Not to Exceed:	4%	2%

Within a department and Tier, the highest percentage increase awarded to any employee with a specific performance rating must be less than the lowest percentage increase awarded to any employee with the next highest performance rating. For example, an employee in the Upper Tier with a rating of "3" may not receive a 5% increase if any other employee in the same department in the Upper Tier with a rating of "4" is to receive an increase of less than 5%.

Department Expenditure Caps:

The annualized cost of each department's implementation plan for performance-based salary advancements may not exceed 4% of its budgeted regular salaries and associated variable benefits by fund (excluding amounts budgeted for positions with salaries defined by statute, such as elected officials).

Funding Allocation:

Departments' appropriated budgets will be adjusted as necessary to fund implementation of approved performance-based salary adjustment plans, not to exceed 4% of budgeted regular salaries and associated variable benefits by fund (excluding amounts budgeted for positions with salaries defined by statute). The Office of Management and Budget will analyze the availability of funding within each department's current budget in order to determine the appropriation adjustment amounts.

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Effective Dates:

For initially eligible employees, salary advancements will be effective August 30, 2004. For employees who become eligible later in the fiscal year, effective dates may be at the beginning of the next pay period after their eligibility date up to June 30, 2005.

Approval and Implementation:

Departments will submit an implementation plan for all employees who are currently eligible or will become eligible during the course of the fiscal year.

Department implementation plans will list the amounts to be awarded to each initially eligible employee. Plans will also include a reserve to fund salary advancements for employees who will become eligible during the course of the fiscal year, based on an average projected increase of 4% of salaries and variable benefits for those employees. Department implementation plans will provide for all employees to receive their proposed adjustments as of their eligibility date (see above).

All department implementation plans will be submitted to Employee Compensation in a standardized spreadsheet file, for which a template will be provided. Copies of employee evaluations may accompany the spreadsheet file in order to document the ratings listed in the spreadsheet if required to update records in the Human Resources Department.

Implementation plans will include information on percentage increases received by each employee in their current position/job title during Fiscal Year 2003-04 that were not related to a market adjustment validated by Total Compensation.

Total Compensation and OMB will review each department's implementation plan for completeness and adherence to the approved guidelines.

Once a department plan is approved, Total Compensation and Human Resources will work with departments to implement the salary advancements as soon as possible, with Board approval on the September 8 Personnel Agenda. Retroactive pay will be provided if adjustments cannot be implemented by the targeted effective dates.

OMB will determine and implement the appropriate budget adjustments necessary to fund approved plans.

FOURTH QUARTER GAINSHARING AWARD FOR ELIGIBLE EMPLOYEES – REGISTRATION, FINANCIAL COUNSELING & ELIGIBILITY FY 2003 GAINSHARING PROGRAM

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve the fourth quarter (April 1, 2003 through June 30, 2003) gainsharing award for eligible employees who participated in the "Registration, Financial Counseling & Eligibility FY 2003 Gainsharing Program", including a wavier of the annual payment limitation of \$2,000 included in the original program. The Board approved the program on September 4, 2002 (C35020056), and later revised the FY 2003 baselines for this program on April 2, 2003 (C3502005601), which are listed. The awards for the first quarter, second quarter, third quarter, and for the remainder of the fiscal year, are based on these new baselines: (C35040300) (ADM3345-002)

Maricopa Medical Center/Comprehensive Health Care Center/Desert Vista - Baseline increased from \$175,000 to \$309,000;

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Family Health Centers - Baseline remains the same, \$175,000, as originally submitted on September 4, 2002.

FY 2004-2005 NONPROFIT ECONOMIC DEVELOPMENT CONTRACTS

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve six FY 2004-2005 nonprofit economic development contracts for a total of \$1,154,776. The contracts and contract amounts are as follows: (C17050521ZZ)

Greater Phoenix Economic Council (GPEC) in the amount of \$674,776 will provide economic development support focused on marketing Maricopa County to generate positive and qualified business/industry prospects. (C17050531)

Greater Phoenix Chamber of Commerce (GPCC) in the amount of \$165,000 will operate the Bid Source Program in order to assist existing businesses in Maricopa County to compete for and win government contracts. (C17050541)

Greater Phoenix Convention & Visitors Bureau (GPCVB) in the amount of \$250,000 will operate the Convention and Tourism Destination Marketing Program to promote the greater Phoenix area to conventions and tourism and to expand the number of events held at any major county owned facility. (C17050551)

Maricopa County Sports Commission (MCSC) in the amount of \$25,000 will enrich our community through sports by providing economic development support through the attraction of sports events and conferences and by expanding the number of bids for events held at any major county-owned facility. (C17050561)

Western Maricopa Enterprise Zone (WMEZ) in the amount of \$15,000 will strengthen the employment base of Western Maricopa County. (C17050571)

Collaboration for a New Century (CNC) in the amount of \$25,000 will improve the standard of living for the community by working with issues concerning children, housing and health care by acting as a clearinghouse for training, technical assistance and connections to potential public and private sources of funding for faith and community-based organizations to implement innovative projects. (C17050581)

FIRST AMENDMENT TO PHOENIX KART RACING ASSOCIATION'S MANAGEMENT USE AGREEMENT

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the first amendment to Phoenix Kart Racing Association's (PKRA) Management Use Agreement whereby a park host station will be constructed by PKRA and in return, the county agrees to extend PKRA's agreement five more years. (C3098017B01)

EXPENDITURE APPROPRIATION ADJUSTMENT

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve an expenditure appropriation adjustment increasing the FY 2005 Parks and Recreation Department 300, Donation Fund 243 budget by \$44,236. The source of funding for the expenditures is

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fund balance from a donation from the Central Arizona Project which is a non-local source for the purpose of the constitutional expenditure limitation, and therefore these expenditures from this fund are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C30050038) (ADM3200-003)

APPLICATION TO MARICOPA COUNTY ASSOCIATION OF GOVERNMENTS (MAG)/ARIZONA DEPARTMENT OF TRANSPORTATION FOR 21ST CENTURY (TEA-21) FUNDS

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to authorize the Parks and Recreation Department to apply to the Maricopa County Association of Governments (MAG)/Arizona Department of Transportation (ADOT) for Transportation Equity Act for the 21st Century (TEA-21) Funds for a five-year period, and approve the attached resolution. If a grant award is awarded, authority to accept the funds will remain with the Board of Supervisors. (C30050043)

PURCHASE OF COMPACT EXCAVATOR WITH HYDRAULIC HAMMER AND ADD TO THE FLEET

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the purchase of a compact excavator with a hydraulic hammer to facilitate the development of trails in the parks. It is further requested that the listed vehicle be added to the Maricopa County vehicle fleet. The cost of the equipment including tax and warranty is estimated to be \$40,000. This vehicle is consistent with the county's vehicle policy. Any vehicle replacement costs associated with adding the vehicle to the county fleet will be the responsibility of the requesting department and will be absorbed within the current and future budget appropriations. This purchase was approved by the Office of Management & Budget as a part of the FY 2005 budget for the Parks department in the Enhancement Fund. It is part of a one-time expenditure of fund balance appropriated in the budget. (C3005005M) (ADM3104)

CONSULTANT SERVICES CONTRACT WITH CAROLLO ENGINEERS, PC

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve and execute the consultant services contract with Carollo Engineers, PC for the professional engineering services to be performed in connection with the "Water Reservoir and Pressure Tank Improvements at Estrella and White Tank Mountain Regional Parks" in the amount of \$11,073. This expenditure was approved by the Office of Management & Budget as part of the FY 2005 budget for the General Fund Major Maintenance out of the proceeds of the sale of land to the Library District. (C30050065)

FUND TRANSFERS

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve regular and routine fund transfers from the operating funds to clearing funds including payroll, work authorizations, journal entries, allocations, loans, and paid claims. Said claims having been recorded on microfiche retained in the Department of Finance in accordance with the Arizona State Department of Library Archives and Public Records retention schedule, and incorporated herein by this reference.

LICENSE AGREEMENT

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve and execute a license agreement allowing Maricopa County through its Adult Probation

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Department to construct a steel tube security fence extension that will encroach onto property owned by Arizona Water Company/Rosemead Properties. (C1804045M) (ADM646)

REVOCABLE LICENSE AGREEMENT

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve and execute a revocable license agreement for use of county owned Real Property by the City of Chandler. The county owned land is located at 249 West Chicago Avenue, Chandler. Title to the property was recently obtained from Chandler for construction of a court facility. Chandler needs to access the property for parking and for use of a car wash facility during an interim period prior to commencement of construction. (C1805003B) (ADM645)

AMENDMENT TO CONTRACT WITH FINANCIAL RESOURCES GROUP, LLC (FRG)

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Amendment No. 1 to the contract for management, consulting, advisory, assistance and other administrative services with Financial Resources Group, LLC (FRG) to increase the not-to-exceed amount by \$3,116,000 from \$3,500,000 to \$6,616,000. All other terms and conditions, including compensation methodologies at current rates, remain in effect. This increase is necessary to address regulatory compliance issues, provide interim personnel for unanticipated turnover in key areas and to address the operational and financial infrastructure needs necessary to support a clean handoff of the Delivery System to the Special Health Care District. The funding for the additional FRG personnel and for proposed task orders that represent work that falls under the regular operations of the Delivery System or the Health Plans will come from the existing FY 2004-2005 budgets for these Departments. The Delivery System, Department 900, will fund \$1,656,000, the Health Plans, Department 600, will fund \$760,000 and the Appropriated Fund Balance General Fund Other Programs, Health Care District Consultant line item, approved in the original contract, will fund the remaining \$700,000 of the increase. The original contract was approved by the Board of Supervisors on February 2, 2004, Serial 03254-ROQ. (C18050041)

QUITCLAIM DEED – WITHDRAWN

Item: Authorize the Chairman to execute, for one dollar, a quitclaim deed from Maricopa County to Maricopa County, for the purpose of combining two Assessor's parcel numbers into one Assessor's parcel number, for the Security Building located at the southwest corner of Central Avenue and Van Buren Street. (C1805005M) (ADM811-002)

The Clerk announced that this item has been withdrawn.

INCREASE IN FY 2004-2005 REPROGRAPHICS REVENUE AND EXPENDITURE BUDGET

Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve an increase in FY 2004-2005 Reprographics revenue and expenditure budget (Department 730 Fund 673) in an amount of \$250,000 with offsetting adjustments to the Eliminations Fund (Department 980 Fund 900). Also, approve an expenditure from the Reprographics Fund Balance for a one-time purchase of replacement reprographics equipment. These adjustments will result in a net impact of zero to the county budget. (C73050018) (ADM3000)

SOLICITATION SERIALS

Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve the following solicitation serial items, with the exception of 02080-RFP for Landscape

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Services, which was continued to the September 8th meeting. The action on the following items is subject to County Counsel's review and approval of the respective contracts and subsequent execution of contracts. (ADM3005)

Solicitation Serials:

- 03015-RFP SHERIFF'S OFFICE TRUST ACCOUNTING AND COMMISSARY SYSTEM (TRACS)** (\$880,000.00 est./ 5 years)
Pricing agreement to purchase a prisoner trust accounting and commissary software system as requested by the Maricopa County Sheriff's Office.
Syscon Justice Systems LTD
- 03263-C UNIFORMS, BLENDED FABRIC** (\$300,000.00 est./3 years with 3 one-year renewal options)
Pricing agreement to purchase uniforms for various Maricopa County Departments.
Career Images
Dion Uniforms
G&K Services
International Corporate Apparel
International Textile Traders
Martins Uniforms
- 04074-C GRAVEL MULCH AND DECOMPOSED GRANITE** (\$500,000.00 est./3 years with 3 one-year renewal options)
Pricing agreement to purchase gravel mulch and decomposed granite for the Flood Control District.
MDI Rock
Pioneer Sand Company
Rock Source LLC
- 04096-C HIGHWAY STRIPER, TRUCK MOUNTED** (\$290,561.00 est./1 year)
Pricing agreement to purchase truck mounted highway striper for use in roadway maintenance.
TMT-Pathway LLC
- 04099-C PLASTIC PRODUCTS: ICE BAGS, CLIPPED CASINGS AND CLIPS** (\$350,000.00 est./ 3 years with 3 one-year renewal options)
Pricing agreement to purchase ice bags, clipped casings, and clips for ice machines at MCSO Food Services.
B&S Supply Company Inc
Packaging Factory LTD
- 04102-RFP OCCUPATIONAL GROUPING AND COMPENSATION STUDY – PUBLIC WORKS** (\$125,000.00 est./ 1 year with 1 one-year renewal option)
Pricing agreement to provide an occupational grouping and compensation study for Department of Transportation, Flood Control District and Solid Waste as requested by the Public Works.
Public Sector Personnel Consultants

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- 04105-C TRUCK, 10.5 YARD DUMP** (\$310,000.00 est./1 year)
Pricing agreement to purchase two 10.5 Yard Dump Trucks.
Cunningham Commercial Vehicles
- 04106-C TRUCK WITH 3500 WATER TANK ASSEMBLY** (\$300,000.00 est./1 year)
Pricing agreement to purchase one truck with a 3500-gallon water tank assembly.
Arizona Truck Center Inc
- 04107-C ROAD GRADERS, 160 H.P. AND TRADE-IN** (\$356,144.00 est./1 year)
Pricing agreement to purchase four (4) New 160 H.P. Road Graders @ \$194,786.00 each. In addition, approve the trade-in of the following units as listed in the bid solicitation:
- | | |
|---|--------------|
| #79(SN#2ZK05398)- CATERPILLAR 140 H.P. Grader | \$141,000.00 |
| #80(SN#2ZK05412)- CATERPILLAR 140 H.P. Grader | \$141,000.00 |
| #81(SN#2ZK05406)- CATERPILLAR 140 H.P. Grader | \$141,000.00 |
- Empire Machinery
- 04114-C 2.5 TON TRUCK WITH 2200 GALLON FUEL TANK ASSEMBLY** (\$150,000.00 est./1 year)
Pricing agreement to purchase a 2.5 ton truck with 2200 gallon fuel tanker assembly.
Cunningham Commercial Vehicles

Contract Renewals:

Extension of the following contract(s): (Extensions are recommended with the concurrence of the using agency(s) and the vendor(s), upon satisfactory contract performance and, when appropriate, after a market survey is performed).

Until October 31, 2005

- 00163-M WELDING SERVICES** (\$250,000.00 est./1 year)
Pricing agreement renewal for welding services as requested by MCSO.
Hernandez Companies

Until August 31, 2006

- 01038-SC PLUMBING AND ROOTERING SERVICES** (\$2,000,000.00 est./2 years)
Pricing agreement renewal to provide plumbing and rootering services for various county plumbing projects as requested by FMD.
AMPAM Riggs Plumbing
Arizona Plumbing
Hernandez Companies
Roto-Rooter
W.J. Maloney

Until October 31, 2006

- 01142-RFP WORKER'S COMPENSATION CLAIMS ADMINISTRATOR** (\$750,000.00 est./2 years)

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Price agreement renewal to provide worker's compensation claims administrator services as requested by the Risk Management Agency.
Pinnacle Risk Management Services

Until November 30, 2006

01122-X WHITE BREAD MIX (\$600,000.00 est./2 years)
Price agreement renewal for the purchase of white bread mix for MCSO Food Services.
Deering Puratos Bakery Supply

Until December 31, 2010

00036-RFP DIGITAL COPIERS, COST PER COPY (\$7,000,000.00 est./ 5 years) (This item continued from meeting held July 7, 2004)
Price agreement renewal for the placement and use of digital copiers on a cost per copy basis. Equipment, supplies and maintenance are provided by the vendor. County furnishes copy paper.
Hughes Calihan Corporation

Increase in the contract amount for the following contract(s). This request is due to an increased usage by County departments.

02080-RFP LANDSCAPE SERVICES (\$800,000.00) (This item continued from meeting held July 7, 2004) **CONTINUED TO SEPTEMBER 8TH MEETING**
Increase price agreement value from \$770,000 to \$1,570,000. This \$800,000 increase is being requested by the Facilities Management Department for landscaping services for the remainder of the contract period. The initial price agreement was approved by the Board on December 12, 2002 in the amount of \$760,000 and subsequently increased by the Materials Management Director on June 17, 2004 in the amount of \$10,000.00. This price agreement will expire on December 31, 2005.
Handyman Maintenance Inc., (HMI)

04082-S VERSATA SOFTWARE AND SERVICES Increase price agreement value from \$70,000.00 to \$1,000,000.00. This \$930,000.00 increase is being requested by ICJIS to correct the amount that was stated on the June 10, 2004 Materials Management Director agenda. This initial estimate represented ICJIS new software licenses only for a period of one year. ICJIS inadvertently did not include costs for technical support and software for both existing and future licenses used by ICJIS and other Criminal Justice agencies including the Sheriff, County Attorney and Public Defender over the two-year agreement term. This contract will expire on June 30, 2006.
Versata Inc

Sale for Residual Value

The sale of a 1999 Komatsu 125 H.P. Road Grader (#41 SN#203753) in the amount of \$103,485.00 to Road Machinery Company. This residual value was guaranteed to Maricopa County in accordance with Serial 98052-E which was approved by the BOS on September 16, 1998.
Road Machinery Co.

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CAPA

The following individuals have successfully completed training provided by Materials Management and will be able to conduct nominal value procurements in selected areas for their individual agencies in accordance with the approved Certified Agency Procurement Aide Policy and Procedures.

Sheriff's Office

Lanita Callahan
Mallory Goodman
Merna Farrell
Larry Johnson

Public Health

Ronald Orozco
Alaina Rinne

AUTHORIZE MARICOPA COUNTY TREASURER TO EXECUTE AN AMENDMENT TO THE EXISTING IRREVOCABLE STANDBY LETTER OF CREDIT WITH BANK ONE, ARIZONA

Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve, and authorize Maricopa County Treasurer to execute an amendment to the existing Irrevocable Standby Letter of Credit with Bank One, Arizona. The amended amount of the Letter of Credit is to be \$8,503,093, with the Industrial Commission of Arizona as beneficiary. The Letter of Credit will serve as the security for the county's projected liability for workers compensation claims for FY 2004-2005. The Letter of Credit will be secured by the county's existing \$35 Million line of credit with Bank One established in the "Municipal Revolving Line of Credit Loan Agreement," dated July 1, 2001, ("Line of Credit Agreement"). The line of credit will be restricted by the amount of the Letter of Credit. The cost of the Letter of Credit for FY 2004-2005 is \$56,321.67, which has been budgeted in FY 2004-2005. It is not expected that there will be reason for the Letter of Credit to be drawn on; however the Industrial Commission of Arizona requires the negotiable security. (C7503001102) (ADM4000) (ADM3712)

SETTLEMENT OF SOBOSKI v. MARICOPA COUNTY – WITHDRAWN

Item: Approve settlement of Soboski v. Maricopa County, CV2004-090141 for \$405,000. (Discussed in executive session on August 16, 2004). (Clerk's Note: This item was not discussed at the August 16th executive session due to time constraints.) (C75050021) (ADM409)

The Clerk said that this item had been withdrawn from this agenda and would be heard at the special meeting later in the day.

SETTLEMENT OF SUKENIC v. MARICOPA COUNTY

(The Clerk announced an amendment (deletion of eight words) to the following item as indicated.) Motion was made by Supervisor Wilcox, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve Sukenic v. Maricopa County CV2002-2438 up to the settlement authority requested as discussed in the Board of Supervisor's Executive Session of August 16, 2004, ~~or in the alternative, file Notice of Appeal.~~ (C75050031) (ADM409)

DESIGNATE COUNTY ENFORCEMENT AGENT

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to designate the Director of Animal Care & Control as the County Enforcement Agent pursuant to ARS §11-1005 (A)(1). (C79050177) (ADM2300)

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KENNEL PERMIT RENEWALS

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve the following kennel permit renewals for the term of August 18, 2004, through August 17, 2005. The cost of each kennel permit is \$90. These are renewal kennel permit requests, and are recommended by AC&C with no complaints received. (ADM2304)

Teri Williams, dba Williams Kennels, 1687 South Villas Lane, Chandler, AZ 85248, Permit No. 317 (C7905001C)

Shirley Banderet, dba B-Z-Bs Chihuahuas, 4424 West Tierra Buena Lane, Glendale, AZ 85306, Permit No. 382 (C7905001C)

Diane Johnson, dba Johnson Kennels, 1013 West Madison Street, Phoenix, AZ 85007, Permit No. 306 (C7905012C)

Sue Collins, dba Puppy Love, 10639 West Carlota Lane, Peoria, AZ 85383, Permit No. 363 (C7905015C)

Yolanda Martin, dba My Song Pek Park, 3221 West Alice Avenue, Phoenix, AZ 85051, Permit No. 295 (C7905015C)

Barbara Manaois, dba Barb's Dog House, 6020 West Acoma Road, Glendale, AZ 85306, Permit No. 322 (C7905015C)

Wilma Freeman, DVM, dba Freeman Kennels, 10837 West Miami Road, Tolleson, AZ 85353, Permit No. 077 (C7905015C)

Bruce Shayne and Cynthia Lakowski dba Xishan Kennels, 7400 West Mission Lane, Peoria, AZ 85345, Permit No. 325 (C7905022C)

Mark Robison, dba Marylynns Kennels, 3812 North 367th Avenue, Tonopah, AZ 85354, Permit No. 365 (C7905022C)

Terry Jamtgaard, dba The Dog House, 2103 West Belmont Avenue, Phoenix, AZ 85021, Permit No. 078 (C7905022C)

Kelly Parsons, dba Parsons Kennels, 3218 North 28th Place, Phoenix, AZ 85016, Permit No. 349 (C7905022C)

KENNEL PERMITS

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve issuance of the following kennel permits for the term of August 18, 2004, through August 17, 2005. The cost of the each kennel permit is \$90. These are new kennel permit requests, and are recommended by AC&C with no complaints received. (ADM2304)

Linda Herr, dba Herr Kennels, 16118 East Via de Palmas, Gilbert, AZ 85297 (C7905002C)

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Lisa Walk, dba Legend Kennels, 36721 West Indian School Road, Tonopah, AZ 85354
(C7905003C)

Marie Hamilton, dba Hamilton Kennels, 435 South Pasadena Street, Mesa, AZ 85210
(C7905021C)

DONATIONS

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve the acceptance of donations as follows: (ADM2300)

PETsMART Charities to Animal Care & Control (AC&C) in the amount of \$1,000 for their participation in the PETsMART Adoption Pilot Program. The Donation was received and deposited in FY 2005. (C79050047)

Citizens of Maricopa County in the amount of \$177,0179.71 for the months of July through December 2003. Donations were received and deposited in FY 2003-2004. (C79050137)

Friends of Animal Care & Control (FACCs) in the amount of \$100,000. This donation will be used to support spay/neuter and volunteer programs. The donation is for calendar year 2004 and will be paid in quarterly payments of: 1st Quarter - \$31,500; 2nd Quarter - \$21,500; 3rd Quarter - \$ 21,500; and 4th Quarter - \$25,500. A total of \$53,000 was received and deposited in FY 2004. The remaining amount of \$47,000 will be received and deposited in FY 2005. (C79050187)

Sandra L. May estate made by Morris, Hall & Kinghorn, PLLC, in the amount of \$1,600. This donation will be used to support AC&C special programs. (C79050197)

INTERGOVERNMENTAL AGREEMENTS WITH VARIOUS CITIES/TOWNS

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Intergovernmental agreements between the following cities/towns for animal control field services as determined in the contracts for enforcement of rabies/animal control in accordance with City/Town Rabies/Animal Ordinance with Leash Law based on enhanced full cost recovery for actual level of service. Each subsequent year payment from the cities/towns is based on full cost recovery. The terms of the contracts are from July 1, 2004, through June 30, 2007.

City of Chandler agrees to pay an estimated \$165,240 for FY 2004-2005.
(C79050052)

City of Glendale agrees to pay an estimated \$265,660 for FY 2004-2005. (C79050062)

City of Goodyear agrees to pay an estimated \$38,356 for FY 2004-2005. (C79050072)

Town of Guadalupe agrees to pay an estimated \$19,791 for FY 2004-2005.
(C79050082)

City of Tempe agrees to pay an estimated \$147,756 for FY 2004-2005. (C79050092)

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City of Surprise agrees to pay \$55 per hour with a minimum charge per call of two hours at \$110 from 7:01 AM to 10:00 PM and \$83 per hour with the minimum charge per call of two hours at \$166 from 10:01 PM to 7:00 AM. Revenue is estimated at \$1,800 for FY 2004-2005. (C79050102)

City of Scottsdale agrees to pay an estimated \$135,612 for FY 2004-2005. (C79050112)

City of Avondale agrees to pay \$55 per hour with a minimum charge per call of two hours at \$110 from 7:01 AM to 10:00 PM and \$83 per hour with the minimum charge per call of two hours at \$166 from 10:01 PM to 7:00 AM. Revenue is estimated at \$1,600 for FY 2004-2005. (C79050162)

AMENDMENT TO ITEM TO CHANGE THE NAME OF THE CONTRACTOR

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to approve an amendment to the No-Cost New Hope License Program Agreement (Agenda C79040591 approved by the Board on May 19, 2004) to change the name of the contractor, previously known as Arizona Purebreed Rescue to 3D Rescue of Arizona. (C79050140)

TERMINATION OF OFF-SITE LICENSING DATA ENTRY SERVICES – CONTINUED

Item: Approve the termination of off-site Animal Care & Control licensing data entry services provided by Arizona Correctional Industries (ACI) under the provisions of the State of Arizona contract, number AD000024-001. (C79050202)

The Clerk said this item has been continued to the September 8th meeting.

ADDITION TO FLEET WITH PURCHASE OF FIVE VEHICLES

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to authorize expanding the Environmental Services vehicle fleet with the purchase of five vehicles at a cost of \$160,000. The funding to purchase these vehicles will come from budgeted expenditure authority. Expenditures required to operate these vehicles will come from the budgeted operations funding. (C8805001M) (ADM3104)

APPOINTMENT OF TRAVEL REDUCTION PROGRAM DIRECTOR AND ASSISTANT CHAIRMAN OF THE TRAVEL REDUCTION PROGRAM REGIONAL TASK FORCE

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to appoint Ms. Lori Pacini as Travel Reduction Program Director and Assistant Chairman of the Travel Reduction Program Regional Task Force. (C88050029) (ADM2358)

EXPAND THE VEHICLE FLEET WITH PURCHASE OF 22 TRAILERS

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to authorize expansion of the Environmental Services vehicle fleet with the purchase of 22 trailers at a cost of \$20,000. The funding to purchase these vehicles will come from Appropriation Fund set aside for

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the West Nile Virus abatement efforts. Expenditures required to operate these trailers will also come from the budgeted Appropriation Fund. (C8805009M) (ADM3104)

TRANSFER AND APPROPRIATION ADJUSTMENTS

In accordance with ARS §42-17106, motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the transfer of \$725,957 in expenditure authority (annualized impact \$1,048,334) from General Government (Department 470), General Government Grant Fund - General Contingency (249-4711) to Environmental Services (Department 880), Air Quality Fund (Fund 504) to allow Environmental Services to hire 19 Air Quality Inspection and support staff which will significantly improve the Department's ability to work proactively and directly on compliance and enforcement of the earthmoving fugitive dust program. These increased expenditures will be supported by fund balance.

This action will require appropriation adjustments reducing the General Government, General Government Grant Fund expenditure appropriation by \$725,957 and increasing the Environmental Services, Air Quality Fund appropriation by \$725,957 for a net County-wide impact of zero. The Board of Supervisors by approval of this item is authorizing an exemption to the Funded Position Policy because non-recurring funding will be used to support staff positions. Temporary use of fund balance in this instance is warranted by the immediate need to comply with U.S. Environmental Protection Agency requirements and because the positions will be funded by new revenue from fees. If a recurring funding source for these positions is not secured, they will need to be eliminated and any current employees would have to be laid off unless an appropriation is made from the General Fund. The Department is therefore directed to complete a user fee analysis and obtain OMB concurrence of the proposed fees no later than December 31, 2004. This is necessary to ensure compliance with the Budgeting for Results Policy Guidelines, which requires annual review of fees to ensure that they recover the County's full direct and indirect costs.

The intent of this analysis is to have new fees reviewed and approved by the Board of Supervisors to be effective no later than July 1, 2005. If the analysis is not completed by December 31, 2004, then the appropriation shall be rescinded and the funds transferred back. The annualized impact of this item will result in an increase of \$1.0 million in Earthmoving expenditures incurred in the inspection of earthmoving permits, which will result in a 175% increase in Earthmoving expenditures and an increase in Earthmoving Permit Fees from \$36/acre to approximately \$54/acre. Authorization to expand the Environmental Services vehicle fleet with the purchase of five vehicles at a cost of \$155,000. The funding to purchase these vehicles will come from the fore-mentioned expenditure authority request. Expenditures required to operate these vehicles will come from the budgeted operations funding. (C88050110) (ADM2350-003)

AMENDMENT TO CONTRACT WITH TRAPEZE SOFTWARE GROUP

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Amendment No. 2 to the contract with the Trapeze Software Group to allow for the purchase of one additional Trapeze PASS Software Product Licenses and the purchase of a NAVTEQ Map at a cost of \$11,772. The additional licenses are needed to accommodate additional staff whose primary job is to schedule and dispatch transportation using the Trapeze software. The NAVTEQ Map is a necessary replacement for the 1995 map currently used. The 1995 map is ineffective due to construction of new roads, streets, and highways. This purchase will not require any County General Funds. All other terms and conditions remain the same. (C2201109M02)

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AMENDMENT TO INTERGOVERNMENTAL AGREEMENT WITH KYRENE ELEMENTARY SCHOOL DISTRICT

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Amendment No. 1 to the Intergovernmental Agreement (IGA) with Kyrene Elementary School District for the provision of food catering services to participants in Maricopa County Head Start. The amendment is necessary to accommodate increased involvement of Head Start participants. This amendment increases the IGA total cost by \$4,661 (from \$9,364 to \$14,025). The IGA requires the Kyrene Elementary School District to provide a minimum 2/3 of the daily-recommended dietary allowances based on a fixed price per unit of service. The Arizona Department of Education, Child Adult Care Food Program, School Breakfast Program, the National School Lunch Program, and the U.S. Department of Health and Human Services provide funding for the IGA. The amendment is effective upon approval by the Board and the IGA terminates on September 30, 2004. This agreement does not include any County General Funds. (C2204006201)

RENEWAL OF PERMIT FOR USE OF PARKS AND RECREATION FACILITIES WITH THE CITY OF MESA – PARKS, RECREATION AND CULTURAL DIVISION

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve and execute renewal of "Permit for Use of Parks and Recreation Facilities" with the City of Mesa Parks, Recreation and Cultural Division, for the purpose of providing space at no cost to Maricopa County for a Head Start Program location. The term for the Use Permit runs from July 1, 2004, through June 30, 2005, from 8:00 A.M. to 4:00 P.M., Monday through Friday. This permit is specifically for a classroom and appurtenant facilities at the Washington Activity Center located at 44 East 5th Street, Mesa, AZ. (C2204089401)

FINANCIAL INTERGOVERNMENTAL AGREEMENT WITH HOUSING AUTHORITY OF MARICOPA COUNTY

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve a financial Intergovernmental Agreement (IGA) between the Housing Authority of Maricopa County and Maricopa County on behalf of Maricopa County Human Services Department. The monthly utility fee is \$134. This agreement is to provide Head Start program with classroom facilities and playground. The term of this agreement is for three years commencing July 1, 2004, through June 30, 2007. This agreement does not include any county general funds. (C22051002)

AMENDMENT TO CONTRACT WITH ValueOPTIONS, INC.

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Amendment No. 4 to contract which is a Behavioral Health Fee-For-Service Agreement with Value Options, Inc. The amendment retroactively extends the term of the agreement from August 1, 2004, for a period of 30 days or until a new agreement is executed, whichever is earlier. All other terms and conditions of the agreement remain unchanged. There is no fee or other costs associated with this agreement. (C8604006M04)

AMENDMENT TO CONTRACT WITH CHICANOS POR LA CAUSA, INC.

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Amendment No. 1 to contract with Chicanos Por La Causa, Inc., for the provision of tobacco use prevention and education services to the Hispanic/Latino community within Maricopa County. The

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amendment retroactively extends term of the contract from July 1, 2004, to June 30, 2005, and increases the dollar amount by not-to-exceed \$70,000. Total funding will increase from \$41,100 to \$110,100. All other terms and conditions remain unchanged. (C8604367101)

AMENDMENT TO CONTRACT WITH AREA AGENCY ON AGING, REGION ONE, INC.

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Amendment No. 1 to contract with the Area Agency on Aging, Region One, Inc., for the provision of HIV case management services. The amendment decreases the contract dollar amount by \$10,000. Total funding for the period ending February 29, 2005, will decrease from \$798,000 to \$788,000. All other terms and conditions of the original agreement remain in full force and effect. (C8604806101)

AMENDMENT TO CONTRACT WITH AREA AGENCY ON AGING, REGION ONE, INC.

Motion was made by Supervisor Wilcox, seconded by Supervisor Brock, and unanimously carried (5-0) to approve Amendment No. 1 to contract with the Area Agency on Aging, Region One, Inc., for the provision of HIV transportation services to those affected by HIV/AIDS. The amendment decreases the contract dollar amount by \$5,000. Total funding for the term ending February 28, 2005, will decrease from \$215,000 to \$210,000. All other terms and conditions remain in full force and effect. (C8604824101)

INTERGOVERNMENTAL AGREEMENT WITH ARIZONA DEPARTMENT OF HEALTH SERVICES – WIC CLINIC SERVICES

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve Intergovernmental Agreement No. HG461508 with the Arizona Department of Health Services for WIC Clinic services. The term of the agreement is retroactive to June 1, 2004, and shall remain in effect through May 31, 2009, for a grant dollar amount not-to-exceed \$85,738. Approve, upon award of the grant funds, an appropriation adjustment to Public Health Department Grant Fund (Department 860/Fund 532) of revenues and expenditures in the amount of the funds awarded by the Arizona Department of Health Services, not-to-exceed \$85,738. The appropriations adjustment is necessary because these funds were not included in the FY 2004 and FY 2005 budgets. Grant revenues are not local revenues for the purpose of the constitutional expenditure limitation, and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C86050222)

INTERGOVERNMENTAL AGREEMENT WITH ARIZONA DEPARTMENT OF HEALTH SERVICES – ACCESS TO HEALTH CARE PROGRAM

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve Intergovernmental Agreement No. HG561013 with the Arizona Department of Health Service for the Access to Health Care Program. The term of the agreement is from August 23, 2004, through August 22, 2009, with a dollar amount not-to-exceed \$73,978.89. Approve, upon award of the grant funds, an appropriation adjustment to Public Health Department Grant Fund (Department 860 /Fund 532) of revenues and expenditures in the amount of the funds awarded by the Arizona Department of Health Services, not to exceed \$73,978.89. The appropriations adjustment is necessary because these funds were not included in the FY 2005 budget. Grant revenues are not local revenues for the purpose of the constitutional expenditure limitation, and therefore expenditures of these revenues are not prohibited by the budget law. This budget adjustment does not alter the budget constraining the expenditures of local revenues duly adopted by the Board pursuant to ARS §42-17105. (C86050232)

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RENEWAL OF CONTRACTS FOR WELL WOMEN HEALTH CHECK SERVICES

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve the renewal of the following contracts to continue to provide Well Women Health Check services to uninsured or underinsured women. The contract terms are retroactive to July 1, 2004, and continues through June 30, 2005,

Catholic Healthcare West II dba St. Joseph's Hospital & Medical Center for not-to-exceed \$96,000. (C86050901)

Mountain Park Health Center for not-to-exceed \$35,000. (C86050911)

Clinica Adelante, Inc. for not-to-exceed \$11,000. (C86050921)

Arizona Board of Regents for not-to-exceed \$106,000. (C86050941)

INTERGOVERNMENTAL AGREEMENT FOR SCHOOL-BASED TOBACCO USE PREVENTION AND EDUCATION SERVICES

Motion was made by Supervisor Stapley, seconded by Supervisor Wilson, and unanimously carried (5-0) to approve Intergovernmental Agreements with the following to provide school-based tobacco use prevention and education services. The term of the agreements are retroactive from July 1, 2004, to June 30, 2005,

Phoenix Elementary School District No. 1 for a contract dollar amount not-to-exceed \$18,000. (C86054322)

Balsz School District for a contract dollar amount not-to-exceed \$8,000. (C86054332)

Paradise Valley Unified School District No. 69 for a contract dollar amount not-to-exceed \$60,000. (C86054532)

Cave Creek Unified School District for a contract dollar amount not-to-exceed \$6,000. (C86054612)

MARICOPA COUNTY UNINCORPORATED AREA HAZARD MITIGATION PLAN

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the Maricopa County Unincorporated Area Hazard Mitigation Plan dated June 2004. The mitigation plan identifies and establishes county policies and tools that will be implemented in the unincorporated areas of the county, over the long term, which will result in a reduction of risk and potential future losses from a disaster event. The plan establishes a framework to ensure that the most appropriate and equitable mitigation projects are undertaken. State and local governments that have established mitigation plans that meet the Disaster Mitigation Act of 2000 criteria and have their mitigation plans approved by the Federal Emergency Management Agency (FEMA) are eligible to receive increased future grant funding. Conversely, if states and local governments do not have a FEMA-approved mitigation plan, they will not be eligible to apply for certain grant funding. There is no financial impact to the county as a result of this plan. (C15050036) (ADM904)

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CHANGE ORDER TO CONTRACT WITH LAYTON CONSTRUCTION COMPANY OF ARIZONA

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve Change Order No. 3 to Contract CFD 03-02 with Layton Construction Company of Arizona for construction of the Northeast Superior and Justice Courts Design-Build Project No. 2002320930, located at 40th Street and Union Hills Drive, in an amount of \$151,526. Change Order No. 3 will allow for various changes needed to allow the Superior Courts and Justice Courts which will be located in this facility to fulfill their various missions in the most efficient manner possible. The recommended changes are within the project budget. (C4004003501) (C70050035)

NEGOTIATE MONTH-TO-MONTH PARKING LEASES NEAR SECURITY CENTER BUILDING

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to authorize Facilities Management and/or Real Estate to negotiate and enter into month-to-month parking leases with various vendors near the county owned Security Center Building to provide parking for current tenants as well as for anticipated future parking needs as county tenants are transitioned into the building. The proposed agreements will fix the rental rate for a mutually acceptable term. Also authorize the Facilities Management Department to expend funds not-to-exceed \$270,000 in FY 2004-2005 for the purpose of paying vendors for leased spaces. Vendor payments will be processed and tracked through purchase orders issued by Materials Management. These month-to-month leases will require vendors to provide a minimum number of parking spaces at fixed rates and will allow for the total number of parking spaces to fluctuate from month-month as needed. The exact terms may vary according to the needs of the different vendors. There are no signed lease agreements for the month-to-month parking. FMD receives a monthly invoice and FMD pays the invoice based upon the agreed upon rate and the number of spaces for the month. (C70050040) (ADM811-002)

ADJUSTMENTS AND TRANSFERS

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the following items:

Adjustments to the FY 2004-2005 Appropriated Fund Balance (Department 480) General Fund (Fund 100) Infrastructure/CIP (4813) budget:

increase by \$1,293,939 the line item for the Black Canyon Tenant Improvement Project, Function Class BCAP,

decrease by \$380,577 the line item for the Administration Building Tenant Improvement Project, Function Class ABTI

decrease the line item, Property Acquisition by \$913,362.

The requested action is necessary because actual spending on these projects in FY 2003-2004 was less than or greater than projections completed during budget development in January and, as a result, the FY 2004-2005 budgets need to be adjusted to previously approved project funding levels.

In accordance with ARS §42-17106B, the transfer of expenditure authority of \$454,989 from FY 2004-2005 Appropriated Fund Balance (Dept. 480) General Fund (100) Major Maintenance (4832) Security Center Building Infrastructure Improvements (SIPN) to Appropriated Fund Balance (480) General Fund (Fund 100) Infrastructure/CIP (4813),

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Property Acquisition. The requested action is necessary because actual spending on the Security Center Building Infrastructure Improvements project during FY 2003-2004 was more than anticipated and, as a result, the FY 2004-2005 budget is artificially high.

These actions will result in a net reduction of \$454,989 to the FY 2004-2005 Major Maintenance budget, and a net county-wide impact of zero. (C70050058) (ADM800-003)

CONTRACTS FOR "AS NEEDED" STRUCTURAL ENGINEERING SERVICES

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve a professional service contracts to provide "as needed" structural engineering services for two-year periods (each). The consultants will provide planning, programming, estimating, design, and construction administration services for various county projects. Consultant fees for the two-year period shall be \$250,000 or less (each) and are paid by the County's Capital Improvement Program fund, Major Maintenance budget or by budgeted department funds.

Caruso Turley Scott, Inc. (C70050065)
KPFF Consulting Engineers, Inc. (C70050075)

FY 2004-2005 MAJOR MAINTENANCE BUDGET DECREASES AND ADD A NEW PROJECT

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the following FY 2004-2005 Major Maintenance Budget decreases in General Government, Fund 100, Agency 470, Org. 4732:

\$34,000 from Project No. 2002320204 Adult Probation Day Reporting Center Infrastructure Improvements, Function Class APDR;

\$33,000 from Project No. 2002320202 MCSO\Substation Infrastructure Improvements, Function Class SUSO

\$33,000 from Project No. 2001224899, MCSO/Substation Improvements, Function Class BSIS

And create a new project, 5th Avenue Parking Building Infrastructure Improvements in the amount of \$100,000 Function Class, KPIT in Major Maintenance, General Fund (100) General Government(470), Org. (4732). The adjustments have a net zero impact on the overall county budget. (C70050088) (ADM800-003)

EXPENDITURE APPROPRIATION ADJUSTMENT

In accordance with ARS §42-17106(b), motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve an expenditure appropriation adjustment to reduce General Government General Fund General Contingency (100-470-4711) in the amount of \$17,377 and increase the Facilities Management Departmental (700) General fund (100) budget by the \$17,377. Approval of this action allows the Facilities Management Department to initiate janitorial and landscape services at the new MCSO Blue Point facility. (C70050098) (ADM800-003)

EASEMENTS AND RIGHT-OF-WAY DOCUMENTS

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve easements, right-of-way documents, and relocation assistance for highway and public purposes as authorized by road file resolutions or previous Board of Supervisors' action. (ADM2007)

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- A077.011 (CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-637 - Pegco Development, LLC – for the sum of \$16,900.00.
- A077.011 (CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-637 - Pegco Development, LLC.
- A077.012 (CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-638 - Pegco Development, LLC – for the sum of \$28,400.00.
- A077.012-2 (CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Drainage Easement – Parcel No.: 202-20-638 - Pegco Development, LLC – for the sum of \$2,200.00.
- A077.012 & A077.012-2 (CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-638 - Pegco Development, LLC.
- A077.013 (CS) Project No: 69010 – PM10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-609 – Jo Ann Jurgens – for the sum of \$13,700.00.
- A077.013 (CS) Project No: 69010 – PM10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-609 – Jo Ann Jurgens.
- A077.014 (CS) Project No: 69010 – PM10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-607 – Jo Ann Jurgens – for the sum of \$13,300.00.
- A077.014 (CS) Project No: 69010 – PM10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-607 – Jo Ann Jurgens.
- A077.015 (CS) Project No: 69010 – PM10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-600 – Sunlore Homes, Inc., an Arizona Corporation – for the sum of \$13,200.00.
- A077.015 (CS) Project No: 69010 – PM10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-600 – Sunlore Homes, Inc., an Arizona Corporation.
- A077.017 (CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-606A – Patrick M. Clarke & Bernice Clarke – for the sum of \$26,350.00.
- A077.017 Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National

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- (CS) Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-606A – Patrick M. Clarke & Bernice Clarke.
- A077.019
(CS) Project No: 69010 – PM 10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Easement and Agreement for Highway Purposes – Parcel No.: 202-20-603F – New River Homes, Inc., an Arizona Corporation – for the sum of \$7,600.00.
- A077.019
(CS) Project No: 69010 – PM 10 / 12th Street (Circle Mountain Road to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-603F – New River Homes, Inc., an Arizona Corporation.
- A077.020-2
(CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Drainage Easement – Parcel No.: 202-20-044H – Donna M. O'Connell – for the sum of \$600.00.
- A077.020-2
(CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-044H – Donna M. O'Connell.
- A077.022-2
(CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Drainage Easement – Parcel No.: 202-20-617C – Lucille M. Berkemeyer – for the sum of \$550.00.
- A077.022-2
(CS) Project No: 69010 – PM 10 /12th Street (Circle Mountain Road to Tonto National Forest) – Purchase Agreement and Escrow Instructions – Parcel No.: 202-20-617C – Lucille M. Berkemeyer.
- A224.005
(EGA) Project No: 69010 – Dennis Street (EOM to Ellsworth Road) – Easement and Agreement for Highway Purposes – Parcel No.: 218-07-022P – Arlene Joyce Boggs, Trustee – for the sum of \$5,504.00.
- A224.005
(EGA) Project No: 69010 – Dennis Street (EOM to Ellsworth Road) – Purchase Agreement and Escrow Instructions – Parcel No.: 218-07-022P – Arlene Joyce Boggs, Trustee.
- A237.002
(CS) Project No: 69010 – 104th Street (MCFCD Canal to McLellen) – Easement and Agreement for Highway Purposes – Parcel No.: 220-04-005N – David A. Nantz and Sandra D. Nantz – for the sum of \$2,500.00.
- A237.002
(CS) Project No: 69010 – 104th Street (MCFCD Canal to McLellen) – Purchase Agreement and Escrow Instructions – Parcel No.: 220-04-005N – David A. Nantz and Sandra D. Nantz.
- A237.004
(CS) Project No: 69010 – 104th Street (MCFCD Canal to McLellen) – Easement and Agreement for Highway Purposes – Parcel No.: 220-04-001A – Anthony E. Shaffer and Cheryl Lee Shaffer – for the sum of \$3,300.00.
- A237.004
(CS) Project No: 69010 – 104th Street (MCFCD Canal to McLellen) – Purchase Agreement and Escrow Instructions – Parcel No.: 220-04-001A – Anthony E. Shaffer and Cheryl Lee Shaffer.

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A237.007 (JPM)	Project No: 69010 – 104th Street (Brown Road to MCFCD Canal) – Easement and Agreement for Highway Purposes – Parcel No.: 220-05-015A – Alp Ilercil – for the sum of \$38,500.00.
A237.007 (JPM)	Project No: 69010 – 104th Street (Brown Road to MCFCD Canal) – Purchase Agreement and Escrow Instructions – Parcel No.: 220-05-015A – Alp Ilercil.
A256.002, 3, 4, & 5 (EGA)	Project No: 69010 – 555th Avenue (Hyder Road to Lahman Road) – Right-of-Way – Parcel No.: 401-89-010 and 401-84-000 - State Land Department State of Arizona.
DD-9437 (TS)	Project No: 69010 – Dedication (N/W Corner Warner Road and 80th Street) – Easement and Agreement for Highway Purposes – Parcel No.: 304-30-008M – John King, Trustee – for the sum of \$10.00.
DD-9437 (TS)	Project No: 69010 – Dedication (N/W Corner Warner Road and 80th Street) – Purchase Agreement and Escrow Instructions – Parcel No.: 304-30-008M – John King, Trustee.
DD-9466 (TS)	Project No: 69010 – Dedication Peak View Ranch (Patton Road and 231st Avenue) – Easement and Agreement for Highway Purposes – Peak View Ranch, L.L.C. an Arizona limited liability company – for the sum of \$10.00.
DD-9468 (TS)	R/W Dedication – Easement and Agreement for Highway Purposes – Parcel No.: 503-53-003 – Cool Cats, LLC, an Arizona limited liability company and David Kazan, Trustee – for the sum of \$1.00.
DD-9471 (TS)	R/W Dedication – Easement and Agreement for Highway Purposes – Parcel No.: 503-53-008C and 503-53-010 – Happy 119, LLC, an Arizona limited liability company – for the sum of \$1.00.
DD-9472 (TS)	R/W Dedication – Easement and Agreement for Highway Purposes Parcel No: 503-53-002 – Kenneth J. Schroeder –for sum of \$1.00.
DD-9476 (CE)	Project No: 69010 – Ratification of Easement for Roadway Purposes – Parcel No. 503-53-026A – Security Title Trust 51518 and M.T. Peyzack, L.C.
DD-9477 (CE)	Project No: 69010 – Ratification of Easement for Roadway Purposes – Parcel No. 503-53-031G (ref) – Walnut Creek Land Development, Inc.
DD-9478 (CE)	Project No: 69010 – Ratification of Easement for Roadway Purposes – Parcel Nos. 201-21-054, 201-21-055 (ref) – Walnut Creek Land Development, Inc.
HH-1295 (CE)	Project No: 20137 – Ratification of Easement – Parcel Nos. 203-35-001Z, 203-35-015 – First Video Service Corporation.
W-6301 (JPM)	Project No: 68902 – Ellsworth Road – Agreement for Right of Entry – Parcel No.: 218-07-001G – Lester J. Hayt, Jr.; Suzanne Hayt; Nancy J. Lewis and Michell H. Grace – for the sum of \$1,000.00.
W-7003	Project No: 68902 – Ellsworth Road at Brown Road – Letter Agreement for a

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- (JPM) Temporary Ingress and Egress Permit – Parcel No.: 220-19-007C – H2N Investments Inc. – for the sum of \$100.00.
- X-0911 Project No: 68960 – MC 85 (Cotton Lane to Estrella Parkway) – Special Warranty
(LJS) Deed – Parcel No.: 500-84-013F and 013G – Giora Ben-Horin and Arlene Ben-Horin – for the sum of \$253,248.00.
- X-0911 Project No: 68960 – MC 85 (Cotton Lane to Estrella Parkway) – Temporary
(LJS) Construction Easement and Agreement for Highway Purposes – Parcel No.: 500-84-013F and 013G – Giora Ben-Horin and Arlene Ben-Horin – for the sum of \$5,356.00.
- X-0911 Project No: 68960 – MC 85 (Cotton Lane to Estrella Parkway) – Purchase
(LJS) Agreement and Escrow Instructions – Parcel No.: 500-84-013F and 013G – Giora Ben-Horin and Arlene Ben-Horin.

~ Chairman Kunasek left the meeting, handing the gavel to Supervisor Wilson ~

PUBLIC RIGHT-OF-WAY AS CONVEYED IN MAP OF DEDICATION FOR RANCHO CABRILLO

Chairman Kunasek recused himself from input or action on this item because of a possible conflict of interest. The gavel was turned over to Supervisor Wilson to act as chair for this item. Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (4-0-1) to approve and accept public right-of-way as conveyed in the Map of Dedication for Rancho Cabrillo. Jomax Road, West Yearling Road, West Range Mule Drive, Happy Valley Road, North Litchfield Road, North El Granada Boulevard, and North Dysart Road will be improved to county standards, at no expense to Maricopa County, as part of the roadway system for the Rancho Cabrillo development. These alignments are consistent with the development master plan for Rancho Cabrillo (DMP 2000005) as approved by the Board of Supervisors on June 6, 2001. (This item continued from meeting of July 7, 2004). (C64042880) (ADM2007)

Riney Salmon, representing the Maricopa Water District, came forward to speak in opposition to this matter. He said that Rancho Cabrillo's dedication includes two bridge crossings over the District's canal and the developer has received no authority from the Maricopa Water District for such a conveyance. He stated that Maricopa Water District owns the canal, which is the main delivery system to the water district's lands (35,000 acres) and was granted to the district as a canal right-of-way in the 1920s, pursuant to a 1891 federal act and the district received full ownership of that canal. He said the district does not wish to stand in the way of any development within the district boundaries but has cooperated with developers in the past with few problems and considers itself as a "partner in developing the northwest valley." He said the district has protected its interests with appropriate easement agreements in the past and wishes this to continue. He cited two concerns, the first being that the developer purports to convey ownership of the bridges to the County and it has no authority to do that. Secondly, the canal is referred to as an easement and it is not an easement. It has a specific designation under federal law and the right-of-way must be used in a manner that is consistent with the federal grant. The district must exercise extreme control over what occurs within that 100 foot right-of-way. They have presented a detailed easement but the developer wants the district to sign an easement agreement and they are not willing to do this. He requested that the Map of Dedication not be accepted for filing or that the matter be tabled until the easement conflict is resolved.

Terry Eckhardt, Office of County Counsel, responded that "we drafted" the easement referenced and it is comparable to others that Maricopa Water District has granted in the past. He said Maps of Dedication

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are drawn by the developer and Planning and Zoning do “not go behind them” but accept them from the developer as it is their obligation to obtain any rights-of-way. He concluded, “This is really a fight between Maricopa Water District and Rancho Cabrillo, it is not the County’s fight but we feel perfectly comfortable accepting that Map of Dedication.”

Supervisor Stapley asked what approval of this request today would do to the status of this project. “It would just put the ball back in their court?”

Mr. Eckhardt said that Rancho Cabrillo would still have to build the bridge and the improvements would then have to be accepted by MCDOT. He said, “This is merely the Map of Dedication over which those improvements would be built.”

Supervisor Wilson asked if there was a “hold harmless agreement” for Maricopa County on this. Mr. Eckhardt agreed that Rancho Cabrillo has agreed to hold the County harmless, indemnify and pay in the event there is a lawsuit over this matter.” He continued, “We decided it was not our job to play judge on this matter, that those two should work this out between them. They both have legitimate arguments in their favor.” He recommended approval of this Map of Dedication.

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (4-0-0-1) to approve this matter as given above. Supervisor Wilcox asked that both parties come to an agreement in the matter.

~ Chairman Kunasek returned to the meeting and retrieved the gavel ~

APPOINTMENT OF MARICOPA COUNTY ENGINEER

In accordance with ARS, Title 11, Chapter 3, Section 9, motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to designate and appoint Michael S. Ellegood, P.E., as the Maricopa County Engineer. (C64050515) (ADM2000)

NEW TRAFFIC CONTROLS

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve the following traffic controls: (F23134)

A FOUR WAY STOP (from a Two-Way north/south Stop) at Broadway Road and Rainbow Road. (This partially rescinds the through street resolution on Broadway Road dated May 21, 1957)). (C64050135)

A FOUR WAY STOP (from a Two-Way north/south Stop) at Broadway Road and Watson Road. (This partially rescinds the through street resolution on Broadway Road dated May 21, 1957). (C64050145)

A FOUR WAY STOP (from a Two-Way north/south Stop) at Adobe Road and Mountain Road. (C64050155)

A DESIGNATED SCHOOL CROSSING on 127th Avenue 10 Feet north of Sells Drive. (C64050265)

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40 MPH SPEED LIMIT ZONE (from a 50 MPH SPEED LIMIT ZONE) on Dobbins Road from 351st Avenue to 355th Avenue. (This partially rescinds the 50 MPH speed limit zone dated September 20, 2000). (C64050275)

A DESIGNATED SCHOOL CROSSING on 355th Avenue 575 Feet south of Dobbins Road for Arlington Elementary School. (C64050285)

A 50 MPH SPEED LIMIT ZONE on 355th Avenue from Narramore Road to ½ mile north of Elliot Road. (C64050285)

A 40 MPH SPEED LIMIT ZONE on 355th Avenue from ½ mile north of Elliot Road to Dobbins Road. (C64050285)

A 45 MPH SPEED LIMIT ZONE (from a 50 MPH SPEED LIMIT ZONE) on El Mirage Road from Southern Avenue to MC 85 (Buckeye Road). (This rescinds the 50 MPH speed limit zone dated August 6, 1973). (C764050295)

A 35 MPH SPEED LIMIT ZONE (from a 45/50 MPH SPEED LIMIT ZONE) on 51st Avenue from Santa Cruz Road to Dusty Lane. (This rescinds the 45 MPH speed limit zone dated February 21, 1984 and the 50 MPH speed limit zone dated November 12, 1974). (C64050305)

A 45 MPH SPEED LIMIT ZONE (from a 55 MPH SPEED LIMIT ZONE) on Beltline Road from 700 feet east of Santa Cruz Road to ¼ mile east of Santa Cruz Road. (This partially rescinds the 55 MPH speed limit zone dated November 12, 1974). (C64050305)

ROAD ABANDONMENT (ROAD FILE 5277)

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve abandonment of a portion of Baseline Road at MC 85, at the request of Sylvia Reyes, the adjacent property owner. The Transportation Director has reviewed this request and based on comments received from applicable agencies, finds no objections to the proposed abandonment. Rights of existing utilities will be retained, per statute. (C64050127)

CHANGE ORDER TO CONTRACT WITH ENTRANCO

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Change Order No. 19 to Contract No. CY 1999-43 with Entranco, for a not-to-exceed amount of \$34,475.52 to perform Phase 3H1 of the Geodetic Densification and Cadastral Survey project, Work Order No. T-013. This change order will revise the total contract amount to \$1,574,701.60. (C6499272523)

CHANGE ORDERS TO CONTRACT WITH RBF CONSULTING

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve change orders to Contract No. CY 2001-24 with RBF Consulting, as follows:

Change Order No. 15 in the amount of \$42,117.37 to perform Phase 3G2 Part of T3N R5W, and T4N R5W of the GDACS. This change order will revise the total contract amount to \$1,175,765.60. (C6401128515)

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Change Order No. 16 in the amount of \$76,927.75 to perform Phase 3H1 Part of T7N R5W, and T7N R4W of the GDACS. This change order will revise the total contract amount to \$1,252,693.35. (C6401128516)

CHANGE ORDER TO CONTRACT WITH CH2M HILL

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Change Order No. 4 with CH2M Hill, a no cost change order, under Contract No. CY 2001-28, Ellsworth Road, Germann Road to Guadalupe Road project, Work Order No. 68927; to incorporate increased hourly rates and additional work performed outside of the original contract scope of work. It is also requested that the contract funding authorization be extended through October 31, 2004, in order to process pending final payment and release of retention. (C6401151504)

REVISED AGREEMENT WITH DONAHUE SCHRIER REALTY GROUP, LP AND MESA BROWN CVS, LLC

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve a Revised Agreement between Maricopa County, Donahue Schriber Realty Group, L.P., and Mesa Brown CVS, LLC, for improvements to the intersection of Ellsworth Road and Brown Road. This revised agreement replaces the agreement passed by the Board on December 3, 2003 (Agenda item (C64041371)). The revised agreement reflects two major changes from the original agreement.

First, the revised agreement reflects a change in property ownership from Brown and Ellsworth Investments, L.L.C. to Donahue Schriber Realty Group, L.P..

Second, both Donahue Schriber and Mesa Brown CVS requested that MCDOT construct additional improvements and the additional costs are reflected in the Revised Agreement.

The improvements under this revised agreement constitute Phase I (of 2 phases) of a more extensive project to improve Ellsworth Road from University Drive to McLellan Road, No. T062 (McDOT No. 68902). Donahue Schriber and Mesa Brown CVS, private developers, will each pay for additional design, construction and construction management costs associated with enhancements and modifications they are requesting in conjunction with their development plans. Total developer contributions are estimated as follows:

Donahue Schriber, \$289,522
Mesa Brown CVS \$197,361

Maricopa County and Mesa will share the balance of the project costs in accordance with the terms of an existing IGA (C64011662, January 23, 2001). (C6404137101)

ON-CALL (3) CONTRACTS FOR SURVEYING SERVICES

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to award three on-call contracts for pending and new projects requiring surveying services. Each contract is effective for 730 calendar days following the Board of Supervisors approval or until the expenditure of \$75,000 (each), whichever occurs first. Contracts are as follows:

A Team, P.A., Inc., Contract No. 2004-68 (C64042735)

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Morrison-Maierle Arizona, Inc., Contract No. 2004-69 (C64042745)
Rick Engineering, Contract No. 2004-70 (C64042755)

Approval of this item is contingent on the Board's approval of the Department's FY 2004-2005 & 2005-2006 budget, in which an appropriation has been made for this purpose. (C64042725ZZ)

REIMBURSEMENT TO SALT RIVER PROJECT

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve reimbursement to Salt River Project (SRP) in the amount of \$6865.82 for design costs for the relocation and of their electrical facilities that were in conflict with the Maricopa County Department of Transportation (McDOT) project T075 (68943), 51st Avenue Broadway – Baseline. The cost may not exceed the current estimated amount of \$6,865.82. (C64050015) (ADM2000-006)

Supervisor Stapley recognized Bill Arnett, a member of the Salt River Project Board of Directors, who was in the audience.

ADDITION OF PROJECT TO McDOT 'S FY 2005 TIP (CIP) BUDGET

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the addition of Project No. T180, (McDOT No. 69083), Cotton Lane Bridge @ Gila River to the Department of Transportation's FY 2005 TIP (CIP) budget, and establish the project design budget at \$1,800,000. Also, approve an amendment to the current FY 2005-2009 five-year CIP for Fund 234 – Transportation Capital Projects Fund adopted by the Board on July 12, 2004, by decreasing the FY 2005 (Year 1) capital budget for: (C64050088) (ADM2000-003)

Project T002, Project Reserves Account (McDOT No. 69998) capital budget by \$1,800,000—and adjusting the following project by increasing the FY 2005 (Year 1) capital budget:

Project No. T180, (McDOT No. 69083), Cotton Lane Bridge @ Gila River capital budget by \$1,800,000 for a net impact of zero.

ANNEXATIONS OF COUNTY RIGHTS-OF-WAY BY THE TOWN OF AVONDALE

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve annexations of County right-of-way by the Town of Avondale within the West 40' of 115th Avenue from Buckeye Road south 1,000', in accordance with Town Ordinance No. 984-04. (C64050095) (ADM4201)

ANNEXATIONS OF COUNTY RIGHTS-OF-WAY BY THE TOWN OF GLENDALE

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve annexations of County right-of-way by the City of Glendale within 91st Avenue from (Missouri Avenue north approximately 1,320', in accordance with City ordinance No. 2361. (C64050105) (ADM4207)

INTERGOVERNMENTAL AGREEMENT WITH CITY OF SURPRISE

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve an Intergovernmental Agreement between Maricopa County and the City of Surprise. The city

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has requested that the county allow them to assume complete operational and maintenance responsibility, plus the liability for approximately 900' feet of county owned roadway and right-of-way on Jomax Road between 163rd Avenue and 171st Avenue until the city is legally able to annex this section of the roadway. (C64050112)

ON-CALL CONTRACTS FOR ENGINEERING DESIGN SERVICES

Motion was made by Supervisor Wilcox, seconded by Supervisor Stapley, and unanimously carried (5-0) to award two on-call contracts for pending and new projects requiring engineering design services. Each contract is effective for 730 calendar days following the Board of Supervisors approval or until the expenditure of \$250,000, (each) whichever occurs first. Contracts are as follows: (C64050175ZZ)

RBF Consulting, Contract No. 2004-88 (C64050185)
Stantec Consulting, Inc., Contract No. 2004-89 (C64050195)

ON-CALL CONTRACTS FOR CANDIDATE ASSESSMENT REPORT SERVICES

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to award two on-call contracts for pending and new projects requiring candidate assessment report services. Each contract is effective for 730 calendar days following the Board of Supervisors approval or until the expenditure of \$100,000, (each) whichever occurs first. Contracts are as follows: (C64050205ZZ)

Jacobs Civil, Inc., Contract No. 2004-80 (C64050215)
DMJM+Harris, Contract No. 2004-81 (C64050225)

SETTLEMENT OF LAWSUIT, BISON CONTRACTING v. MARICOPA COUNTY

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve settlement of lawsuit, Bison Contracting v. Maricopa County, CV 2003-021149. (Discussed in executive session on July 12, 2004). (C64050255) (ADM409)

INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF PEORIA

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve an Intergovernmental Agreement between Maricopa County and the City of Peoria for the Jomax Road Feasibility Study and the Agua Fria Crossing Feasibility Study. The county will act as the lead agency for producing both studies at the estimated cost of \$67,000, with the City of Peoria contributing \$22,225. (C64050312)

ACCEPT PUBLIC RIGHT-OF-WAY AS CONVEYED IN THE MAP OF DEDICATION FOR CROSSRIVER

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve and accept public right-of-way as conveyed in the Map of Dedication for Crossriver. Pinnacle Peak Road, north 117th Avenue, Williams Drive, and north 119th Avenue will be improved to county standards, at no expense to Maricopa County, as part of the roadway system for the Crossriver Development. These alignments are consistent with development as proposed with Zoning Cases Z2000-076, Z2000-187 and Z2002-018 and previously approved by the Board. (C64050460) (ADM2007)

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DEVELOPMENT AGREEMENT WITH WALNUT CREEK LAND DEVELOPMENT, INC.

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve a Development Agreement with Walnut Creek Land Development, Inc., as required by previously approved zoning cases Z2000-076, Z2000-187, and Z2002-018. The agreement details regional transportation issues, including roadway construction, right-of-way requirements and cost share contributions for offsite roadway improvements associated with the approved developments of Rio Sierra, Crossriver, and Rancho Silverado. The streets identified for improvement include portions of El Mirage Road, Williams Road, 119th Avenue and 117th Avenue, and will be constructed by the developer, to county standards, at no expense to Maricopa County. (C64050470)

MARICOPA INTEGRATED HEALTH SYSTEMS PERSONNEL AGENDA

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Maricopa Integrated Health Systems Personnel Agenda (Exhibit F).

Name	Old Rate	New Rate	Class Title	Code	Effective Date
Dept: 60 Health Plans					
Barnett-Hernandez,G	\$0.00	\$13.00	Claims Processor I	Nhc	7/25/2004
Beyer,Donna C	\$23.08	\$25.09	Business Systems Analyst	Pro	7/5/2004
Biedess,Phyllis I	\$0.00	\$86.54	V.P. Health Plans	Nhr	7/19/2004
Boatman,Martha A	\$17.31	\$17.80	Claims Customer Svc Rep	Pro	7/5/2004
Boaz,Terri J	\$0.00	\$13.50	Claims Processor II	Nhc	7/28/2004
Borden,Jaimie L	\$0.00	\$15.50	Claims Research & Recovery	Nhc	7/25/2004
Carrasco,Leticia A	\$0.00	\$16.21	Claims Customer Svc Rep	Nhr	6/28/2004
Duran,Frances M	\$0.00	\$15.50	Claims Research & Recovery	Nhc	7/25/2004
Dusing,Carrie L	\$0.00	\$17.18	Claims Customer Svc Rep	Nhr	6/28/2004
Etsitty,Alaozbah V	\$0.00	\$12.50	Claims Processor II	Nhc	7/25/2004
Etsitty,Randissa C	\$0.00	\$12.50	Claims Processor I	Nhc	7/25/2004
George,Jolene E	\$0.00	\$12.00	Mail Processor	Nhc	7/25/2004
Joe,Velyncia T	\$0.00	\$13.50	Claims Processor II	Nhc	7/25/2004
Khongkhoun,Soukhy	\$0.00	\$12.00	Mail Processor	Nhc	7/25/2004
Lawson,Cheryl R	\$15.37	\$21.00	Contract Specialist	Pro	6/13/2004
Northrup,Linda D	\$16.23	\$17.81	Altcs Case Manager	Coa	6/1/2004
Ragunton,Philip B	\$0.00	\$12.00	Claims Logger	Nhc	7/25/2004
Riley,Sonya K	\$0.00	\$15.00	Claims Processor III	Nhc	7/25/2004
Vangorder,Richard M	\$25.37	\$27.91	Utilization Mgmt Coord	Swa	6/11/2004
Wirth,Laurella A	\$0.00	\$17.02	Claims Customer Svc Rep	Nhr	6/28/2004
Young,Jason R	\$0.00	\$15.00	Claims Processor II	Nhc	7/25/2004
Dept: 90 Maricopa Medical Center					
Abdou,Frank	\$8.99	\$7.22	Ltc Attendant (F)	Ic	7/1/2004
Almind,Lori L	\$7.88	\$7.22	Ltc Attendant (F)	Ic	7/1/2004
Ambriz,Melissa	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/19/2004
Antonio,Linda J	\$0.00	\$27.12	Registered Nurse	Nhc	7/6/2004
Arias,Edward D	\$0.00	\$12.50	Pharmacy Tech	Nht	7/19/2004
Armenta,Georgiana	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/6/2004
Ashdown,Connie L	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Barnes,Takesha K	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/28/2004
Barrett,Leslie J	\$0.00	\$21.52	Registered Nurse	Nhr	7/6/2004

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Benavidez, Paul J	\$13.23	\$14.00	Radiology Practical Tech	Cor	3/23/2004
Benz, Siu-Ling C	\$33.25	\$24.96	Registered Nurse	Coa	7/4/2004
Berg, Evette G	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/28/2004
Berumen, Rose M	\$0.00	\$10.27	Switchboard Operator	Nhr	7/6/2004
Best-Richerson, Sara	\$0.00	\$18.25	Registered Nurse	Nhr	6/21/2004
Bloxham, Amanda F	\$0.00	\$16.99	Radiologic Technologist	Nhr	7/19/2004
Bosen, Tonya	\$0.00	\$9.02	Diet Tech	Nhr	7/19/2004
Bowers, William E	\$0.00	\$19.86	Hvac Technician	Nhr	7/6/2004
Brisbon, Lashawn L	\$0.00	\$12.96	Medical Assistant	Reh	7/19/2004
Brown, Sandra K	\$14.37	\$16.14	Pharmacy Buyer	Pro	6/20/2004
Bullock, Nicole	\$0.00	\$11.15	Radiology Scheduler	Nhr	3/3/2004
Burgess, Michelle T	\$28.05	\$28.26	Registered Nurse	Coa	7/18/2004
Burns, Peggy	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/19/2004
Burton, Netra M	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/12/2004
Caceres, Lubia	\$0.00	\$35.00	Registered Nurse	Nhc	7/5/2004
Calkins, Heather M	\$0.00	\$9.02	Pharmacy Tech Certified	Nhr	6/15/2004
Campos, Luis E	\$0.00	\$6.62	Food Service Worker	Nhr	6/21/2004
Campos, Martha E	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Canchola, Netty B	\$0.00	\$9.02	Central Sterile Tech	Nhr	6/21/2004
Canez, Regina	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	6/28/2004
Capone, Barbara L	\$0.00	\$30.21	Physical Therapist	Nhr	7/19/2004
Caraveo, Gloria	\$0.00	\$12.56	Dental Assistant Certified	Nhc	4/26/2004
Carrasco, Ruby R	\$0.00	\$9.60	Medical Assistant	Nhr	7/19/2004
Carter, Shirley M	\$11.49	\$11.75	Patient Care Assistant	Coa	7/4/2004
Chavez, Sarah J	\$36.37	\$28.05	Registered Nurse	Ach	6/20/2004
Chavira, Margarita	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/6/2004
Cipres, Kimberly A	\$0.00	\$13.00	Registration Specialist	Nhr	7/6/2004
Colter, Eboni M	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/26/2004
Corato, Keli J	\$0.00	\$13.00	Ob Tech	Nhr	7/6/2004
Cortez, Ronnie	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Curry, Josephine	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Davis, Sharon M	\$0.00	\$9.43	Patient Care Assistant	Nhr	7/19/2004
Day, Odalee T	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/12/2004
Delarosa, Patricia C	\$0.00	\$18.25	Registered Nurse	Nhr	7/19/2004
Depietro, Alfred W	\$32.00	\$33.98	Neonatal Nurse Practition	Pro	10/15/2003
Detzel, Jo-El M	\$17.28	\$21.50	Registered Therapist Rrt	Coa	6/6/2004
Devoll, Diane L	\$27.69	\$30.46	Interim Director Education Svcs	Swa	7/14/2004
Dightman, Janet	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/26/2004
Donavich, Mary K	\$8.19	\$9.34	Ltc Attendant (G)	Pro	7/6/2004
Dowler, Kimberli	\$11.82	\$18.25	Registered Nurse	Pro	7/19/2004
Downs, Darla L	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/13/2004
Duran, Rosie J	\$0.00	\$11.00	Appoin. Scheduler Clerk	Nhr	6/20/2004
Edwards, Lureda E	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/21/2004
Elliott, Charles A	\$0.00	\$9.02	Care Technician	Nhr	6/21/2004
Flores, Miky R	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/26/2004
Flynn, Karen M	\$0.00	\$20.65	Coder Credentialed	Nhr	7/13/2004
Foster, Wayne	\$24.04	\$26.44	Health Plans Programmer	Swa	7/5/2004
Fraire, Manuel	\$7.88	\$7.22	Ltc Attendant (F)	Ic	7/1/2004
Frank, Judy	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/12/2004
Gaitan, Priscilla M	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/19/2004

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Gallob, Judith R	\$0.00	\$32.75	Nurse Practitioner	Reh	6/29/2004
Garcia, Mireya	\$9.74	\$13.47	Medical Assistant	Coa	6/20/2004
Gardner, Shawn J	\$0.00	\$18.89	Registered Therapist Rrt	Nhr	6/21/2004
Gilbert, Adam L	\$0.00	\$9.79	Patient Care Assistant	Reh	7/6/2004
Gonzales, Gustavo A	\$0.00	\$9.36	Patient Care Assistant	Reh	7/6/2004
Graham, Rosalyn E	\$0.00	\$13.00	Patient Care Assistant	Nhc	7/19/2004
Gray, Raylean J	\$0.00	\$8.99	Ltc Attendant (G)	Reh	7/12/2004
Guidry, Alton A	\$0.00	\$18.46	Laundry Repair Technician	Nhr	7/6/2004
Gutierrez, Patricia	\$0.00	\$8.99	Ltc Attendant (G)	Reh	7/26/2004
Guzman, Sara C	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Hadzic, Sadimira	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/6/2004
Hall, Deborah S	\$15.31	\$18.48	Registered Therapist Rrt	Pro	7/4/2004
Hamilton, Meryl S	\$0.00	\$12.50	Pharmacy Tech Certified	Nhc	7/6/2004
Hanson, Kelly A	\$0.00	\$28.26	Registered Nurse	Nhr	6/20/2004
Hart, Jacqueline K	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/28/2004
Haugland, Teresa	\$0.00	\$21.52	Registered Nurse	Nhr	7/19/2004
Hewson, John D	\$7.88	\$7.22	Ltc Attendant (F)	Ic	7/1/2004
Hill, Dionne	\$12.21	\$12.60	Dept Admin Assistant	Pro	5/28/2004
Holiday, Mariana	\$0.00	\$15.00	Registered Nurse Intern	Reh	7/19/2004
Hooper, Lynn E	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/26/2004
Horton, Antonietta M	\$28.85	\$31.74	Interim Director Quality	Swa	7/14/2004
Hurtado, Guadalupe M	\$0.00	\$11.00	Registration Specialist	Nhr	7/1/2004
Imre, Judit	\$0.00	\$13.00	Patient Care Assistant	Nhc	7/19/2004
Jackson, Lesly J	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/19/2004
Jameson, Fred W	\$0.00	\$13.00	Patient Care Assistant	Nhc	7/19/2004
Jimenez, Guillermo	\$7.88	\$7.22	Ltc Attendant (F)	Ic	7/1/2004
Jimenez, Jatniel	\$7.88	\$7.22	Ltc Attendant (F)	Ic	7/1/2004
Jones, Donna C	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/26/2004
Jones, Myron K	\$0.00	\$17.00	Supervisor Pharmacy Tech	Nhr	6/21/2004
Jones, Zakiyyah Y	\$0.00	\$24.62	Registered Nurse	Reh	7/19/2004
Karam, Cheryl M	\$0.00	\$32.00	Wound Skin Coordinator	Reh	7/19/2004
Kelso, Audrey R	\$9.63	\$13.51		Coa	6/21/2004
Kemmet, Robert H	\$27.20	\$35.00	Registered Nurse	Coa	7/4/2004
Key, Charlene	\$11.97	\$10.00	Dental Assistant	Coa	6/20/2004
King, Lynnette M	\$27.20	\$29.92	Interim Director Psych Svcs	Swa	7/1/2004
Kraus, Thomas W	\$30.00	\$30.00	Registered Nurse	Ach	5/9/2004
Langford, Sophia S	\$0.00	\$27.00	Registered Nurse	Reh	7/24/2004
Lemme, Kathleen J	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/12/2004
Lopez, Josephine	\$0.00	\$13.08	Lab Assist/Phlebotomist	Reh	7/19/2004
Lopez, Ramiro	\$0.00	\$6.47	Food Service Worker	Nhr	7/6/2004
Mackey, Kate M	\$16.81	\$22.34	Radiologic Technologist	Pro	6/6/2004
Madrigal, Jose O	\$0.00	\$18.50	Certified Therapist II	Nhc	7/19/2004
Mallett, Karen A	\$12.01	\$12.05	Health Unit Coordinator	Coa	6/1/2004
Manchek, Shirley J	\$0.00	\$27.20	Registered Nurse	Reh	7/19/2004
Mandell, Kathy A	\$8.19	\$7.50	Ltc Attendant (F)	Ic	7/1/2004
Manzano, Fidel A	\$13.47	\$14.58	Cardiology Tech	Coa	6/27/2004
Martinez, Laura L	\$28.05	\$24.96	Registered Nurse	Coa	7/18/2004
Mason, Marilyn L	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Maul, Joyce L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/21/2004
Mayfield, Beverly A	\$0.00	\$7.88	Ltc Attendant (F)	Reh	6/21/2004

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Mcglory, Hazel L	\$0.00	\$9.60	Medical Assistant	Nhr	7/19/2004
Mcgowan, Michael E	\$0.00	\$18.50	Certified Therapist II	Nhc	7/6/2004
Mcqueen, Dan	\$0.00	\$18.25	Registered Nurse	Nhr	7/6/2004
Medley, Danielle N	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/26/2004
Milam, Carla J	\$0.00	\$13.00	Patient Care Assistant	Reh	7/6/2004
Militello, Anna M	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Mitchell, Karen L	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/19/2004
Monnier, Roxanne B	\$0.00	\$11.34	Lab Assist/Phlebotomist	Nhr	7/19/2004
Moreno, Nathan J	\$0.00	\$13.00	Health Unit Coordinator	Reh	7/5/2004
Munson, Rebecca L	\$0.00	\$8.99	Ltc Attendant (G)	Reh	7/19/2004
Neal, Mary Ellen	\$0.00	\$8.99	Ltc Attendant (G)	Reh	6/21/2004
Nguyen, Yen T	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/29/2004
Nielsen, Patrese R	\$0.00	\$21.63	Coder Non-Credentialed	Nhr	6/28/2004
Nielsen, Susan J	\$7.88	\$7.22	Ltc Attendant (F)	Ic	7/1/2004
Ortega, Piedad	\$11.45	\$15.38	Community Health Advisor	Pro	7/5/2004
Otte, Linda L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/6/2004
Palucci, Lisa A	\$0.00	\$32.00	Registered Nurse	Nhc	7/19/2004
Paul, Jonathan M	\$0.00	\$19.50	Radiologic Technologist	Nhr	6/21/2004
Pemberton, Teresa D	\$0.00	\$21.74	Coder Non-Credentialed	Reh	6/28/2004
Pierce, Emmaline L	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Pifer, David G	\$23.73	\$28.26	Registered Nurse	Pro	7/7/2004
Plata, Elizabeth M	\$0.00	\$25.97	Rn Outreach Coordinator	Nhr	7/19/2004
Poquette, Dan G	\$28.26	\$31.09	Registered Nurse	Swa	7/19/2004
Porter, Rosalind R	\$0.00	\$27.06	Quality Coordinator Ambulatory	Nhr	7/6/2004
Quezada, Rachel R	\$0.00	\$18.25	Registered Nurse	Nhr	6/21/2004
Ramos, Inez	\$0.00	\$12.96	Medical Assistant	Nhc	6/21/2004
Ress, Jennifer R	\$0.00	\$10.40	Medical Records Clerk	Nhr	6/21/2004
Roberts, Andrea C	\$0.00	\$12.00	Licensed Practical Nurse	Nhr	7/19/2004
Rodriguez, Jennie M	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/12/2004
Rodriguez, Jonatan S	\$0.00	\$8.24	Evs Associate	Nhr	7/12/2004
Rodriguez, Jose D	\$0.00	\$11.07	Landscape Worker	Nhr	7/19/2004
Rodriguez, Nereida Y	\$11.43	\$12.89	Radiology Practical Tech	Pro	6/21/2004
Romero, Maria L	\$11.57	\$15.56	Eligibility Specialist	Pro	7/4/2004
Roqueni, Angela M	\$14.82	\$13.75	Legal Support Assistant	Dem	6/11/2004
Rutkowski, Steve N	\$0.00	\$10.12	Materials Handling Spec	Nhr	7/6/2004
Sahak, Momlekat	\$8.19	\$7.50	Ltc Attendant (F)	Ic	1/4/2004
Serrano, Gineva	\$0.00	\$17.01	Licensed Practical Nurse	Reh	6/21/2004
Shivers, Jacqueline A	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/12/2004
Siegfried, Kasandra E	\$0.00	\$18.25	Registered Nurse	Nhr	7/6/2004
Singh, Rupinder	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/6/2004
Smith, Jill A	\$0.00	\$13.00	Patient Care Assistant	Nhc	6/21/2004
Smith, Mary E	\$23.71	\$28.20	Registered Nurse	Pro	7/19/2004
Southwick, Wayne B	\$25.24	\$35.00	Registered Nurse	Coa	7/4/2004
Spano, Shanna M	\$0.00	\$16.05	Executive Assistant To Vp	Nhr	7/12/2004
Stephens, Theresa V	\$36.37	\$33.25	Registered Nurse	Coa	2/29/2004
Stoner, Gina A	\$29.98	\$32.97	Jcaho Project Coordinator	Swa	6/21/2004
Swiger, Summer R	\$0.00	\$18.25	Registered Nurse	Nhr	7/6/2004
Talos, John J	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	6/28/2004
Telesco, Andraya L	\$0.00	\$15.75	Executive Assistant To Vp	Nhr	7/6/2004
Theus, Lupe	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/29/2004

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Thompson, Jamie M	\$0.00	\$10.65	Pharmacy Tech Certified	Nhr	6/21/2004
Thyne, Eunice R	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/12/2004
Tourville, Linda L	\$0.00	\$35.00	Registered Nurse	Nhc	7/28/2004
Turille, Brian G	\$14.69	\$16.56	Exercise Physiologist	Pro	6/27/2004
Tyler, Venus L	\$7.22	\$8.60	Ltc Attendant (G)	Pro	7/6/2004
Valencia, Linda	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	6/29/2004
Valencia, Nieves A	\$0.00	\$7.56	Evs Associate	Nhr	7/12/2004
Van-Slyker, Margare	\$8.99	\$8.60	Ltc Attendant (G)	Ic	7/1/2004
Verdeck, Neshele L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/19/2004
Victoriano, Juan A	\$0.00	\$10.00	Pharmacy Tech Certified	Nhr	7/6/2004
Villa, Isabel V	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/12/2004
Villarta, John J	\$0.00	\$11.52	Ob Tech	Nhr	7/6/2004
Waswil, Linda	\$0.00	\$26.23	Supervisor Patient Qty/Co	Nhr	7/19/2004
Weiss, Andrew P	\$0.00	\$7.23	Transporter	Nhr	7/6/2005
Wen, Andrew C	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	6/29/2004
Weyant, Onna M	\$12.31	\$12.66	Central Sterile Tech	Coa	2/29/2004
White, Andrea S	\$8.19	\$7.50	Ltc Attendant (F)	Ic	6/1/2004
Widman, Shambrey L	\$0.00	\$13.75	Certified Therapist II	Nhr	7/19/2004
Wilks, Curtis J	\$0.00	\$10.95	Central Sterile Tech	Nhr	7/19/2004
Williams, Robert J	\$0.00	\$7.88	Ltc Attendant (F)	Nhc	7/6/2004
Williams, Sherika D	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/26/2004
Winkler, Kenneth L	\$0.00	\$20.43	Programmer Analyst	Reh	6/21/2004
Wiseman, Heather	\$18.96	\$36.37	Registered Nurse	Coa	2/29/2004
Wood, Morgan R	\$0.00	\$9.80	Care Technician	Nhr	7/6/2004
Woolums, Patty J	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/6/2004
Yarbrough, Renee	\$0.00	\$8.99	Ltc Attendant (G)	Reh	7/26/2004
Yelton, Genevieve L	\$0.00	\$8.99	Ltc Attendant (G)	Nhc	7/12/2004
Youngs, Kate S	\$0.00	\$17.17	Technologist	Nhr	6/28/2004
Zepeda, Alfredo M	\$0.00	\$9.31	Care Technician	Nhr	7/6/2004

Dept: Mihs Attachment

Agency: 900

Employee Name	Old Rate	New Rate	Working Title	Action	Effective Date
Brewster, Leslie colleen	11.20	14.51	Administrative Asst. Fhc	Adv	8/15/2004
Cooke, Lilly M	14.60	16.07	Administrative Asst. Fhc	Adv	8/15/2004
Fajardo, Victoria M	12.98	15.12	Administrative Asst. Fhc	Adv	8/15/2004
Herrera, Dolores S	11.55	13.46	Administrative Asst. Fhc	Adv	8/15/2004
Lloyd, Gail M	12.73	16.04	Administrative Asst. Fhc	Adv	8/15/2004
Rincon, Sarita	10.73	14.22	Administrative Asst. Fhc	Adv	8/15/2004
Salinas, Maria L	11.71	14.83	Administrative Asst. Fhc	Adv	8/15/2004
Teranishi, Yeiko S	9.97	11.76	Administrative Asst. Fhc	Adv	8/15/2004
Vela, Margaret H	13.35	13.36	Administrative Asst. Fhc	Adv	8/15/2004
Horton, Ellen L	29.98	30.50	Admissions Coordinator	Adv	8/15/2004
Seehausen, Julie K	27.13	28.78	Appeals/Grievance Coord.	Adv	8/15/2004
Gracia, Rosario	8.94	10.84	Attendant - Full Time	Adv	8/15/2004
Hagos, Negest B	8.94	10.61	Attendant - Full Time	Adv	8/15/2004
Berk, Annette L	12.21	12.96	Care Technician	Adv	8/15/2004
Carreon, Rosemary V	9.37	10.36	Care Technician	Adv	8/15/2004
Dehlinger, Carol L	12.14	12.68	Care Technician	Adv	8/15/2004
Hall, Elizabeth M	10.00	11.42	Care Technician	Adv	8/15/2004
Hernandez, Joe R	10.59	12.67	Care Technician	Adv	8/15/2004

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Heyd, Kenneth D	9.90	10.49	Care Technician	Adv	8/15/2004
Jarrett, Diana L	12.18	12.72	Care Technician	Adv	8/15/2004
McGhee, Rochelle M	12.32	12.91	Care Technician	Adv	8/15/2004
Robles, Lisa A	11.05	11.93	Care Technician	Adv	8/15/2004
Taylor, Sara K	12.15	12.64	Care Technician	Adv	8/15/2004
Wood, Morgan R	9.80	10.47	Care Technician	Adv	8/15/2004
Zepeda, Alfredo M	9.31	9.97	Care Technician	Adv	8/15/2004
Wheeler, Kathie E	27.15	28.22	Case Mgmt Coordinator Rn	Adv	8/15/2004
Armenta, Robert A	22.21	25.16	Cat Lab/Special Proc.Tech	Adv	8/15/2004
Lavelle, Jennifer A	19.63	21.56	Cat Lab/Special Proc.Tech	Adv	8/15/2004
Arnold, Carolyn S	28.95	30.31	Clinical Educator	Adv	8/15/2004
Devoll, Diane L	27.69	29.80	Clinical Educator	Adv	8/15/2004
Kakad, Bihag B	28.18	29.94	Clinical Educator	Adv	8/15/2004
Shine, Terry A	27.87	29.43	Clinical Educator	Adv	8/15/2004
Byrd, Kimberly A	39.00	42.00	Clinical Pharmacist	Adv	8/15/2004
Richey, Karen J	27.88	28.17	Clinical Rn Research Coor	Adv	8/15/2004
Trulock, Kristine M	16.49	17.89	Credentialing Coordinator	Adv	8/15/2004
Conrad, Alizia B	25.24	25.86	Ct Tech	Adv	8/15/2004
Drotzmann, Christine M	19.83	22.43	Ct Tech	Adv	8/15/2004
Gignac, Christopher S	23.88	24.74	Ct Tech	Adv	8/15/2004
Krygier, Dennis A	26.39	27.75	Ct Tech	Adv	8/15/2004
Schwakopf, Thomas R	19.67	22.03	Ct Tech	Adv	8/15/2004
Valandra, Patrick N	24.53	27.04	Ct Tech	Adv	8/15/2004
Bernal, Daphne L	13.63	15.32	Dental Assistant Certified	Adv	8/15/2004
Camou, Jamie A	12.34	14.26	Dental Assistant Certified	Adv	8/15/2004
Caraveo, Gloria P	12.56	14.57	Dental Assistant Certified	Adv	8/15/2004
Gordon, Etta S	10.50	13.51	Dental Assistant Certified	Adv	8/15/2004
Grosland, Sara K	12.34	15.63	Dental Assistant Certified	Adv	8/15/2004
Horst, Sally R	14.97	16.58	Dental Assistant Certified	Adv	8/15/2004
Newton, Patricia L	13.83	15.92	Dental Assistant Certified	Adv	8/15/2004
Reynoso, Lilian C	14.21	15.97	Dental Assistant Certified	Adv	8/15/2004
Wade, Dona L	14.93	16.60	Dental Assistant Certified	Adv	8/15/2004
Wilson, Janet L	10.69	12.76	Dental Assistant Certified	Adv	8/15/2004
Ybarra, Selia A	13.76	15.64	Dental Assistant Certified	Adv	8/15/2004
Adwan, Basma T	43.54	54.51	Dentist	Adv	8/15/2004
Garsha, Gene M	47.06	57.73	Dentist	Adv	8/15/2004
Heckendorf, Sonja A	44.57	55.44	Dentist	Adv	8/15/2004
Mann, John M	45.71	57.58	Dentist	Adv	8/15/2004
Marcus, Ronald W	50.01	52.89	Dentist	Adv	8/15/2004
Mccargar, Jason D	40.86	43.82	Dentist	Adv	8/15/2004
Petrovich, Jerilyn A	49.88	60.29	Dentist	Adv	8/15/2004
Rhodes, Douglas C	47.38	60.29	Dentist	Adv	8/15/2004
Tom, Pauline J	47.59	60.29	Dentist	Adv	8/15/2004
Vandahuvel, Scott L	45.70	57.43	Dentist	Adv	8/15/2004
Williams, Roscoe C	46.76	57.94	Dentist	Adv	8/15/2004
Wong, Lan	42.00	45.08	Dentist	Adv	8/15/2004
Yu, Terrence T	40.46	46.96	Dentist	Adv	8/15/2004
Cisneros, Graciela	24.86	29.98	Diabetic Educator	Adv	8/15/2004
Leman, Rosalie	27.00	30.23	Diabetic Educator	Adv	8/15/2004
Chen, John J	58.73	63.79	Director Dentistry	Adv	8/15/2004

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Mckay, Laura R	38.52	43.00	Director Radiology	Adv	8/15/2004
Aguilar, Maria	10.43	10.45	Evs Associate	Adv	8/15/2004
Altamirano, Yolanda A	10.61	10.64	Evs Associate	Adv	8/15/2004
Armstrong, Lee V	9.51	10.04	Evs Associate	Adv	8/15/2004
Asfaw, Hanna Z	8.86	9.12	Evs Associate	Adv	8/15/2004
Barrazapacheco, Ana B	8.41	9.17	Evs Associate	Adv	8/15/2004
Berest, Patricia A	8.72	9.99	Evs Associate	Adv	8/15/2004
Bernal, Maria V	8.62	9.14	Evs Associate	Adv	8/15/2004
Berrelleza, Lorraine	8.20	8.56	Evs Associate	Adv	8/15/2004
Carrasco, Ramon	8.86	8.93	Evs Associate	Adv	8/15/2004
Carrillo, Juan A	7.95	8.34	Evs Associate	Adv	8/15/2004
Castro, Beda A	9.44	9.84	Evs Associate	Adv	8/15/2004
Contreras, Juanita	8.97	9.62	Evs Associate	Adv	8/15/2004
Degutierrez, Josefina C	8.96	9.49	Evs Associate	Adv	8/15/2004
Delavega, Martha	9.44	9.72	Evs Associate	Adv	8/15/2004
Deltoro, Robert R	8.62	9.71	Evs Associate	Adv	8/15/2004
Dillard, Rene	7.51	8.23	Evs Associate	Adv	8/15/2004
Fernandez, Luis	9.70	10.15	Evs Associate	Adv	8/15/2004
Garcia, Dora A	9.84	9.96	Evs Associate	Adv	8/15/2004
Garcia, Eliselma M	8.73	8.98	Evs Associate	Adv	8/15/2004
Garza, Elida	8.62	9.02	Evs Associate	Adv	8/15/2004
Gent, Brian S	7.23	8.50	Evs Associate	Adv	8/15/2004
Gonzales, Eva	8.72	9.21	Evs Associate	Adv	8/15/2004
Guzman, Alicia P	9.80	9.81	Evs Associate	Adv	8/15/2004
Hardeman, Mary Ann	9.17	9.88	Evs Associate	Adv	8/15/2004
Hays, Jeannie C	7.62	8.20	Evs Associate	Adv	8/15/2004
Hernandez, Yolanda Y	8.81	9.37	Evs Associate	Adv	8/15/2004
Jajou, Nouria	8.99	9.93	Evs Associate	Adv	8/15/2004
Kohler, Cynthia P	7.23	7.60	Evs Associate	Adv	8/15/2004
Lincoln, Patricia	8.60	8.96	Evs Associate	Adv	8/15/2004
Lopez, Anna M	7.58	8.30	Evs Associate	Adv	8/15/2004
Lugo, Martha	7.44	8.18	Evs Associate	Adv	8/15/2004
Marquez, Gloria T	9.21	9.87	Evs Associate	Adv	8/15/2004
Martinez, Francisca D	8.01	8.92	Evs Associate	Adv	8/15/2004
Martinez, Josefina	9.16	9.47	Evs Associate	Adv	8/15/2004
Martinez, Richard R	7.97	8.79	Evs Associate	Adv	8/15/2004
Membreno, Silvia C	10.06	10.18	Evs Associate	Adv	8/15/2004
Mendoza, Imelda	9.84	9.93	Evs Associate	Adv	8/15/2004
Meraz, Patricia M	7.51	7.79	Evs Associate	Adv	8/15/2004
Montano, Manuel D	9.65	9.76	Evs Associate	Adv	8/15/2004
Montoya, Carla Y	8.48	8.59	Evs Associate	Adv	8/15/2004
Moreno, Anita	7.99	8.70	Evs Associate	Adv	8/15/2004
Olivares, Estela A	8.41	9.04	Evs Associate	Adv	8/15/2004
Olivas, Elvia	9.14	9.55	Evs Associate	Adv	8/15/2004
Orosco, Eufemia	8.91	9.37	Evs Associate	Adv	8/15/2004
Pearson, Sandra L	8.18	8.59	Evs Associate	Adv	8/15/2004
Perez, Dora A	10.14	10.16	Evs Associate	Adv	8/15/2004
Perez, Francisco E	9.06	10.04	Evs Associate	Adv	8/15/2004
Posadas, Elena M	9.91	10.07	Evs Associate	Adv	8/15/2004
Ramirez Cartin, Jose E	8.90	9.40	Evs Associate	Adv	8/15/2004

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Rascon, Sherry H	8.62	8.87	Evs Associate	Adv	8/15/2004
Ray, Heather M	7.23	7.53	Evs Associate	Adv	8/15/2004
Rodriguez, Irma P	7.51	7.77	Evs Associate	Adv	8/15/2004
Rodriguez, Miguel A	8.37	8.76	Evs Associate	Adv	8/15/2004
Romero-Gonzales, Mari	7.23	7.68	Evs Associate	Adv	8/15/2004
Sanchez, Edward V	8.22	8.52	Evs Associate	Adv	8/15/2004
Sanchez, Gloria	8.42	9.70	Evs Associate	Adv	8/15/2004
Sanchez, Margarita O	8.52	8.94	Evs Associate	Adv	8/15/2004
Serrano, Hazel A	8.01	8.81	Evs Associate	Adv	8/15/2004
Silvas, Peter A	7.23	7.51	Evs Associate	Adv	8/15/2004
Tolano, Dora D	8.76	9.10	Evs Associate	Adv	8/15/2004
Ulloa, Maria F	8.90	9.73	Evs Associate	Adv	8/15/2004
Valencia, Nieves A	7.56	9.17	Evs Associate	Adv	8/15/2004
Willie, Ernestine	9.70	9.93	Evs Associate	Adv	8/15/2004
Wilson, Melvin O	9.55	9.75	Evs Associate	Adv	8/15/2004
Woods, Etta M	8.18	8.56	Evs Associate	Adv	8/15/2004
Bello, Jesse R	6.77	8.25	Food Service Worker	Adv	8/15/2004
Bush, Laurel A	9.11	10.64	Food Service Worker	Adv	8/15/2004
Campos, Luis E	6.62	7.75	Food Service Worker	Adv	8/15/2004
Cerda, Jesse A	6.72	7.98	Food Service Worker	Adv	8/15/2004
Durrence, Marsha D	7.11	8.83	Food Service Worker	Adv	8/15/2004
Fernandez-German, Jose	6.72	8.20	Food Service Worker	Adv	8/15/2004
Hernandez-Cajero, Maria	7.11	8.87	Food Service Worker	Adv	8/15/2004
Hill, Holly J	7.08	8.74	Food Service Worker	Adv	8/15/2004
Lampropoulos, Vasiliki D	8.60	9.92	Food Service Worker	Adv	8/15/2004
Lewis, Herbert V	7.11	10.16	Food Service Worker	Adv	8/15/2004
Lopez, Ramiro	6.47	7.51	Food Service Worker	Adv	8/15/2004
Martinez, Angel V	6.84	7.97	Food Service Worker	Adv	8/15/2004
Martinez, Paul A	7.08	8.95	Food Service Worker	Adv	8/15/2004
Moreno, Charles L	8.17	9.90	Food Service Worker	Adv	8/15/2004
Nevarez, Luis M	7.10	10.01	Food Service Worker	Adv	8/15/2004
Parrado, Estella	6.80	8.28	Food Service Worker	Adv	8/15/2004
Piza Nava, Jaime	6.78	8.49	Food Service Worker	Adv	8/15/2004
Rael, Cruz L	8.35	10.00	Food Service Worker	Adv	8/15/2004
Rodgers, John E	9.00	10.64	Food Service Worker	Adv	8/15/2004
Salazar, Melcor J	8.16	10.19	Food Service Worker	Adv	8/15/2004
Sellers, Emily A	7.16	8.91	Food Service Worker	Adv	8/15/2004
Silvero, Joel	7.62	9.59	Food Service Worker	Adv	8/15/2004
Trevino, Berta H	8.47	10.07	Food Service Worker	Adv	8/15/2004
Vance, Armando D	6.47	7.77	Food Service Worker	Adv	8/15/2004
Vasquez, Marilu C	6.78	8.02	Food Service Worker	Adv	8/15/2004
Walker, Robert W	8.71	10.63	Food Service Worker	Adv	8/15/2004
Witteck, Mary A	9.02	10.64	Food Service Worker	Adv	8/15/2004
Aguilar, Joe C	12.16	16.49	General Maint. Worker	Adv	8/15/2004
Berry, Blaine C	14.29	15.12	General Maint. Worker	Adv	8/15/2004
Dooda, Joseph P	14.64	16.60	General Maint. Worker	Adv	8/15/2004
Fierro, Joe	11.96	12.67	General Maint. Worker	Adv	8/15/2004
Mabbutt, David J	14.06	16.60	General Maint. Worker	Adv	8/15/2004
Moreno, Michael A	14.31	16.28	General Maint. Worker	Adv	8/15/2004
Velasquez, Jesse	14.56	16.06	General Maint. Worker	Adv	8/15/2004

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Yestewa,Paul A	14.13	15.81	General Maint. Worker	Adv	8/15/2004
Zorlu,Mustafa	12.72	14.87	General Maint. Worker	Adv	8/15/2004
Nelson,Sharon B	28.52	30.39	Infection Control Coord.	Adv	8/15/2004
Hernandez,Ramon	7.23	7.68	Laundry Custodial Wkr	Adv	8/15/2004
Bello,David A	7.23	7.55	Laundry Worker	Adv	8/15/2004
Debouse,Timothy	8.48	8.94	Laundry Worker	Adv	8/15/2004
Gamez,Ruth	9.25	9.73	Laundry Worker	Adv	8/15/2004
Garcia,Francisco	7.23	7.51	Laundry Worker	Adv	8/15/2004
Guerrero,Teresa	10.24	10.27	Laundry Worker	Adv	8/15/2004
Haro,Javier A	9.34	9.84	Laundry Worker	Adv	8/15/2004
Martinez,Cesar M	8.48	8.88	Laundry Worker	Adv	8/15/2004
Renteria,Maria R	8.68	8.98	Laundry Worker	Adv	8/15/2004
Sherman,Isabel V	8.06	9.66	Laundry Worker	Adv	8/15/2004
Aguilar,Dianne E	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Basham,Kevin C	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Bernard,Rosemary L	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Bonds,Florence K	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Bradley,Barbara J	17.67	19.41	Licensed Practical Nurse	Adv	8/15/2004
Buffon,Melissa A	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Condit,Caroline B	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Crandall,Penny L	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Cusick,Andrew R	12.00	13.16	Licensed Practical Nurse	Adv	8/15/2004
Damato,Lois M	12.00	13.16	Licensed Practical Nurse	Adv	8/15/2004
Deleon,Rosa M	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Delgadillo,Trinidad A	12.47	13.16	Licensed Practical Nurse	Adv	8/15/2004
Dewane,Paula J	13.17	15.00	Licensed Practical Nurse	Adv	8/15/2004
Donnan,Andrew J	13.17	15.92	Licensed Practical Nurse	Adv	8/15/2004
Flores,Xciomara	17.24	18.92	Licensed Practical Nurse	Adv	8/15/2004
Focht,Terri G	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Gaines,Andrea K	17.24	18.92	Licensed Practical Nurse	Adv	8/15/2004
Gaitan,Carol	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Gasser,Jennifer L	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Gear,Renee M	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Golden,Alice L	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Hamill,Sandra M	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Harris,Dorothy K	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Juan,Nerissa N	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Lee,Meja R	17.87	19.41	Licensed Practical Nurse	Adv	8/15/2004
Lee,Theresa A	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Meadows,Tamalia G	16.82	18.10	Licensed Practical Nurse	Adv	8/15/2004
Moreno,Connie	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Neill,Angelina I	13.17	15.92	Licensed Practical Nurse	Adv	8/15/2004
Pfeil-Doherty,Barbara	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Piala,Karla R	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Quinn,Sylvia H	15.60	16.45	Licensed Practical Nurse	Adv	8/15/2004
Roberson,Irene A	14.96	16.45	Licensed Practical Nurse	Adv	8/15/2004
Roberts,Andrea C	12.00	13.16	Licensed Practical Nurse	Adv	8/15/2004
Roney,Mary E	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Ronning,Susan A	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Sario,Vanessa	15.79	16.45	Licensed Practical Nurse	Adv	8/15/2004

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Serrano, Gineva	17.01	18.92	Licensed Practical Nurse	Adv	8/15/2004
Shamsid-Deen, Celinda	18.11	19.41	Licensed Practical Nurse	Adv	8/15/2004
Shields, Iris J	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Simmons, Anita L	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Stephens, Emma M	12.47	13.16	Licensed Practical Nurse	Adv	8/15/2004
Szymura, Stephanie I	15.76	16.45	Licensed Practical Nurse	Adv	8/15/2004
Taylor, Danny L	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Taylor, Jennie R	18.11	19.41	Licensed Practical Nurse	Adv	8/15/2004
Valle, Andrea D	12.47	15.00	Licensed Practical Nurse	Adv	8/15/2004
Vasquez, Brenda E	16.41	18.10	Licensed Practical Nurse	Adv	8/15/2004
Willems, Peggy M	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Wilson, Judith K	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Zufelt, Margaret B	18.57	19.41	Licensed Practical Nurse	Adv	8/15/2004
Greenman, Vicki E	22.75	22.97	Mammography Tech	Adv	8/15/2004
Nystrom, Sharon F	25.42	29.08	Mammography Tech	Adv	8/15/2004
Reid, Shelley D	21.87	24.51	Mammography Tech	Adv	8/15/2004
Estrada, Lucia I	33.91	37.38	Manager Chc	Adv	8/15/2004
Hoffman, Julie M	33.09	37.38	Manager Chc	Adv	8/15/2004
Pinson, Kathleen L	32.26	35.84	Manager Chc	Adv	8/15/2004
Raborn, Catherine I	32.26	35.84	Manager Chc	Adv	8/15/2004
Aguilar, Marisela	30.93	34.28	Manager Fhc	Adv	8/15/2004
Brandon, Thelma J	31.05	35.84	Manager Fhc	Adv	8/15/2004
Bryant, Lisa A	32.26	35.84	Manager Fhc	Adv	8/15/2004
Cox, Pamela S	32.26	35.84	Manager Fhc	Adv	8/15/2004
Dominguez, Irma S	30.93	34.28	Manager Fhc	Adv	8/15/2004
Frazier, Judy A	29.60	32.64	Manager Fhc	Adv	8/15/2004
Galasky, Irene	32.26	35.84	Manager Fhc	Adv	8/15/2004
Glass, Rachel G	32.26	35.84	Manager Fhc	Adv	8/15/2004
Lansche, Helen C	30.93	34.28	Manager Fhc	Adv	8/15/2004
Mulvey, Mary Clarie	35.49	35.84	Manager Fhc	Adv	8/15/2004
Wick, Nancy G	32.26	35.84	Manager Fhc	Adv	8/15/2004
Smith, Laura A	26.22	29.22	Manager Psych Social Work	Adv	8/15/2004
Hernandez Ojeda, Jacque	29.15	34.00	Manager Radiology Service	Adv	8/15/2004
Walker, Lisa S	32.97	35.78	Manager Radiology Service	Adv	8/15/2004
Abdalla, Mona A	13.47	14.30	Medical Assistant	Adv	8/15/2004
Alden, Tracy	12.15	13.27	Medical Assistant	Adv	8/15/2004
Alvares, Estela	10.85	11.98	Medical Assistant	Adv	8/15/2004
Arroyo, Mayra Q	9.60	10.78	Medical Assistant	Adv	8/15/2004
Avila-Lemus, Monica	9.60	10.72	Medical Assistant	Adv	8/15/2004
Baltazar, Maria D	9.60	10.72	Medical Assistant	Adv	8/15/2004
Bratrud, Betty Jean	12.14	13.26	Medical Assistant	Adv	8/15/2004
Brisbon, Lashawn L	12.96	14.30	Medical Assistant	Adv	8/15/2004
Brown, Robin J	11.25	12.82	Medical Assistant	Adv	8/15/2004
Bueno, Elisa	10.03	11.26	Medical Assistant	Adv	8/15/2004
Carrasco, Ruby R	9.60	10.66	Medical Assistant	Adv	8/15/2004
Castaneda, Sally A	13.47	14.30	Medical Assistant	Adv	8/15/2004
Castanon, Victor M	13.34	14.27	Medical Assistant	Adv	8/15/2004
Chambers, Regina M	12.80	13.90	Medical Assistant	Adv	8/15/2004
Clark, April C	13.47	14.30	Medical Assistant	Adv	8/15/2004
Clinkscale, Kendra C	11.22	11.80	Medical Assistant	Adv	8/15/2004

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Davis, Shaun C	12.48	13.25	Medical Assistant	Adv	8/15/2004
Delgado, Teresa C	9.60	10.75	Medical Assistant	Adv	8/15/2004
Edsall, Heather L	9.60	10.87	Medical Assistant	Adv	8/15/2004
Garcia, Alicia V	14.02	15.00	Medical Assistant	Adv	8/15/2004
Garcia, Mireya	13.74	14.30	Medical Assistant	Adv	8/15/2004
Garcia, San J	10.69	13.84	Medical Assistant	Adv	8/15/2004
Gonzales, Maria E	12.13	13.24	Medical Assistant	Adv	8/15/2004
Gonzalez, Aurora F	13.29	14.33	Medical Assistant	Adv	8/15/2004
Gosch, Diana C	14.21	15.11	Medical Assistant	Adv	8/15/2004
Hamilton, Tina M	10.45	11.56	Medical Assistant	Adv	8/15/2004
Harman, Linda A	9.60	11.02	Medical Assistant	Adv	8/15/2004
Harrison, Compreca C	11.97	13.25	Medical Assistant	Adv	8/15/2004
Hernandez, Eileen P	13.32	14.36	Medical Assistant	Adv	8/15/2004
Hernandez, Frances A	10.40	11.50	Medical Assistant	Adv	8/15/2004
Hernandez, Josefina	10.62	12.13	Medical Assistant	Adv	8/15/2004
Hernandez, Maria D	10.92	12.33	Medical Assistant	Adv	8/15/2004
Hernandez, Mary J	12.42	13.56	Medical Assistant	Adv	8/15/2004
Hernandez, Rikki S	9.60	10.78	Medical Assistant	Adv	8/15/2004
Hernandez, Veronica	10.80	11.92	Medical Assistant	Adv	8/15/2004
Jarvis, Gloria E	11.16	12.31	Medical Assistant	Adv	8/15/2004
Josefowicz, Deanna R	11.67	12.76	Medical Assistant	Adv	8/15/2004
King, Susan	13.18	14.20	Medical Assistant	Adv	8/15/2004
Kirby, Leslie A	9.97	11.05	Medical Assistant	Adv	8/15/2004
Langley, Donna L	12.96	14.30	Medical Assistant	Adv	8/15/2004
Leyva, Armida	13.49	14.54	Medical Assistant	Adv	8/15/2004
Lievsay, Orchid	13.14	14.17	Medical Assistant	Adv	8/15/2004
Little, Cindy P	9.60	10.84	Medical Assistant	Adv	8/15/2004
Lopez, Mary Ann	10.65	11.77	Medical Assistant	Adv	8/15/2004
Martinez, Cynthia A	9.97	11.05	Medical Assistant	Adv	8/15/2004
Martinez, Dora R	14.21	15.11	Medical Assistant	Adv	8/15/2004
Martinez, Maria E	13.47	14.30	Medical Assistant	Adv	8/15/2004
Martinez, Priscilla	9.60	10.87	Medical Assistant	Adv	8/15/2004
Mattox, Mary E	13.32	14.36	Medical Assistant	Adv	8/15/2004
Mccall, Rosie L	13.75	14.74	Medical Assistant	Adv	8/15/2004
Mccowan, Diana D	12.00	13.25	Medical Assistant	Adv	8/15/2004
Mcglory, Hazel L	9.60	10.66	Medical Assistant	Adv	8/15/2004
Medina, Patricia G	11.97	13.25	Medical Assistant	Adv	8/15/2004
Melendez, Graciela	9.60	10.93	Medical Assistant	Adv	8/15/2004
Mendivil, Monica S	9.60	10.93	Medical Assistant	Adv	8/15/2004
Mercado, Cindy E	10.97	12.80	Medical Assistant	Adv	8/15/2004
Miranda, Lisa M	13.28	14.27	Medical Assistant	Adv	8/15/2004
Mitchell, Beverley A	14.21	15.11	Medical Assistant	Adv	8/15/2004
Molina, Virginia	14.21	15.11	Medical Assistant	Adv	8/15/2004
Montes, Blanca R	11.76	13.10	Medical Assistant	Adv	8/15/2004
Morales, Priscilla A	9.60	10.78	Medical Assistant	Adv	8/15/2004
Moreno, Aaron E	10.63	12.82	Medical Assistant	Adv	8/15/2004
Mullins, Brenda L	10.60	13.45	Medical Assistant	Adv	8/15/2004
Munoz, Margie M	13.11	14.06	Medical Assistant	Adv	8/15/2004
Ocampo, Liliana	9.60	10.84	Medical Assistant	Adv	8/15/2004
Paco, Karina R	10.65	11.77	Medical Assistant	Adv	8/15/2004

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Padilla, Sara L	10.68	11.80	Medical Assistant	Adv	8/15/2004
Peeters, Laura	12.13	13.24	Medical Assistant	Adv	8/15/2004
Perez, Isabel	11.51	12.86	Medical Assistant	Adv	8/15/2004
Pino, Anabolena	10.32	11.41	Medical Assistant	Adv	8/15/2004
Powell-Hernandez, Sonia	12.13	13.24	Medical Assistant	Adv	8/15/2004
Raheel, Fatima P	14.05	15.04	Medical Assistant	Adv	8/15/2004
Ramos, Inez	12.96	14.30	Medical Assistant	Adv	8/15/2004
Regassa, Ruta	9.60	10.69	Medical Assistant	Adv	8/15/2004
Reveles, Miriam	11.69	12.79	Medical Assistant	Adv	8/15/2004
Reyna, Gregg E	13.01	13.82	Medical Assistant	Adv	8/15/2004
Rivera, Carolina S	12.53	13.67	Medical Assistant	Adv	8/15/2004
Rivera, Marylou	13.90	14.88	Medical Assistant	Adv	8/15/2004
Rocha, Erica	12.01	13.13	Medical Assistant	Adv	8/15/2004
Rodriguez, Michelle R	11.41	12.96	Medical Assistant	Adv	8/15/2004
Ross, Karen L	13.34	14.26	Medical Assistant	Adv	8/15/2004
Salinas, Cynthia P	10.83	11.95	Medical Assistant	Adv	8/15/2004
Sandoval Zuniga, Cynthia	10.20	11.29	Medical Assistant	Adv	8/15/2004
Sandoval, Maritza	10.20	11.05	Medical Assistant	Adv	8/15/2004
Santacruz, Marylou	13.38	14.42	Medical Assistant	Adv	8/15/2004
Siraitare, Veronica E	10.42	11.53	Medical Assistant	Adv	8/15/2004
Slan, Demetria S	12.96	14.30	Medical Assistant	Adv	8/15/2004
Soto, Suzanne M	9.60	10.72	Medical Assistant	Adv	8/15/2004
Stowell, Travis G	10.00	10.78	Medical Assistant	Adv	8/15/2004
Swint, Darlyn L	13.09	14.04	Medical Assistant	Adv	8/15/2004
Tellez, Genevieve L	10.76	11.89	Medical Assistant	Adv	8/15/2004
Teranishi, Henrietta P	13.80	14.81	Medical Assistant	Adv	8/15/2004
Valenzuela Olivas, G	11.50	12.61	Medical Assistant	Adv	8/15/2004
Valenzuela, Carolyn H	12.66	14.16	Medical Assistant	Adv	8/15/2004
Vasquez Hoyos, Sylvia	12.99	13.93	Medical Assistant	Adv	8/15/2004
Victoria, Jessica	11.47	12.59	Medical Assistant	Adv	8/15/2004
Vitela, Patricia H	9.60	10.75	Medical Assistant	Adv	8/15/2004
Watts, Catherine M	12.49	13.63	Medical Assistant	Adv	8/15/2004
White, Wynetta	11.55	12.65	Medical Assistant	Adv	8/15/2004
Zegenec, Sorle S	10.22	11.37	Medical Assistant	Adv	8/15/2004
Alberts, Linda E	9.23	11.32	Medical Office Recep.	Adv	8/15/2004
Anaya, Jesus A	9.01	10.73	Medical Office Recep.	Adv	8/15/2004
Angulo, Raquel	8.70	10.72	Medical Office Recep.	Adv	8/15/2004
Banda, Sandra J	9.44	11.20	Medical Office Recep.	Adv	8/15/2004
Barrios, Yoana O	8.87	10.72	Medical Office Recep.	Adv	8/15/2004
Becerra, Irene	9.73	11.99	Medical Office Recep.	Adv	8/15/2004
Blanco, Jessica N	7.85	9.68	Medical Office Recep.	Adv	8/15/2004
Brito, Elisa A	13.18	13.68	Medical Office Recep.	Adv	8/15/2004
Brown, Lanae M	9.12	11.18	Medical Office Recep.	Adv	8/15/2004
Campbell, Julia M	9.84	12.03	Medical Office Recep.	Adv	8/15/2004
Casillas, Laura I	9.77	11.73	Medical Office Recep.	Adv	8/15/2004
Chavez, Dolores R	8.60	10.06	Medical Office Recep.	Adv	8/15/2004
Chavez, Sandy	8.81	10.48	Medical Office Recep.	Adv	8/15/2004
Cons, Reynalda	10.22	12.83	Medical Office Recep.	Adv	8/15/2004
Coronado, Rachel A	8.99	11.05	Medical Office Recep.	Adv	8/15/2004
Escandon, Anna M	10.35	12.46	Medical Office Recep.	Adv	8/15/2004

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Fuentes, Maria L	11.68	13.68	Medical Office Recep.	Adv	8/15/2004
Hernandez, Lisa A	8.54	10.60	Medical Office Recep.	Adv	8/15/2004
Hernandez, Lorena S	10.20	12.49	Medical Office Recep.	Adv	8/15/2004
Hernandez, Nori M	10.30	13.66	Medical Office Recep.	Adv	8/15/2004
Holguin, Lydia E	9.41	11.47	Medical Office Recep.	Adv	8/15/2004
Jennings, Ronald C	11.01	12.63	Medical Office Recep.	Adv	8/15/2004
Judd, Angela N	8.30	9.68	Medical Office Recep.	Adv	8/15/2004
Karam, Luz S	9.00	10.62	Medical Office Recep.	Adv	8/15/2004
Lira, Jenny N	9.39	10.63	Medical Office Recep.	Adv	8/15/2004
Lopez, Nayda R	8.71	11.88	Medical Office Recep.	Adv	8/15/2004
Madrid, Edny	8.63	10.12	Medical Office Recep.	Adv	8/15/2004
Mcclelland, Dorothy A	11.61	13.68	Medical Office Recep.	Adv	8/15/2004
Mendoza, Diana M	11.01	13.08	Medical Office Recep.	Adv	8/15/2004
Molina, Elizabeth T	10.39	12.00	Medical Office Recep.	Adv	8/15/2004
Montoya, Stephanie G	10.39	12.00	Medical Office Recep.	Adv	8/15/2004
Morquecho, Cynthia L	10.33	12.93	Medical Office Recep.	Adv	8/15/2004
Navarro, Robert M	8.60	10.09	Medical Office Recep.	Adv	8/15/2004
Orozco, Mireya D	8.60	10.17	Medical Office Recep.	Adv	8/15/2004
Ortega, Josefina R	10.45	12.84	Medical Office Recep.	Adv	8/15/2004
Parker, Lorraine M	8.28	9.87	Medical Office Recep.	Adv	8/15/2004
Pham, Sandy T	8.28	9.74	Medical Office Recep.	Adv	8/15/2004
Piercy, Martha C	8.73	10.81	Medical Office Recep.	Adv	8/15/2004
Porras, Beatriz A	9.37	11.73	Medical Office Recep.	Adv	8/15/2004
Ramirez, Anne-Marie	10.89	12.58	Medical Office Recep.	Adv	8/15/2004
Rivera, Clara	11.37	13.68	Medical Office Recep.	Adv	8/15/2004
Rodriguez, Criselda P	8.99	11.04	Medical Office Recep.	Adv	8/15/2004
Sanchez, Yanet	9.08	11.33	Medical Office Recep.	Adv	8/15/2004
Santiesteban, Angie L	8.13	10.66	Medical Office Recep.	Adv	8/15/2004
Shpitalnik, Alla	9.00	11.06	Medical Office Recep.	Adv	8/15/2004
Silvas, Dezari M	8.00	10.09	Medical Office Recep.	Adv	8/15/2004
Silvas, Maria J	9.51	11.74	Medical Office Recep.	Adv	8/15/2004
Soto, Maria J	9.24	11.27	Medical Office Recep.	Adv	8/15/2004
Subia, Angie M	8.60	10.42	Medical Office Recep.	Adv	8/15/2004
Tellez, Rita C	9.71	12.10	Medical Office Recep.	Adv	8/15/2004
Urueta, Venus E	8.60	10.04	Medical Office Recep.	Adv	8/15/2004
Valencia, Louisa L	9.37	11.21	Medical Office Recep.	Adv	8/15/2004
Villalobos, Diane Y	9.18	11.42	Medical Office Recep.	Adv	8/15/2004
Whyte, Belinda R	10.53	13.04	Medical Office Recep.	Adv	8/15/2004
Francis, Tracy C	8.84	10.67	Medical Records Clerk	Adv	8/15/2004
Galinski, Marlys R	9.51	11.84	Medical Records Clerk	Adv	8/15/2004
Rascon, Valerie C	9.87	12.75	Medical Records Clerk	Adv	8/15/2004
Underwood, Mary H	10.88	13.65	Medical Records Clerk	Adv	8/15/2004
Verretto, Jean	11.40	14.25	Medical Records Clerk	Adv	8/15/2004
Bensel, Karl L	20.93	21.65	Mri Technician	Adv	8/15/2004
Rhoades, Shane E	25.28	27.59	Mri Technician	Adv	8/15/2004
Charman, Beverly R	39.89	41.81	Neonatal Nurse Prac Coord	Adv	8/15/2004
Depietro, Alfred W	33.98	36.35	Neonatal Nurse Practitioner	Adv	8/15/2004
Falconer-Ferneau, Geri	33.98	37.50	Neonatal Nurse Practitioner	Adv	8/15/2004
Gatewood, Margaret E	37.75	39.82	Neonatal Nurse Practitioner	Adv	8/15/2004
Hester, Rebecca S	36.66	39.35	Neonatal Nurse Practitioner	Adv	8/15/2004

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Opel, Kathleen	34.09	37.50	Neonatal Nurse Practitioner	Adv	8/15/2004
Vitus, Susan M	34.67	38.84	Neonatal Nurse Practitioner	Adv	8/15/2004
Bell, Rebecca J	23.82	29.92	Nicu Development Coord	Adv	8/15/2004
Mims, Larry D	25.05	25.29	Nuclear Med Tech	Adv	8/15/2004
Terracina, Andrea C	20.16	22.77	Nuclear Med Tech	Adv	8/15/2004
Vallance, Constance L	27.72	29.08	Nuclear Med Tech	Adv	8/15/2004
Adan, Vera M	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Barrett, Nancy C	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Biles, David R	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Bradley, Sharon M	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Callendar, Rachel A	29.32	33.38	Nurse Assistant Manager	Adv	8/15/2004
Carroll, Karyn S	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Clay, Annette M	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Curtis, Tammy L	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Dieckman, Shirley M	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Feldkamp, Stanley J	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Ferguson, Terri L	33.49	34.26	Nurse Assistant Manager	Adv	8/15/2004
Frederick, Dale L	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Harden, Mary A	33.50	34.26	Nurse Assistant Manager	Adv	8/15/2004
Hinton, Melvin G	29.32	33.38	Nurse Assistant Manager	Adv	8/15/2004
Hull, Paulette A	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Kelly, Ann Marie	30.81	34.26	Nurse Assistant Manager	Adv	8/15/2004
Kleisley, Cheryl S	25.01	28.57	Nurse Assistant Manager	Adv	8/15/2004
Lowman, Nancy J	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Martinez, Virginia V	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Mayfield, Daniel J	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Pachuta, Linda S	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Patterson, Bonnie B	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Patterson, Robert K	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Rendo, James F	29.65	34.26	Nurse Assistant Manager	Adv	8/15/2004
Russell, Mary C	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Sanchez, Esther	30.39	34.26	Nurse Assistant Manager	Adv	8/15/2004
Schafer, Susan H	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Schmidt, Diana J	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Shade, Dorris A	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Smith, Beverly A	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Smith, Patricia Ann	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Teeman, Martha J	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Trice, Verleane	28.22	33.38	Nurse Assistant Manager	Adv	8/15/2004
Tucker, Anna M	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Wedzik, Phil J	31.58	34.26	Nurse Assistant Manager	Adv	8/15/2004
Zarkharidi, Kamela B	29.32	33.38	Nurse Assistant Manager	Adv	8/15/2004
Conley, Mia R	10.09	12.50	Nurse Extern	Adv	8/15/2004
O'grady, John J	10.09	12.50	Nurse Extern	Adv	8/15/2004
Berens, Maryellen	26.50	26.58	Nurse Recruiter	Adv	8/15/2004
Mitchell, Tara S	26.48	29.73	Nurse Recruiter	Adv	8/15/2004
Bargas, Veronica B	30.13	32.88	Nursing Supervisor	Adv	8/15/2004
Bergren, Tracy L	25.46	30.15	Nursing Supervisor	Adv	8/15/2004
Blake, Piedad I	29.77	30.48	Nursing Supervisor	Adv	8/15/2004
Chalanyecz, George J	31.58	33.25	Nursing Supervisor	Adv	8/15/2004

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Petros, Catherine M	27.03	32.85	Nursing Supervisor	Adv	8/15/2004
Pray, Stephen E	29.32	30.97	Nursing Supervisor	Adv	8/15/2004
Raasikh, Ceonne S	27.33	30.69	Nursing Supervisor	Adv	8/15/2004
Real, Laurie J	29.47	31.31	Nursing Supervisor	Adv	8/15/2004
Whalen, Kathleen B	34.44	37.45	Nursing Supervisor	Adv	8/15/2004
Renna, Mary J	33.23	33.43	Nursing Supervisor_Lead	Adv	8/15/2004
Corato, Keli J	13.00	15.01	Ob Tech	Adv	8/15/2004
Redding, Jason A	11.72	14.66	Ob Tech	Adv	8/15/2004
Schram, Keith A	15.75	16.15	Ob Tech	Adv	8/15/2004
Spencer, Adrianne R	12.32	15.36	Ob Tech	Adv	8/15/2004
Torres, Sonia A	14.07	16.15	Ob Tech	Adv	8/15/2004
Villalva, Maria	13.11	15.20	Ob Tech	Adv	8/15/2004
Villarta, John J	11.52	13.38	Ob Tech	Adv	8/15/2004
Yazzie, Nancy	15.75	16.15	Ob Tech	Adv	8/15/2004
Lapratt, Kevin L	25.14	26.40	Occupational Ther. Burn	Adv	8/15/2004
Ohara, Thomas C	24.94	26.40	Occupational Ther. Burn	Adv	8/15/2004
Tiernan, Anne Marie	29.01	30.34	Occupational Ther. Burn	Adv	8/15/2004
Fritz, Kimberly A	25.48	27.86	Occupational Therapist	Adv	8/15/2004
Booth, David R	17.14	18.12	Or Tech	Adv	8/15/2004
Giret, Roxann M	17.30	18.69	Or Tech	Adv	8/15/2004
Gonnie, Pearl M	13.81	16.43	Or Tech	Adv	8/15/2004
Huray, Steven P	17.14	18.64	Or Tech	Adv	8/15/2004
Johnsen, Mary E	12.00	13.95	Or Tech	Adv	8/15/2004
Kelley, Jennifer M	17.14	17.53	Or Tech	Adv	8/15/2004
Larkin, Timothy S	15.00	16.22	Or Tech	Adv	8/15/2004
Logg, Hannah J	17.66	18.45	Or Tech	Adv	8/15/2004
Skiba, Nancy L	15.39	17.68	Or Tech	Adv	8/15/2004
Stefaniak, Sarah R	12.00	13.87	Or Tech	Adv	8/15/2004
Monte, Rosanne	25.70	26.61	Patient Education Coord	Adv	8/15/2004
Landgren, Richard C	45.67	53.52	Pediatric Dental Spclst	Adv	8/15/2004
Rohner, Paul C	53.40	55.57	Pediatric Dental Spclst	Adv	8/15/2004
Amaro, Randi C	41.56	44.00	Pharmacist	Adv	8/15/2004
Arogundade, Mudasir	41.56	45.00	Pharmacist	Adv	8/15/2004
Borowski, Dianna M	39.00	43.00	Pharmacist	Adv	8/15/2004
Chitwood, Michael D	41.56	45.00	Pharmacist	Adv	8/15/2004
Cohen, Arthur S	39.00	43.00	Pharmacist	Adv	8/15/2004
Douglas, Mary K	40.00	42.50	Pharmacist	Adv	8/15/2004
Fine, Julian B	41.56	45.00	Pharmacist	Adv	8/15/2004
Giret, Mark D	40.52	41.00	Pharmacist	Adv	8/15/2004
Glover, Lori	39.00	43.00	Pharmacist	Adv	8/15/2004
Green, Franklin R	40.52	41.00	Pharmacist	Adv	8/15/2004
Green, Ronald M	40.52	43.00	Pharmacist	Adv	8/15/2004
Hodges, Sam M	41.56	45.00	Pharmacist	Adv	8/15/2004
Hooyman, Lizamarie	41.56	42.50	Pharmacist	Adv	8/15/2004
House, Julie F	41.56	45.00	Pharmacist	Adv	8/15/2004
Jeras, Vivian I	42.60	45.00	Pharmacist	Adv	8/15/2004
Kay, Thomas A	42.60	45.00	Pharmacist	Adv	8/15/2004
Kedziora, Thomas A	41.56	45.00	Pharmacist	Adv	8/15/2004
Kilaru, Jaya R	42.60	45.00	Pharmacist	Adv	8/15/2004
Kool, Lisa	42.60	45.00	Pharmacist	Adv	8/15/2004

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Kossick, Joyce M	41.56	45.00	Pharmacist	Adv	8/15/2004
Lee-Stalder, Yi-Ming	40.52	45.00	Pharmacist	Adv	8/15/2004
Maiefski, Thomas K	39.00	43.00	Pharmacist	Adv	8/15/2004
Manuel, James X	41.56	45.00	Pharmacist	Adv	8/15/2004
Mattke, D Brad	41.56	42.50	Pharmacist	Adv	8/15/2004
Maybeno, Mary E	41.56	45.00	Pharmacist	Adv	8/15/2004
Moore, Thomas J	36.88	45.00	Pharmacist	Adv	8/15/2004
Oyster, Robert T	40.00	44.00	Pharmacist	Adv	8/15/2004
Peter, Nancy L	43.64	46.00	Pharmacist	Adv	8/15/2004
Placko, Kathleen A	36.50	40.00	Pharmacist	Adv	8/15/2004
Powell, Cheryl C	40.52	41.00	Pharmacist	Adv	8/15/2004
Pulliam, Earl R	41.00	45.00	Pharmacist	Adv	8/15/2004
Rabo, Melanie A	40.52	41.00	Pharmacist	Adv	8/15/2004
Salazar, Robert T	41.56	45.00	Pharmacist	Adv	8/15/2004
Stover, Philip D	42.60	45.00	Pharmacist	Adv	8/15/2004
Sullivan, Dawn M	39.00	43.00	Pharmacist	Adv	8/15/2004
Swamy, Kumar	39.00	43.00	Pharmacist	Adv	8/15/2004
Talley, Gary F	39.00	43.00	Pharmacist	Adv	8/15/2004
Vessillo, Joseph M	41.56	45.00	Pharmacist	Adv	8/15/2004
York, Karen J	42.60	45.00	Pharmacist	Adv	8/15/2004
Arias, Edward D	12.50	12.96	Pharmacy Tech	Adv	8/15/2004
Brenner, Bonnie L	13.50	13.60	Pharmacy Tech	Adv	8/15/2004
Denbeste, Octavia V	10.60	12.96	Pharmacy Tech	Adv	8/15/2004
Fernandez, Lorraine E	9.60	10.69	Pharmacy Tech	Adv	8/15/2004
Green, Roselyn B	9.02	9.68	Pharmacy Tech	Adv	8/15/2004
Lee, Lisa V	12.25	12.96	Pharmacy Tech	Adv	8/15/2004
Ontiveros, Fernando R	9.42	10.53	Pharmacy Tech	Adv	8/15/2004
Patterson, Alicia K	12.25	12.96	Pharmacy Tech	Adv	8/15/2004
Quintana, Peggy D	10.39	12.46	Pharmacy Tech	Adv	8/15/2004
Rodriguez, Ramona D	9.91	11.54	Pharmacy Tech	Adv	8/15/2004
Stewart, Delores	9.69	13.68	Pharmacy Tech	Adv	8/15/2004
Albright, Ricky K	11.01	12.37	Pharmacy Tech Certified	Adv	8/15/2004
Barden, Adalia A	10.54	13.08	Pharmacy Tech Certified	Adv	8/15/2004
Barkhurst, Jeffrey A	13.86	16.17	Pharmacy Tech Certified	Adv	8/15/2004
Bejarano, Rudy J	12.89	13.20	Pharmacy Tech Certified	Adv	8/15/2004
Brown, Sandra K	16.14	16.20	Pharmacy Tech Certified	Adv	8/15/2004
Brown, Susan K	12.00	14.44	Pharmacy Tech Certified	Adv	8/15/2004
Brundage, Anita	13.33	15.54	Pharmacy Tech Certified	Adv	8/15/2004
Calkins, Heather M	9.02	11.72	Pharmacy Tech Certified	Adv	8/15/2004
Deanda, Pauline M	13.79	14.73	Pharmacy Tech Certified	Adv	8/15/2004
Easterwood, Denise A	15.25	16.60	Pharmacy Tech Certified	Adv	8/15/2004
Espinoza, Merry C	14.34	15.89	Pharmacy Tech Certified	Adv	8/15/2004
Fahey, Jillian C	13.50	15.73	Pharmacy Tech Certified	Adv	8/15/2004
Gibson, Jamie L	11.53	13.78	Pharmacy Tech Certified	Adv	8/15/2004
Gonzalez, Josephine	10.00	11.85	Pharmacy Tech Certified	Adv	8/15/2004
Hamilton, Meryl S	12.50	15.73	Pharmacy Tech Certified	Adv	8/15/2004
Jimenez, Genene D	14.11	15.16	Pharmacy Tech Certified	Adv	8/15/2004
Laferriere, Tia S	10.48	12.11	Pharmacy Tech Certified	Adv	8/15/2004
Lara, Sylvia	10.94	11.28	Pharmacy Tech Certified	Adv	8/15/2004
Martinez, April Belen	12.94	14.24	Pharmacy Tech Certified	Adv	8/15/2004

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Moore, Micah D	10.86	13.42	Pharmacy Tech Certified	Adv	8/15/2004
Olsen, Lorraine A	15.33	16.60	Pharmacy Tech Certified	Adv	8/15/2004
Piazza, Stephanie D	11.01	12.18	Pharmacy Tech Certified	Adv	8/15/2004
Powell, Steven D	15.10	15.82	Pharmacy Tech Certified	Adv	8/15/2004
Roeller, Theresa A	10.84	13.36	Pharmacy Tech Certified	Adv	8/15/2004
Romero, Pamela L	14.55	15.83	Pharmacy Tech Certified	Adv	8/15/2004
Schroeder, Allison M	12.50	15.73	Pharmacy Tech Certified	Adv	8/15/2004
Schut, Amy C	10.02	11.98	Pharmacy Tech Certified	Adv	8/15/2004
Sharp, Gregg L	10.11	12.04	Pharmacy Tech Certified	Adv	8/15/2004
Shlita, Linda S	10.46	12.28	Pharmacy Tech Certified	Adv	8/15/2004
Sutton-Jones, Junie M	14.88	16.60	Pharmacy Tech Certified	Adv	8/15/2004
Thompson, Jamie M	10.65	12.47	Pharmacy Tech Certified	Adv	8/15/2004
Vance, Pauline	14.55	15.19	Pharmacy Tech Certified	Adv	8/15/2004
Victoriano, Juan A	10.00	11.72	Pharmacy Tech Certified	Adv	8/15/2004
White, Jackie L	11.04	13.17	Pharmacy Tech Certified	Adv	8/15/2004
Barney, Karen K	27.00	27.83	Pre-Natal Educator	Adv	8/15/2004
Kearl, Mary B	27.00	27.83	Pre-Natal Educator	Adv	8/15/2004
Mendivil, Rosalva	27.00	27.83	Pre-Natal Educator	Adv	8/15/2004
Binaco, Patricia G	23.99	26.68	Psych Social Worker	Adv	8/15/2004
Cocivera, Michelle A	18.47	21.53	Psych Social Worker	Adv	8/15/2004
Friend, Shauna M	21.29	22.19	Psych Social Worker	Adv	8/15/2004
Gunderson, Jennifer D	17.84	20.58	Psych Social Worker	Adv	8/15/2004
Holmes, Julie D	21.44	23.40	Psych Social Worker	Adv	8/15/2004
Horton, Mary C	19.37	24.42	Psych Social Worker	Adv	8/15/2004
Jarrell, Diana K	23.88	26.68	Psych Social Worker	Adv	8/15/2004
Kafer, Amie E	20.60	23.40	Psych Social Worker	Adv	8/15/2004
Karrar, Karen J	20.73	23.37	Psych Social Worker	Adv	8/15/2004
Kelty, John P	19.91	23.39	Psych Social Worker	Adv	8/15/2004
Kubica, Letty M	21.90	24.27	Psych Social Worker	Adv	8/15/2004
Lunkley, Judith E	22.02	25.50	Psych Social Worker	Adv	8/15/2004
Pittman, Steven R	19.03	21.13	Psych Social Worker	Adv	8/15/2004
Reichel, Charles	20.60	23.40	Psych Social Worker	Adv	8/15/2004
Rose-Abalos, Amy	20.64	22.63	Psych Social Worker	Adv	8/15/2004
Schereyer, Cynthia A	18.63	22.92	Psych Social Worker	Adv	8/15/2004
Short, Elizabeth A	21.26	26.64	Psych Social Worker	Adv	8/15/2004
Sweeney, Robert	21.40	23.40	Psych Social Worker	Adv	8/15/2004
Wolfe, Florence P	23.86	26.48	Psych Social Worker	Adv	8/15/2004
Adrian, Marcellino C	14.09	14.93	Psych Tech	Adv	8/15/2004
Alfapada, Samuel K	12.51	14.48	Psych Tech	Adv	8/15/2004
Allison, Gary L	13.86	14.73	Psych Tech	Adv	8/15/2004
Anderson, Jesse J	12.02	13.51	Psych Tech	Adv	8/15/2004
Anderson, Robert C	12.75	13.99	Psych Tech	Adv	8/15/2004
Armstrong, Anthony D	14.27	15.35	Psych Tech	Adv	8/15/2004
Baldwin, Gary S	14.46	15.27	Psych Tech	Adv	8/15/2004
Baldwin, Pauline J	13.27	14.70	Psych Tech	Adv	8/15/2004
Barron, Christina G	13.28	14.63	Psych Tech	Adv	8/15/2004
Baskerville, Jeffery	14.57	15.25	Psych Tech	Adv	8/15/2004
Bea, Randall J	14.02	15.04	Psych Tech	Adv	8/15/2004
Billinger, Douglas M	14.41	15.17	Psych Tech	Adv	8/15/2004
Blair, Valerie L	13.10	14.06	Psych Tech	Adv	8/15/2004

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Bogar, Jasper J	12.14	13.48	Psych Tech	Adv	8/15/2004
Caldwell, Michael A	13.85	14.64	Psych Tech	Adv	8/15/2004
Christensen, Alison E	14.10	14.78	Psych Tech	Adv	8/15/2004
Clark, Wallace D	12.60	13.70	Psych Tech	Adv	8/15/2004
Clarke, Gloria Jean	13.36	14.64	Psych Tech	Adv	8/15/2004
Clarke, Tara	12.48	13.50	Psych Tech	Adv	8/15/2004
Cornejo, Alex	12.57	13.70	Psych Tech	Adv	8/15/2004
Corporaal, Daniel R	14.36	15.17	Psych Tech	Adv	8/15/2004
Crawford, Kathleen A	13.16	14.34	Psych Tech	Adv	8/15/2004
Croney, Sheryl D	14.37	15.18	Psych Tech	Adv	8/15/2004
Deleon, Laura A	13.23	14.58	Psych Tech	Adv	8/15/2004
Demarino, Jesse C	14.68	15.23	Psych Tech	Adv	8/15/2004
Eddings, Melvin	13.61	14.55	Psych Tech	Adv	8/15/2004
Etsitty, Cassandra M	12.62	13.60	Psych Tech	Adv	8/15/2004
Fajardo, Jose R	14.02	14.81	Psych Tech	Adv	8/15/2004
Fatola, Gbenga A	13.33	14.59	Psych Tech	Adv	8/15/2004
Fields, Clyde W	14.81	15.37	Psych Tech	Adv	8/15/2004
Frazier, Michael W	11.48	12.83	Psych Tech	Adv	8/15/2004
Freeman, Melba V	14.13	15.23	Psych Tech	Adv	8/15/2004
Fuentes, Derrainnya R	11.42	12.44	Psych Tech	Adv	8/15/2004
Fulton, Linda R	13.85	14.83	Psych Tech	Adv	8/15/2004
Gonzalez, Mario	14.33	15.17	Psych Tech	Adv	8/15/2004
Gray, Edgar	13.14	14.50	Psych Tech	Adv	8/15/2004
Gull, Joseph B	13.31	14.26	Psych Tech	Adv	8/15/2004
Hamilton, Celeste N	14.13	15.23	Psych Tech	Adv	8/15/2004
Hays, Robert	14.13	15.23	Psych Tech	Adv	8/15/2004
Hellenberg, Kristopher W	13.22	14.31	Psych Tech	Adv	8/15/2004
Henry, Renee	13.38	14.66	Psych Tech	Adv	8/15/2004
Hernandez, Mario M	12.39	14.34	Psych Tech	Adv	8/15/2004
Johnson, James M	11.68	13.18	Psych Tech	Adv	8/15/2004
Jones, Bernard T	14.48	15.13	Psych Tech	Adv	8/15/2004
Jones, Ramona E	13.31	14.64	Psych Tech	Adv	8/15/2004
Kalinowski, David J	12.10	13.16	Psych Tech	Adv	8/15/2004
Klein, Nathan J	14.68	15.23	Psych Tech	Adv	8/15/2004
Lawson, Clarence A	14.15	15.00	Psych Tech	Adv	8/15/2004
Lodwig, Daniel A	13.65	15.23	Psych Tech	Adv	8/15/2004
Loffredo, Patrick J	12.43	13.54	Psych Tech	Adv	8/15/2004
Lucas, Earl H	15.26	16.07	Psych Tech	Adv	8/15/2004
Mack, Annette	14.13	15.23	Psych Tech	Adv	8/15/2004
Medders, Dale E	14.65	15.64	Psych Tech	Adv	8/15/2004
Meza, Mark S	14.76	15.36	Psych Tech	Adv	8/15/2004
Mgbam, Charles C	14.68	15.23	Psych Tech	Adv	8/15/2004
Murray, Mary T	13.63	14.76	Psych Tech	Adv	8/15/2004
Nango, Michael R	13.56	14.69	Psych Tech	Adv	8/15/2004
Nelson, Bruce D	14.66	15.42	Psych Tech	Adv	8/15/2004
O'donnell, Edward C	14.13	15.23	Psych Tech	Adv	8/15/2004
Oelmann, Andrea L	12.57	13.13	Psych Tech	Adv	8/15/2004
Oxendine, Dennis R	14.10	14.95	Psych Tech	Adv	8/15/2004
Petitte, Beverly E	14.37	15.18	Psych Tech	Adv	8/15/2004
Pilone, Marietta	13.28	14.39	Psych Tech	Adv	8/15/2004

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Porter, Johanna	13.65	14.68	Psych Tech	Adv	8/15/2004
Pruitt, James E	14.39	15.20	Psych Tech	Adv	8/15/2004
Pullman, Allison U	12.41	13.78	Psych Tech	Adv	8/15/2004
Randall, Edward L	13.47	14.70	Psych Tech	Adv	8/15/2004
Reece, Holly N	14.68	15.23	Psych Tech	Adv	8/15/2004
Rhodes, Francis C	14.13	15.23	Psych Tech	Adv	8/15/2004
Roberson, Lorea A	14.13	15.23	Psych Tech	Adv	8/15/2004
Roberson, Rene C	11.50	12.81	Psych Tech	Adv	8/15/2004
Rodriguez, Eloisa	14.13	15.23	Psych Tech	Adv	8/15/2004
Ryan, Paula L	14.13	15.23	Psych Tech	Adv	8/15/2004
Scott, Gregory H	13.66	15.04	Psych Tech	Adv	8/15/2004
Senter, Ted	11.73	12.77	Psych Tech	Adv	8/15/2004
Sexton, Kirsten J	12.78	14.17	Psych Tech	Adv	8/15/2004
Sillifant, Raymond	12.73	14.17	Psych Tech	Adv	8/15/2004
Smith, Andrew F	13.00	14.62	Psych Tech	Adv	8/15/2004
Standifer, Stanley	13.03	14.01	Psych Tech	Adv	8/15/2004
Steele, Jeffrey L	14.41	15.07	Psych Tech	Adv	8/15/2004
Steinhoff, Daniel P	11.73	12.90	Psych Tech	Adv	8/15/2004
Streng, Robert A	14.39	15.41	Psych Tech	Adv	8/15/2004
Tapia, Catherine L	14.08	14.92	Psych Tech	Adv	8/15/2004
Teatzner, Maria T	12.11	13.41	Psych Tech	Adv	8/15/2004
Thomas, Jerry A	12.56	13.91	Psych Tech	Adv	8/15/2004
Thornton, Janice M	12.55	13.92	Psych Tech	Adv	8/15/2004
Towns, Mark A	10.89	12.05	Psych Tech	Adv	8/15/2004
Tyrell, Patrick C	13.35	14.46	Psych Tech	Adv	8/15/2004
Vance, Kevin S	14.42	15.20	Psych Tech	Adv	8/15/2004
Ward, Andrew B	14.11	15.24	Psych Tech	Adv	8/15/2004
White, Aaron K	13.06	13.79	Psych Tech	Adv	8/15/2004
White, Sharlie	15.26	15.81	Psych Tech	Adv	8/15/2004
Wilhite, Darrio A	13.96	14.62	Psych Tech	Adv	8/15/2004
Wilkins, Carolyn	12.64	13.99	Psych Tech	Adv	8/15/2004
Williams, Kelvin T	14.13	15.23	Psych Tech	Adv	8/15/2004
Wilson, Charlotte M	14.09	14.93	Psych Tech	Adv	8/15/2004
Winfield, Katrina B	14.05	14.89	Psych Tech	Adv	8/15/2004
Winscher, Kathryn H	13.77	14.87	Psych Tech	Adv	8/15/2004
Battaglia, Laura E	26.00	28.21	Quality Assurance Analyst	Adv	8/15/2004
Horton, Antonietta M	28.85	31.78	Quality Assurance Analyst	Adv	8/15/2004
Porter, Rosalind R	27.06	28.52	Quality Assurance Analyst	Adv	8/15/2004
Andrews, Shelly K	22.34	23.00	Radiologic Technologist	Adv	8/15/2004
Armenta, Francie P	19.86	23.00	Radiologic Technologist	Adv	8/15/2004
Blake, Jeffrey N	21.50	23.00	Radiologic Technologist	Adv	8/15/2004
Bloxham, Amanda F	16.99	18.43	Radiologic Technologist	Adv	8/15/2004
Bowlus, Eric D	22.67	24.31	Radiologic Technologist	Adv	8/15/2004
Collum, Jay H	23.14	24.43	Radiologic Technologist	Adv	8/15/2004
Felix, Teresa R	19.86	23.00	Radiologic Technologist	Adv	8/15/2004
Lopez, Roxanne A	23.02	24.32	Radiologic Technologist	Adv	8/15/2004
Mackey, Kate M	22.34	23.00	Radiologic Technologist	Adv	8/15/2004
Mcdonald, Phyllis J	21.50	23.00	Radiologic Technologist	Adv	8/15/2004
Mendoza, Gloria	22.34	23.00	Radiologic Technologist	Adv	8/15/2004
Mendoza, Rene	22.34	23.00	Radiologic Technologist	Adv	8/15/2004

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Miers, Kim E	22.34	23.00	Radiologic Technologist	Adv	8/15/2004
Pigg, Robert S	19.86	23.00	Radiologic Technologist	Adv	8/15/2004
Rodriguez, Maritza T	23.05	24.34	Radiologic Technologist	Adv	8/15/2004
Silk, Conrad B	25.47	25.58	Radiologic Technologist	Adv	8/15/2004
Soper, Anne N	18.50	18.61	Radiologic Technologist	Adv	8/15/2004
Williamson, Scott G	20.49	22.13	Radiologic Technologist	Adv	8/15/2004
Benavidez, Paul J	14.00	16.12	Radiology Practical Tech	Adv	8/15/2004
Brunner, Ryan A	16.81	17.50	Radiology Practical Tech	Adv	8/15/2004
Castro, Mary	16.81	17.50	Radiology Practical Tech	Adv	8/15/2004
Leftwich, Christopher L	13.11	17.07	Radiology Practical Tech	Adv	8/15/2004
Mckinster, Jesse R	15.79	18.10	Radiology Practical Tech	Adv	8/15/2004
Molenaar, Julie J	13.79	15.81	Radiology Practical Tech	Adv	8/15/2004
Rodriguez, Nereida Y	12.89	14.21	Radiology Practical Tech	Adv	8/15/2004
Trigg, Heather R	13.81	15.92	Radiology Practical Tech	Adv	8/15/2004
Acuna, Dolores N	24.02	25.66	Registered Nurse	Adv	8/15/2004
Acuna, Yolanda M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Agnihotri, Elveena	28.26	30.28	Registered Nurse	Adv	8/15/2004
Alces, Jacqueline M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Al-Maskeen, Julie C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Altmire, Doris A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Alzona, Victoria S	28.26	30.28	Registered Nurse	Adv	8/15/2004
Amistoso, Andresito A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Amistoso, Norma S	28.26	30.28	Registered Nurse	Adv	8/15/2004
Arnberger, Sheila M	26.22	29.51	Registered Nurse	Adv	8/15/2004
Arvanaghi, Stacey L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Attili, Crystal E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Avalos, Cecilia R	18.96	21.97	Registered Nurse	Adv	8/15/2004
Babbitt, Samuel	24.96	28.23	Registered Nurse	Adv	8/15/2004
Badr, Nasrin	26.88	30.28	Registered Nurse	Adv	8/15/2004
Bailey, Kathleen L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Balderrama, Olivia	28.26	30.28	Registered Nurse	Adv	8/15/2004
Baldwin, Bobbi M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Ball, Melanie D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Baney, Margaret A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Banker, Sandra M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Barba, Rosemary P	27.55	30.28	Registered Nurse	Adv	8/15/2004
Barden, Christine C	27.20	30.28	Registered Nurse	Adv	8/15/2004
Barrett, Leslie J	21.52	24.84	Registered Nurse	Adv	8/15/2004
Barron, Sara E	18.96	21.97	Registered Nurse	Adv	8/15/2004
Bartosch, Teresa J	22.36	25.66	Registered Nurse	Adv	8/15/2004
Bassett, Dawn M	27.20	30.28	Registered Nurse	Adv	8/15/2004
Beardsley, Mark T	28.26	30.28	Registered Nurse	Adv	8/15/2004
Beliveau, Anne Z	22.36	25.66	Registered Nurse	Adv	8/15/2004
Benitez, Rosario J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Benjamin, Patricia A	23.63	28.23	Registered Nurse	Adv	8/15/2004
Bennett, Julie A	18.25	21.97	Registered Nurse	Adv	8/15/2004
Benshoof, Belinda H	18.96	23.40	Registered Nurse	Adv	8/15/2004
Benz, Siu-Ling C	24.96	25.66	Registered Nurse	Adv	8/15/2004
Best-Richerson, Sara M	18.25	20.53	Registered Nurse	Adv	8/15/2004
Betcher, Susan J	28.26	30.28	Registered Nurse	Adv	8/15/2004

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Betcher, William H	28.26	30.28	Registered Nurse	Adv	8/15/2004
Beveridge, Sharen	27.55	30.28	Registered Nurse	Adv	8/15/2004
Beyer, Paul V	28.26	30.28	Registered Nurse	Adv	8/15/2004
Bickel, Susan J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Bigley, Andrea W	24.96	28.23	Registered Nurse	Adv	8/15/2004
Blady, Diana F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Boadt, Joyce J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Bohunko, Marsha H	26.88	30.28	Registered Nurse	Adv	8/15/2004
Bouros, Gica	28.26	30.28	Registered Nurse	Adv	8/15/2004
Bowser, Joann W	28.26	30.28	Registered Nurse	Adv	8/15/2004
Boyle, Douglas M	22.36	25.66	Registered Nurse	Adv	8/15/2004
Bradsby, Robin B	28.26	30.28	Registered Nurse	Adv	8/15/2004
Brazil, Karyn G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Bree, Janet	28.26	30.28	Registered Nurse	Adv	8/15/2004
Brees, Samantha E	27.20	30.28	Registered Nurse	Adv	8/15/2004
Bridle, Becky S	26.88	30.28	Registered Nurse	Adv	8/15/2004
Brodhagen, Keith D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Brodhagen, Pamela	26.22	29.51	Registered Nurse	Adv	8/15/2004
Brown, Jennifer L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Brown, Joyce A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Brunswick, John E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Bryant, Connie J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Buhr, Cynthia M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Burgess, Michelle T	28.26	30.28	Registered Nurse	Adv	8/15/2004
Busot, Susan E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Campbell, Marilyn K	27.20	30.28	Registered Nurse	Adv	8/15/2004
Canu, Gabriela	28.26	30.28	Registered Nurse	Adv	8/15/2004
Carpenter, Carol B	27.55	30.28	Registered Nurse	Adv	8/15/2004
Casebolt, Patricia F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Cassidy, Sharon F	27.20	30.28	Registered Nurse	Adv	8/15/2004
Castro, Danielle	28.26	30.28	Registered Nurse	Adv	8/15/2004
Caton, Joy	28.26	30.28	Registered Nurse	Adv	8/15/2004
Chacon, Kristen J	26.88	30.28	Registered Nurse	Adv	8/15/2004
Chacon, Linda J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Charlet, Deanna L	26.88	30.28	Registered Nurse	Adv	8/15/2004
Choto, Sonia C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Christopher, Martha Jean	28.26	30.28	Registered Nurse	Adv	8/15/2004
Clancey, Laura R	25.58	29.51	Registered Nurse	Adv	8/15/2004
Clark, Mary A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Clark, Michael	28.26	30.28	Registered Nurse	Adv	8/15/2004
Clausen, Wendy S	28.26	30.28	Registered Nurse	Adv	8/15/2004
Cleary, Jennifer H	28.26	30.28	Registered Nurse	Adv	8/15/2004
Clingan, Lisbeth J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Cockrell, Ruth	28.26	30.28	Registered Nurse	Adv	8/15/2004
Colbert, Tokeng	28.26	30.28	Registered Nurse	Adv	8/15/2004
Cole, Carol J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Contreras, Christine L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Cook, Alice M	27.20	30.28	Registered Nurse	Adv	8/15/2004
Cooper, Tracy A	26.22	29.51	Registered Nurse	Adv	8/15/2004
Copp, Lorraine	28.26	30.28	Registered Nurse	Adv	8/15/2004

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Cowan-Keller, Constance	26.22	29.51	Registered Nurse	Adv	8/15/2004
Cox, Mae F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Crosser, Nadia	28.26	30.28	Registered Nurse	Adv	8/15/2004
Culver, Darlene F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Curtis, Jacqueline L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Dabrowski, Kellie A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Dalglish, Jennifer L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Davis, Barbara A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Davis, Joan V	28.26	30.28	Registered Nurse	Adv	8/15/2004
Davis, Nekki N	28.26	30.28	Registered Nurse	Adv	8/15/2004
Davis, Sharon G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Delarosa, Patricia C	18.25	20.53	Registered Nurse	Adv	8/15/2004
Demonte, Diana K	28.26	30.28	Registered Nurse	Adv	8/15/2004
Descaro, Mary	28.26	30.28	Registered Nurse	Adv	8/15/2004
Devereaux-Chester, D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Devitt, Karen E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Dewald, Debra J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Dianovsky, Mary M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Diaz, Deanna M	24.96	28.23	Registered Nurse	Adv	8/15/2004
Diller, Deborah M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Diller, Jody D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Dominguez, Rosemary	28.26	30.28	Registered Nurse	Adv	8/15/2004
Domzalski, Penny	28.26	30.28	Registered Nurse	Adv	8/15/2004
Dowler, Kimberli	18.25	20.53	Registered Nurse	Adv	8/15/2004
Dunton, Maria E	22.36	25.66	Registered Nurse	Adv	8/15/2004
Duran, Cynthia I	28.26	30.28	Registered Nurse	Adv	8/15/2004
Eakins, Michelle R	18.96	23.40	Registered Nurse	Adv	8/15/2004
Earl, Michele L	25.58	29.51	Registered Nurse	Adv	8/15/2004
Edelson, Gary D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Edwards, Edna F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Edwards, June	28.26	30.28	Registered Nurse	Adv	8/15/2004
Egboro, Marilyn E	18.25	20.53	Registered Nurse	Adv	8/15/2004
Einwiller, Susan J	27.20	30.28	Registered Nurse	Adv	8/15/2004
Eiser, Janet A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Ellis, Wilma F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Empson, Thomas F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Eppers, Karen L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Farganus, Judith C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Fassett, Brenda J	18.96	21.97	Registered Nurse	Adv	8/15/2004
Ferrari, Fonda M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Finnegan, Ann E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Fiocco, Carol N	28.26	30.28	Registered Nurse	Adv	8/15/2004
Fleming, Annette L	27.55	30.28	Registered Nurse	Adv	8/15/2004
Foltz, Cynthia L	25.43	25.66	Registered Nurse	Adv	8/15/2004
French, Ronald B	18.25	21.97	Registered Nurse	Adv	8/15/2004
Freudenberg, Lynn A	18.96	21.97	Registered Nurse	Adv	8/15/2004
Fritz, Gertraud	28.26	30.28	Registered Nurse	Adv	8/15/2004
Gafkjen, Jody M	18.25	20.53	Registered Nurse	Adv	8/15/2004
Garcia, Maryann	28.26	30.28	Registered Nurse	Adv	8/15/2004
Garland, Ronald J	25.58	29.51	Registered Nurse	Adv	8/15/2004

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Garvin,Wanda D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Gausden,Ann E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Geiger,Stuart S	28.26	30.28	Registered Nurse	Adv	8/15/2004
Gesswein,Patricia A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Gift,Deborah A	24.62	28.23	Registered Nurse	Adv	8/15/2004
Gladen,Cheryl L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Glaze,Lillie M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Goldberg,Claire M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Goodsell,Jo Anne	28.26	30.28	Registered Nurse	Adv	8/15/2004
Graber,Debra S	23.63	28.23	Registered Nurse	Adv	8/15/2004
Greeson,James S	28.26	30.28	Registered Nurse	Adv	8/15/2004
Greifer,Joanne K	26.22	29.51	Registered Nurse	Adv	8/15/2004
Griffin,Holly S	23.63	28.23	Registered Nurse	Adv	8/15/2004
Hall,Vickie Jones	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hanson,Kelly A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hanson,Suzanne M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hargrave,Jennifer A	20.03	24.84	Registered Nurse	Adv	8/15/2004
Harrigan,Kathryn M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Harris,Karen E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Harrison,Katherine M	20.03	24.84	Registered Nurse	Adv	8/15/2004
Hart,Lynda R	18.25	20.53	Registered Nurse	Adv	8/15/2004
Haske-Foust,Janet S	28.26	30.28	Registered Nurse	Adv	8/15/2004
Haskins,Kimberly M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Haugland,Teresa	21.52	24.84	Registered Nurse	Adv	8/15/2004
Hazelwood,Robert L	27.20	30.28	Registered Nurse	Adv	8/15/2004
Hendricks,Marie T	28.26	30.28	Registered Nurse	Adv	8/15/2004
Henry,Jacque R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hensiek,Sarah C	18.96	21.97	Registered Nurse	Adv	8/15/2004
Hernandez,Crestita C	27.55	30.28	Registered Nurse	Adv	8/15/2004
Hernandez,Eleanor M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hill,Ann M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hill,Sharon M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Himmes,Doreen A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hinojos,Marcela C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Hitchcock,Janna K	27.55	30.28	Registered Nurse	Adv	8/15/2004
Hogg,Dave W	28.26	30.28	Registered Nurse	Adv	8/15/2004
Holschlag,Yamilette	18.96	23.40	Registered Nurse	Adv	8/15/2004
Holt,Dawn M	24.96	28.23	Registered Nurse	Adv	8/15/2004
Hove,Cory G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Howard,Eva C	27.55	30.28	Registered Nurse	Adv	8/15/2004
Howard,Kathleen M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Howell,Amy J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Huizingh,Patricia D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Irizarry,Janis L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jackman,Kenneth R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jaffie,Tracy L	24.96	28.23	Registered Nurse	Adv	8/15/2004
Jasinski,Leonard F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jeffries,Patricia A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jenkins,Joy E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jennings,Teresa F	28.26	30.28	Registered Nurse	Adv	8/15/2004

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Jensen, Christine M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jensen, Evelyn D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jensen, Paula L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Johannsen, Kelley S	27.55	30.28	Registered Nurse	Adv	8/15/2004
Johnson, Annegret	26.22	29.51	Registered Nurse	Adv	8/15/2004
Johnson, Katherine E	27.55	30.28	Registered Nurse	Adv	8/15/2004
Johnson, Sheryl A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jones, Brenda R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jones, Katherine D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Jones, Zakiyyah Y	24.62	28.23	Registered Nurse	Adv	8/15/2004
Kachele, Janine A	18.25	20.53	Registered Nurse	Adv	8/15/2004
Kativu, Daisy G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Kaufman, Kelly A	25.58	29.51	Registered Nurse	Adv	8/15/2004
Kelly, Stephen M	27.55	30.28	Registered Nurse	Adv	8/15/2004
Kelly, Susan E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Kennedy, Pamela E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Keomaka, Nichole R	26.22	29.51	Registered Nurse	Adv	8/15/2004
King, Kenneth G	28.26	30.28	Registered Nurse	Adv	8/15/2004
King, Lynnette M	29.92	32.91	Registered Nurse	Adv	8/15/2004
King, Traci A	21.16	25.25	Registered Nurse	Adv	8/15/2004
Kinney, Mary F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Knight, Beverly K	28.26	30.28	Registered Nurse	Adv	8/15/2004
Koole, Marilyn R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Kortum, Arva J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Kraus, Autumn J	18.96	20.53	Registered Nurse	Adv	8/15/2004
Kugler, Brenda J	27.20	30.28	Registered Nurse	Adv	8/15/2004
Kurtok, Nancy J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Lance, Catherine A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Lane, Laurel	28.26	30.28	Registered Nurse	Adv	8/15/2004
Langanke, Debra L	25.58	29.51	Registered Nurse	Adv	8/15/2004
Langrehr, Dennis A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Laprell, Jeannine S	20.37	24.84	Registered Nurse	Adv	8/15/2004
Latta, Ruth C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Laudermilch, Eileen H	28.26	30.28	Registered Nurse	Adv	8/15/2004
Le, Hong T	24.96	28.23	Registered Nurse	Adv	8/15/2004
Leal, Josephine F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Lefler, Joyce A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Leggitt, Elizabeth A	23.63	28.23	Registered Nurse	Adv	8/15/2004
Legrand, Mona L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Lemons, Terri A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Lewis, Trisha B	25.58	29.51	Registered Nurse	Adv	8/15/2004
Liddy, Dawn E	20.03	24.84	Registered Nurse	Adv	8/15/2004
Lipert, Peter	27.55	30.28	Registered Nurse	Adv	8/15/2004
Lopez, Esperanza L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Lorenzen, Laurie L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Love, C. Ann	28.26	30.28	Registered Nurse	Adv	8/15/2004
Ludwig, Kimberly A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Ludwig, Raymond K	28.26	30.28	Registered Nurse	Adv	8/15/2004
Lyons, Elaine M	25.58	29.51	Registered Nurse	Adv	8/15/2004
Macaraeg, Carolina	28.26	30.28	Registered Nurse	Adv	8/15/2004

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Mahoney, Virginia E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Manchek, Shirley J	27.20	30.28	Registered Nurse	Adv	8/15/2004
Marden, Stacie E	25.58	29.51	Registered Nurse	Adv	8/15/2004
Marquez, Faith A	18.96	21.97	Registered Nurse	Adv	8/15/2004
Marsh, Audrey	27.20	30.28	Registered Nurse	Adv	8/15/2004
Martinez, Hope	18.25	20.53	Registered Nurse	Adv	8/15/2004
Martinez, Karen M	26.22	30.28	Registered Nurse	Adv	8/15/2004
Martinez, Laura L	24.96	30.00	Registered Nurse	Adv	8/15/2004
Masih, Pamila J	20.03	20.53	Registered Nurse	Adv	8/15/2004
Mason, Priscilla L	26.88	30.28	Registered Nurse	Adv	8/15/2004
Mathews, Jennifer M	24.02	25.25	Registered Nurse	Adv	8/15/2004
May, Delcie T	28.26	30.28	Registered Nurse	Adv	8/15/2004
Mayhew, John D	24.96	28.23	Registered Nurse	Adv	8/15/2004
Mays, Jennifer	28.26	30.28	Registered Nurse	Adv	8/15/2004
Maze, Jennifer H	21.16	24.84	Registered Nurse	Adv	8/15/2004
Mazzarella, Mary J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Mccarter, Rosemary	27.20	30.28	Registered Nurse	Adv	8/15/2004
Mcconnell, Annette F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Mcdormett, Heather L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Mcdowell, Tracy L	27.55	30.28	Registered Nurse	Adv	8/15/2004
Mcintyre, Barbara J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Mckay, Janis L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Mckenna, Thomas	24.02	28.23	Registered Nurse	Adv	8/15/2004
Mcmullan, Aline M	21.52	25.25	Registered Nurse	Adv	8/15/2004
Mcphee, Ersel E	27.20	30.28	Registered Nurse	Adv	8/15/2004
Mcqueen, Dan	18.25	20.53	Registered Nurse	Adv	8/15/2004
Mealka, Jacqueline K	27.20	30.28	Registered Nurse	Adv	8/15/2004
Medeiros, Suzanne E	18.25	20.53	Registered Nurse	Adv	8/15/2004
Mega, Sandy A	18.25	20.53	Registered Nurse	Adv	8/15/2004
Mendoza, Bernadette Y	28.26	30.28	Registered Nurse	Adv	8/15/2004
Menefee, Jacqueline J	25.58	29.51	Registered Nurse	Adv	8/15/2004
Merkley, Philip M	27.55	30.28	Registered Nurse	Adv	8/15/2004
Miller, Martha A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Milton, Catherine M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Miron, Marlene K	26.22	29.51	Registered Nurse	Adv	8/15/2004
Mitchell, Gary L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Montano, Maria D	18.96	23.40	Registered Nurse	Adv	8/15/2004
Montgomery, Christine	28.26	30.28	Registered Nurse	Adv	8/15/2004
Moodey, Amelia A	27.20	30.28	Registered Nurse	Adv	8/15/2004
Moore, Tracy M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Morford, Joanna B	28.26	30.28	Registered Nurse	Adv	8/15/2004
Morris, Claudia G	19.23	21.97	Registered Nurse	Adv	8/15/2004
Morrissey, Mary G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Mottin, Carmen E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Munson, Janice L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Muranko, Maryann	28.26	30.28	Registered Nurse	Adv	8/15/2004
Murdoch, Deborah L	27.20	30.28	Registered Nurse	Adv	8/15/2004
Murillo, Linda G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Murray, Marcella A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Muto, Cynthia M	28.26	30.28	Registered Nurse	Adv	8/15/2004

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Myers, Patricia A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Napierski, Debi L	25.24	28.23	Registered Nurse	Adv	8/15/2004
Neely, Debra J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Nordahl, Leanne M	27.20	30.28	Registered Nurse	Adv	8/15/2004
Nowak, Margaret H	28.26	30.28	Registered Nurse	Adv	8/15/2004
Nunn, Celeste M	27.20	30.28	Registered Nurse	Adv	8/15/2004
O'Brien, Donnelle M	18.96	23.40	Registered Nurse	Adv	8/15/2004
Odle, Jennifer J	18.25	20.53	Registered Nurse	Adv	8/15/2004
Okon, Angelyn	18.96	20.53	Registered Nurse	Adv	8/15/2004
Okon, Justina E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Oleary, Kathleen A	27.20	30.28	Registered Nurse	Adv	8/15/2004
Olsen-Tees, Carole C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Olson, Jennifer L	26.22	29.51	Registered Nurse	Adv	8/15/2004
Olusa, Oluyemisi E	23.63	28.23	Registered Nurse	Adv	8/15/2004
Oneill, Sheryl L	27.55	30.28	Registered Nurse	Adv	8/15/2004
Osborne, Glenn R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Otis, Kim A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Overton, Linda W	28.26	30.28	Registered Nurse	Adv	8/15/2004
Pachynski, Jane A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Palmer, Bernadette	28.26	30.28	Registered Nurse	Adv	8/15/2004
Parker, David R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Parks, Nancy J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Patyniak, Marek	26.88	30.28	Registered Nurse	Adv	8/15/2004
Pearson, Margaret R	27.20	30.28	Registered Nurse	Adv	8/15/2004
Pellens, Jennifer E	18.25	21.97	Registered Nurse	Adv	8/15/2004
Perez, Michael L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Perozeni, Jan M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Phillips, Barbara J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Pifer, David G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Polansky, Ann C	27.20	30.28	Registered Nurse	Adv	8/15/2004
Popielarczyk, Mary D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Poquette, Dan G	31.09	33.31	Registered Nurse	Adv	8/15/2004
Potter, Rod	25.58	29.51	Registered Nurse	Adv	8/15/2004
Pravongviengkham, J	26.22	29.51	Registered Nurse	Adv	8/15/2004
Quan, Dora	28.26	30.28	Registered Nurse	Adv	8/15/2004
Quezada, Rachel R	18.25	20.53	Registered Nurse	Adv	8/15/2004
Quintana, Tomasa P	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rada, Nancy A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rainey, Adrienne L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Raitter, Karen K	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rauchwarter, Mary J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Reid, Diane A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Reimer, Roxann C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rhoades, Laura A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Ringle, Maria E	27.55	30.28	Registered Nurse	Adv	8/15/2004
Rios, Paul	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rivas, Erika	18.25	20.53	Registered Nurse	Adv	8/15/2004
Roberts, Debra K	28.26	30.28	Registered Nurse	Adv	8/15/2004
Robertson, Valda	24.95	28.23	Registered Nurse	Adv	8/15/2004
Rodriguez, Joriliezl	28.26	30.28	Registered Nurse	Adv	8/15/2004

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Rodriguez, Monica	20.03	24.84	Registered Nurse	Adv	8/15/2004
Roman, Jennifer A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rondeau, Marcia L	25.58	28.23	Registered Nurse	Adv	8/15/2004
Rouse Smith, Carla D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rowe, Marie A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Rozich, Charles R	26.22	29.51	Registered Nurse	Adv	8/15/2004
Rucker, Cathy D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Ryan, Jennifer L	23.63	28.23	Registered Nurse	Adv	8/15/2004
Sanchez, Kathryn S	28.26	30.28	Registered Nurse	Adv	8/15/2004
Sanchez, Lenore M	21.16	25.25	Registered Nurse	Adv	8/15/2004
Sanford, Jennifer A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Sasser, Connie J	26.22	29.51	Registered Nurse	Adv	8/15/2004
Saunders, Lucy B	28.26	30.28	Registered Nurse	Adv	8/15/2004
Schaefer, Patricia E	26.88	30.28	Registered Nurse	Adv	8/15/2004
Schmidt, Pamela F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Scholl, Tamara J	21.52	25.25	Registered Nurse	Adv	8/15/2004
Schoustra, Celie C	26.88	30.28	Registered Nurse	Adv	8/15/2004
Schreiner, Tracy A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Schroeder, Valerie J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Schultz, April D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Schuman, Steven A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Seeker, Loretta	26.88	30.28	Registered Nurse	Adv	8/15/2004
Shaver, Susan B	28.26	30.28	Registered Nurse	Adv	8/15/2004
Sickles, David N	25.58	29.51	Registered Nurse	Adv	8/15/2004
Siegfried, Kasandra E	18.25	20.53	Registered Nurse	Adv	8/15/2004
Simminger, Amy L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Simpson, Marcella C	26.22	28.23	Registered Nurse	Adv	8/15/2004
Skiba, Amy D	18.96	23.40	Registered Nurse	Adv	8/15/2004
Smith, Catherine L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Smith, Margaret A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Smith, Pamela Sue	28.26	30.28	Registered Nurse	Adv	8/15/2004
Smith, Ruth E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Soto, Agnes H	25.58	28.23	Registered Nurse	Adv	8/15/2004
Stasi, Jeanne C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Stepp, Gary W	28.26	30.28	Registered Nurse	Adv	8/15/2004
Stewart, Palma S	26.22	29.51	Registered Nurse	Adv	8/15/2004
Stewart, Robert	28.26	30.28	Registered Nurse	Adv	8/15/2004
Stillinger, Michele	28.26	30.28	Registered Nurse	Adv	8/15/2004
Stockton, Stacey E	27.55	30.28	Registered Nurse	Adv	8/15/2004
Stough, Anamarie K	28.26	30.28	Registered Nurse	Adv	8/15/2004
Sundeen, Joan I	28.26	30.28	Registered Nurse	Adv	8/15/2004
Sustar, Monica	28.26	30.28	Registered Nurse	Adv	8/15/2004
Swan, Deborah L	26.88	30.28	Registered Nurse	Adv	8/15/2004
Swiger, Summer R	18.25	20.53	Registered Nurse	Adv	8/15/2004
Tabla, Philipnoel T	28.26	30.28	Registered Nurse	Adv	8/15/2004
Tascione, Maryanne T	28.26	30.28	Registered Nurse	Adv	8/15/2004
Taylor, Delores P	28.26	30.28	Registered Nurse	Adv	8/15/2004
Taylor, William F	28.26	30.28	Registered Nurse	Adv	8/15/2004
Tempel, Mikelyn J	24.96	28.23	Registered Nurse	Adv	8/15/2004
Thomas, Karen E	28.26	30.28	Registered Nurse	Adv	8/15/2004

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Tidwell, Edward M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Tillett, Sandra B	27.20	30.28	Registered Nurse	Adv	8/15/2004
Tobar, Shanna	18.96	21.97	Registered Nurse	Adv	8/15/2004
Toomey, Michael	28.26	30.28	Registered Nurse	Adv	8/15/2004
Toomey, Rosemary G	28.26	30.28	Registered Nurse	Adv	8/15/2004
Toot, Karen	28.26	30.28	Registered Nurse	Adv	8/15/2004
Torres, Lisa M	27.20	30.28	Registered Nurse	Adv	8/15/2004
Torres, Michelle L	26.52	29.51	Registered Nurse	Adv	8/15/2004
Tucker, Curtis J	27.55	30.28	Registered Nurse	Adv	8/15/2004
Tucker, Velma J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Tufail, Yolanda R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Urbietta, Norma O	18.25	21.97	Registered Nurse	Adv	8/15/2004
Valente, Rosa A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Valverde, Marisa D	23.63	28.23	Registered Nurse	Adv	8/15/2004
Vanboven, Katrina L	18.96	21.97	Registered Nurse	Adv	8/15/2004
Vansant, Cheri J	26.22	29.51	Registered Nurse	Adv	8/15/2004
Vasko, James J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Vasquez, Anrea N	18.25	20.53	Registered Nurse	Adv	8/15/2004
Vaughan, Angie M	25.58	29.51	Registered Nurse	Adv	8/15/2004
Vincentich, Terri J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Virgil, Maria Consuelo	21.16	25.25	Registered Nurse	Adv	8/15/2004
Vohan, Gerard	28.26	30.28	Registered Nurse	Adv	8/15/2004
Vonkolen, Darla J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wagstaff, Dorothy D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Waite, Diana A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wakley, Colleen C	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wallace, Ann L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Walton, Kay E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Waple, Vivian R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Washington, Sarah E	28.26	30.28	Registered Nurse	Adv	8/15/2004
Watkins, Katherine W	28.26	30.28	Registered Nurse	Adv	8/15/2004
Watson, Barbara D	28.26	30.28	Registered Nurse	Adv	8/15/2004
Webb, Lorraine A	25.58	28.23	Registered Nurse	Adv	8/15/2004
Weber, Sharon A	27.20	30.28	Registered Nurse	Adv	8/15/2004
Weiss, Bethany A	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wheatley, Donald L	23.63	28.23	Registered Nurse	Adv	8/15/2004
Whitby, Douglas L	26.22	29.51	Registered Nurse	Adv	8/15/2004
Whitehurst, Mary M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Whiteside, Marcia L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Widener, Jennifer L	23.63	28.23	Registered Nurse	Adv	8/15/2004
Wiese, Leslyn R	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wilcox, Penny L	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wiles, Barry B	21.16	25.25	Registered Nurse	Adv	8/15/2004
Wiley, Natalie P	18.96	21.97	Registered Nurse	Adv	8/15/2004
Wilkie, Sharon A	27.20	30.28	Registered Nurse	Adv	8/15/2004
Wilson, Regina H	27.20	30.28	Registered Nurse	Adv	8/15/2004
Winchester, Marshall	28.26	30.28	Registered Nurse	Adv	8/15/2004
Winchester, Sook J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wise, Carol Ann	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wisner, Pamela D	26.88	30.28	Registered Nurse	Adv	8/15/2004

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Woelbel, Laura L	18.25	20.53	Registered Nurse	Adv	8/15/2004
Wolf, Mary-Grace	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wood, Mark A	24.96	28.23	Registered Nurse	Adv	8/15/2004
Worley, Noel H	28.26	30.28	Registered Nurse	Adv	8/15/2004
Wray, Victoria R	25.58	28.23	Registered Nurse	Adv	8/15/2004
Yamamoto, Ambrosia D	18.96	23.40	Registered Nurse	Adv	8/15/2004
Zaplatoch, George	28.26	30.28	Registered Nurse	Adv	8/15/2004
Zierden, Barbara J	28.26	30.28	Registered Nurse	Adv	8/15/2004
Zimmerman, Angela M	28.26	30.28	Registered Nurse	Adv	8/15/2004
Zwart, Christopher	18.96	21.97	Registered Nurse	Adv	8/15/2004
Elquest, Karen L	15.00	18.00	Registered Nurse Intern	Adv	8/15/2004
Holiday, Mariana	15.00	18.00	Registered Nurse Intern	Adv	8/15/2004
Naert, Michelle A	15.00	18.00	Registered Nurse Intern	Adv	8/15/2004
Buchanan, Suzanne M	26.52	30.60	Rn Outreach Coordinator	Adv	8/15/2004
Plata, Elizabeth M	25.97	29.30	Rn Outreach Coordinator	Adv	8/15/2004
Pigg, David	27.53	28.70	Special Procedures Lead	Adv	8/15/2004
Cunningham, Lillie T	28.26	30.28	Specialty Clinic Coordin.	Adv	8/15/2004
Malini, Maxine M	28.26	30.28	Specialty Clinic Coordin.	Adv	8/15/2004
Taitano, Marie A	28.26	30.28	Specialty Clinic Coordin.	Adv	8/15/2004
Diffenderfer, David W	31.12	32.39	Supervisor Ct-Mri Tech	Adv	8/15/2004
Wittekindt, Neil D	16.78	19.20	Supervisor Laundry	Adv	8/15/2004
Ferber, Judith A	34.29	38.14	Supervisor Ultrasound Tech	Adv	8/15/2004
Rodriguez, Darlene G	26.48	29.27	Trauma Coordinator	Adv	8/15/2004
Coffee, Dale L	31.63	34.43	Ultrasound Tech	Adv	8/15/2004
Mcferrin, Katherine P	30.13	34.66	Ultrasound Tech	Adv	8/15/2004
Ruth, Elizabeth M	30.12	34.70	Ultrasound Tech	Adv	8/15/2004
Walters-Brooks, Kathleen D	28.15	31.50	Ultrasound Tech	Adv	8/15/2004
Williams, Denise S	30.15	34.73	Ultrasound Tech	Adv	8/15/2004
Yeakey, Richard A	30.46	35.50	Ultrasound Tech	Adv	8/15/2004
Cooke, Kathleen R	26.39	28.46	Utilization Mgmt Coord	Adv	8/15/2004
Engdahl, Norma J	22.41	25.03	Utilization Mgmt Coord	Adv	8/15/2004
Haklik, Jerri L	25.36	28.36	Utilization Mgmt Coord	Adv	8/15/2004
Harwood, Alice M	25.98	27.45	Utilization Mgmt Coord	Adv	8/15/2004
Kinlen, Maria E	24.94	28.49	Utilization Mgmt Coord	Adv	8/15/2004
Myers, Susan G	26.07	29.08	Utilization Mgmt Coord	Adv	8/15/2004
Pray, Joseph R	24.42	27.55	Utilization Mgmt Coord	Adv	8/15/2004
Ramsey, M Charlene	25.50	27.25	Utilization Mgmt Coord	Adv	8/15/2004
Stepp, Sharon A	27.73	29.08	Utilization Mgmt Coord	Adv	8/15/2004

Key to Medical Codes

Ach	Assignment Change	Adv	Salary Advancement	Asw	Sp. Work Assign Adj
Cnl	Cancel Appointment	Coa	Change Of Appointment	Cor	Correction
Crn	Contract Renewal	Dec	Deceased	Dem	Demotion
Dis	Dismissed	Exc	Expiration Of Contract	Exp	Expiration Of Appt
Lex	Leave Exp (Sep W/O Prej)	Nhc	New Hire Contract	Nhr	New Hire Regular
Nht	New Hire Temporary	Nhu	New Hire Unclass	O	Other Change
Pro	Promotion	Ras	Reassignment	Rcd	Rescind
Reh	Rehired	Rel	Released	Res	Resigned
Ret	Retired	Rif	Reduction In Force	Ris	Reinstatement
Rup	Ret Unsuc Comp/Prob	Sus	Suspension	Swa	Spcl Work Assign

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Ssc Spcl Status Change
Ttc Transfer To County

Swr Ret Spcl Work Assign

Trn Transfer From County

**MARICOPA MEDICAL CENTER MEDICAL STAFF APPOINTMENTS/REAPPOINTMENTS,
REVISION/ADDITION OF PRIVILEGES, AND CHANGE OF STATUS**

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve lists of Maricopa Medical Center Medical Staff appointments/reappointments, revision/addition of privileges, and change of status as recommended by the Professional Practice Committee of MIHS. (Discussed in executive session on August 16, 2004.) (C9004171M) (ADM2100-005)

MARICOPA MEDICAL CENTER CREDENTIALS COMMITTEE ROSTER

Recommended by CC: 07/09/2004

Recommended by Med. Staff Exec. Comm: 07/13/2004

Recommended by Prof. Practices Comm.: 07/22/2004

Approval Board of Supervisors: 08/2004

MEDICAL STAFF APPOINTMENTS

PROVISIONAL APPOINTMENTS

PROVIDER	PRIMARY DEPARTMENT/SPECIALTY	CATEGORY
Rajan Khosla, M.D.	Internal Medicine/Gastroenterology	Provisional Active
Boo Ghee Low, M.D.	Internal Medicine/Hematology-Oncology	Provisional Active
Cristina L. Mogos, M.D.	Pediatrics/Neonatology	Provisional Courtesy
Patrick J. O'Neill, M.D.	Surgery/Trauma-General Surgery	Provisional Active
Dale N. Payne, M.D.	Surgery/Thoracic and General Surgery	Provisional Active
Kevin A. Rodriguez, M.D.	Emergency Medicine	Provisional Active
Jaroslav R. Saikewicz, M.D.	Radiology	Provisional Active
Timothy C. Sapp, M.D.	Psychiatry	Provisional Courtesy
Padmini P. Tummalala, M.D.	Internal Medicine/Cardiology	Provisional Active
Jacob J. Venter, M.D.	Psychiatry	Provisional Active
Shiv K. Verma, M.D.	Internal Medicine/Gastroenterology	Provisional Active
James C.G. Zozobrado, M.D.	Pediatrics/Neonatology	Provisional Courtesy

REAPPOINTMENTS

PROVIDER	PRIMARY DEPARTMENT/SPECIALTY	CATEGORY
Robert M. Brady, M.D.	Obstetrics & Gynecology	Courtesy
J. Christopher Carey, M.D.	Obstetrics & Gynecology	Active
Conrad R. Chao, M.D.	Obstetrics & Gynecology /Maternal-Fetal Medicine	Active
Melvyn A. Chase, M.D.	Dermatology	Courtesy
Suzanne D. Ferguson, M.D.	Internal Medicine/Pediatrics	Active
John I. Fishburne, Jr., M.D.	Obstetrics & Gynecology	Active
J. Matthew Hardin, M.D.	Pediatrics/Emergency Medicine	Courtesy
Neil M. Hay-Roe, M.D.	Emergency Medicine	Courtesy
Dana M. Hocking, M.D.	Obstetrics/Gynecology	Active
LaJuan Jecker, M.D.	Family & Community Medicine	Active
Richard C. Landgren, D.D.S.	Dentistry	Active
John C. Porter, M.D.	Physical Medicine & Rehabilitation	Courtesy
Rebecca L. Ratcliff, M.D.	Family & Community Medicine	Active

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Paul C. Rohner, D.D.S.	Dentistry	Courtesy
Fred C. Van Natta, M.D.	Radiology	Active

REVISION/ADDITION OF PRIVILEGES

PROVIDER	PRIMARY DEPARTMENT/ SPECIALTY	REQUESTED PRIVILEGE	COMMENTS
Peter J. Casper, M.D.	Internal Medicine/Dermatology	Advanced Dermatology Cognitive Privileges	Unsupervised
Steven J. Simerville, M.D.	Internal Medicine/Pediatrics	Pediatric Critical Care Procedural Privileges Moderate/ Deep Sedation	Supervised Unsupervised

CHANGE OF STATUS

PROVIDER	PRIMARY DEPARTMENT	CATEGORY CHANGE	COMMENTS
Alireza Ahmadi, M.D.	Internal Medicine/Neurology	Provisional to Inactive	Resigned from contracting agency
Susan L. Gin-Shaw, M.D.	Emergency Medicine	Active to Inactive	Resigned from contracting agency
Rodolfo Serino, Jr., M.D.	Pediatrics	Provisional to Inactive	Resigned from contracting agency

Definitions:

Active \geq 1,000 hours/year – Active members of the medical staff have voting rights and can serve on medical staff committees

Courtesy $<$ 1,000 hours/year – Courtesy members do not have voting rights and do not serve on medical staff committees

Locum Tenens Locum – Tenens Staff consists of physicians, dentists and podiatrists who are to provide coverage for a medical staff member or to assist temporarily in a specific specialty, when a current medical staff member cannot supply such services on a timely basis.

Provisional – All initial Active and Courtesy appointments to the medical staff are provisional in nature for a period of twelve (12) months. During that period, the actions of the applicant shall be observed for demonstrated clinical competence, adherence to the ethics of the profession, the ability to work with others and the ability to provide patient care within the parameters of professional competence.

Reappointments – Renewal of appointment and privileges is for a period of two years (JCAHO MS.4.20 - Privileges are granted, renewed, or revised and do not exceed a period of two years), unless otherwise specified for a shorter period of time.

Reinstatement – Up to one year following voluntary resignation from the Medical Staff, a Practitioner may request reinstatement of his/her Medical Staff membership and clinical privileges. Reinstatement is accomplished by successfully completing the reappointment process.

MARICOPA MEDICAL CENTER ALLIED HEALTH PROFESSIONAL STAFF AND MARICOPA INTEGRATED HEALTH SYSTEM-HEALTH PLAN PROVIDER PANEL APPOINTMENTS – REAPPOINTMENTS

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve lists of Maricopa Medical Center Allied Health Professional Staff and Maricopa Integrated Health System-Health Plan Provider Panel appointments/reappointments as recommended by the Professional Practice Committee of MIHS with one exception – Dr. Carey has been removed from the

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approved appointments/reappointments listing. (Discussed in executive session on August 16, 2004.)
(C9004171M) (ADM2100-005)

MARICOPA MEDICAL CENTER CREDENTIALS COMMITTEE ROSTER

Recommended by Cred.Comm.: 07/09/2004
Recommended by Med. Staff Exec. Comm.: 07/13/2004
Recommended by Prof. Practices Comm.: 07/22/2004
Approval by Board of Supervisors: 08/2004

ALLIED HEALTH PROFESSIONALS

INITIAL APPOINTMENT

PROVIDER	PRIMARY DEPARTMENT	CATEGORY	COMMENTS
Adrienne Kazmier, P.A.-C	Internal Medicine/assisting Dr. Post at McDowell FHC	Physician Assistant	Standard Physician Assistant Practice Prerogatives
Felicia Tanner, P.A.-C	Orthopedic Surgery/assisting Dr. Seltzer	Physician Assistant	Special Procedures requested: Minor Surgery includes Mole removal; Biopsy; Incision and Drainage; Suture minor lacerations using local anesthetics; Liquid nitrogen and cryotherapy-All w/proctor.

REAPPOINTMENT

PROVIDER	PRIMARY DEPARTMENT	CATEGORY	COMMENTS
Dana J. Forred, N.P.	Family & Community Medicine	Nurse Practitioner	Special Procedures requested: Minor Surgery includes Mole removal, biopsy, Incision and drainage; Suture minor lacerations using local anesthetics, Liquid nitrogen and cryotherapy; Arterial Puncture; IUD Removal/Insertion; Endometrial Biopsy; Arterial puncture; Wound debridement-All w/proctor.
LouAnne Jones, N.P.	Surgery/Trauma-Burn Unit	Nurse Practitioner	Special Procedures requested: First Assist: Place retractor to provide exposure; provide hemostats by applying hemostats or cautery, tie sutures-w/Proctor; Minor Surgery includes Mole removal, biopsy, Incision and drainage; Suture minor lacerations using local anesthetics, Liquid nitrogen and cryotherapy; Arterial Puncture; Wound debridement; Insertion of venous access femoral and sub-clavion sites; Insertion of arterial catheter, radial femoral sites; catheter Insertion of venous access femoral and sub clavion sites; Insertion of arterial catheter, radial femoral sites; Insertion of Swan-Ganz- w/Proctor
Marcia E. Plett, PA-C	Surgery/ Assisting Mazin F. Al-	Physician Assistant	Special Procedures requested: Minor Surgery includes Mole removal, Biopsy,

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Kasspooles, M.D.
(Surgical Oncology)

Incision and drainage, Suture of minor lacerations using local anesthetics; Other: Fine needle aspiration, core needle biopsies and punch biopsies

ADDITIONAL/REVISED PRACTICE PREROGATIVES

PROVIDER	PRIMARY	CATEGORY	REQUESTED PRACTICE PREROGATIVE
LouAnne Jones, N.P.	Surgery/Trauma-Burn Unit	Nurse Practitioner	First Assist: Place retractor to provide exposure; provide hemostats by applying hemostats or cautery, tie sutures-w/Proctor; Insertion of venous access femoral and sub-clavion sites; Insertion of arterial catheter, radial femoral sites; Insertion of Swan-Ganz catheter -w/Proctor
Marcia E. Plett, PA-C	Surgery/ Assisting Mazin F. Al-Kasspooles, M.D. (Surgical Oncology)	Physician Assistant	Fine needle aspiration, core needle biopsies and punch biopsies

CHANGE OF STATUS

PROVIDER	PRIMARY DEPARTMENT	CATEGORY	COMMENTS
Nicole Lynn Barbaro, P.A.-C	Radiology	Physician Assistant	Resigned from contracting agency

Definitions:

Allied Health Professional Staff – An Allied Health Professional (AHP) is a licensed, certified, or registered health care provider other than in a discipline approved by the Governing Body to practice at a MIHS facility, and who is permitted to initiate, modify, or terminate therapy according to their scope of practice or other applicable law or regulation. Governing Body authorized AHPs are: Certified Registered Nurse Anesthetists; Certified Registered Nurse Midwife; Naturopathic Physician; Optometrists; Physician Assistant; Psychologists (Clinical Doctorate Degree Level); Registered Nurse Practitioners.

Practice Prerogatives -- Scopes of practice summarizing qualifications for the respective category, developed with input from the physician director of the clinical service and the observer-sponsor-responsible party of the AHP, Department Chair, and other representatives of the Medical Staff, Hospital management, and other professionals.

Reinstatement – Up to one year following voluntary resignation, a practitioner may request reinstatement of his/her appointment and practice prerogatives. Reinstatement is accomplished by successfully completing the reappointment process.

Recommended by Credentials Committee: 07/09/2004
Recommended by Professional Practices Committee: 07/22/2004
Approval by Board of Supervisors: 08/2004

**PROVIDER PANEL PARTICIPATION RECOMMENDATIONS FOR
MARICOPA INTEGRATED HEALTH SYSTEMS- HEALTH PLAN**

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INITIAL APPOINTMENTS

PROVIDER	SPECIALTY	COMMENT
MaryJo Colorafi, N.P.	Nurse Practitioner	Contract
Glenn Cook, M.D.	Radiology	Contract
Phillip Cooke, D.D.S.	Dentistry	Contract
John K. Crowe, M.D.	Radiology	Contract
Rajesh P. Daulat, D.P.M.	Podiatry	Contract
Jared L. Dayton, D.O.	Family Practice	ASPA/Contract
Alan Discont, D.P.M.	Podiatry	Contract
David V. Kassen, M.D.	Radiology	Contract
Rajan Khosla, M.D.	Internal Medicine/Gastroenterology	MedPro
Boo Ghee Low, M.D.	Internal Medicine/Hematology-Oncology	MedPro
Robert R. McCarver, M.D.	Radiology	Contract
Cristina L. Mogos, M.D.	Pediatrics/Neonatology	Contract
Aseel Murad, D.M.D.	Dentistry	Contract
Patrick J. O'Neill, M.D.	Surgery/Trauma-General Surgery	MedPro
Dale N. Payne, M.D.	Surgery/Thoracic and General Surgery	MedPro
Angela Ratnam, D.D.S.	Dentistry	Contract
Timothy C. Sapp, M.D.	Psychiatry	Value Options
Padmini Tummala, M.D.	Internal Medicine/Cardiology	MedPro
Jacob J. Venter, M.D.	Psychiatry	MedPro
Shiv K. Verma, M.D.	Internal Medicine/Gastroenterology	MedPro
Brett Willden, D.O.	Family Practice	ASPA/Contract
James C.G. Zozobrado, M.D.	Pediatrics/Neonatology	Contract

REAPPOINTMENTS

PROVIDER	SPECIALTY	COMMENT
Robert M. Brady, M.D.	Obstetrics & Gynecology	MedPro
J. Christopher Carey, M.D.	Obstetrics & Gynecology	MedPro
Conrad R. Chao, M.D.	Obstetrics & Gynecology	MedPro
Melvyn A. Chase, M.D.	Dermatology	MedPro
Suzanne D. Ferguson, M.D.	Internal Medicine/Pediatrics	MedPro
John I. Fishburne, Jr., M.D.	Obstetrics & Gynecology	MedPro
Michael Hibner, M.D.	Obstetrics/Gynecology	MedPro
Dana M. Hocking, M.D.	Obstetrics/Gynecology	MedPro

REAPPOINTMENTS - CONTINUED

PROVIDER	SPECIALTY	COMMENT
LaJuan Jecker, M.D.	Family & Community Medicine	MedPro
Richard C. Landgren, D.D.S.	Dentistry	MIHS
John C. Porter, M.D.	Physical Medicine & Rehabilitation	MedPro
Rebecca L. Ratcliff, M.D.	Family & Community Medicine	MedPro
Paul C. Rohner, D.D.S.	Dentistry	MIHS

INITIAL APPOINTMENT DENIAL

PROVIDER	SPECIALTY	COMMENT
Frank King, D.D.S.	Dentistry	Contract

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Definitions:

Provisional: Provisional participation and privileges may be granted for a maximum of 6-months to a provider whose application has not completed the full credentialing process.

Arizona State Physicians Association, Inc. (ASPA): A contracted physician group

INFORMATION ONLY REGARDING MEDICAL STAFF EXECUTIVE COMMITTEE MINUTES, PROFESSIONAL PRACTICES COMMITTEE MINUTES, AND QUALITY COUNCIL MEETING MINUTES

Information only regarding Medical Staff Executive Committee Minutes, Professional Practices Committee Minutes, and Quality Council Meeting Minutes. Minutes are on file in the Clerk of the Board's Office. No action needed. (ADM2100-005)

AMENDMENT TO LONG TERM CARE CONTRACT WITH ARIZONA HEALTH CARE COST CONTAINMENT SYSTEM (AHCCCS)

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Amendment No. 16 to the long term care contract with the Arizona Health Care Cost Containment System (AHCCCS) to extend the contract through September 30, 2005; restate the contract; revise capitation rates; and enact specific contract language changes. This amendment is effective October 1, 2004. AHCCCS may terminate this contract upon 90-days prior written notice. This contract can be assigned only with the prior written approval of AHCCCS. (C6000289M10)

AMENDMENT TO ACUTE CARE REVENUE CONTRACT WITH HEALTH CARE COST CONTAINMENT SYSTEM (AHCCCS)

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve Amendment No. 6 to acute care revenue contract with the Arizona Health Care Cost Containment System (AHCCCS) to extend the contract through September 30, 2005; restate the contract; revise capitation rates; and enact specific contract language changes. This amendment is effective October 1, 2004. AHCCCS may terminate this contract upon 90-days prior written notice. This contract can be assigned only with the prior written approval of AHCCCS. (C6004094203)

SOLE SOURCE PROCUREMENT WITH DATATEK, INC.

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve a sole-source procurement of information technology consulting services from Datatek, Inc., for the purpose of providing services in connection with the OAO backlog reduction and encounter/reinsurance submission process, and with other information technology needs of the Maricopa County Health Plans. The contract is effective upon Board of Supervisors approval for an initial term of two-years, with three one-year renewal options with a not-to-exceed amount of \$2,000,000. (C60050611)

AMENDMENT TO CONTRACT WITH ARIZONA DEPARTMENT OF HEALTH SERVICES dba ARIZONA STATE HOSPITAL (ASH)

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve Amendment No. 3 to the contract with the Arizona Department of Health Services dba Arizona State Hospital (ASH), retroactive to July 1, 2004, for the provision of inpatient and outpatient medical care to ASH detainees. This amendment extends the effective date from July 1, 2004, through June 30, 2005. This agreement may be terminated without cause upon written notice. The annual expected gross

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revenue for this contract is \$922,269. The attendant expense is estimated to be \$617,283. This agreement contains approved assignment language necessary to the formation of the Hospital District. (C9003018203)

AMENDMENT TO INTERGOVERNMENTAL CLINICAL TRAINING AGREEMENT WITH IOWA STATE UNIVERSITY

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve Amendment No. 1 to an Intergovernmental Clinical Training Agreement with Iowa State University to add language pertaining to "Indemnity" in the General Provisions and to replace two paragraphs pertaining to "Insurance" in the General Provisions with language more appropriate for Iowa State University. This Intergovernmental Clinical Training Agreement provides a clinical training experience at Maricopa Medical Center for students in the Iowa State University Dietetics Program. The amendment is effective upon signature by both parties through the term of the agreement. This is a non-financial agreement, as no funds will be exchanged. (C9004209201)

DONATION FROM ARIZONA AUTOMOBILE DEALERS ASSOCIATION AND ADD TO THE FLEET OF TWO VEHICLES

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve acceptance of a donation from the Arizona Automobile Dealers Association of two vehicles resulting in additions to the Maricopa Integrated Health Systems (MIHS) transportation pool to fill vacancies within the fleet of vehicles. Each vehicle is a 1999 Chevrolet Express Van. Vehicle No. 1 is valued at \$14,775 with a mileage reading of 32,839 miles. Vehicle No. 2 is valued at \$12,477 with a mileage reading of 39,088 miles. These vehicles will be used by MIHS and maintained by the Patient Transportation/Courier Services Department (9665) through the operating budget established for these services. (C9005001M) (ADM3104)

TWO NURSE REGISTRY AND PERMANENT PLACEMENT OF CRITICAL CARE NURSES CONTRACTS

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve two new Nurse Registry and Permanent Placement of Critical Care Nurses contracts between Maricopa Integrated Health System (MIHS) and the following:

Maxim Staffing Solutions (C90050131)
National Healthcare Staffing, LLC (C90050141)

The initial term of the contracts are upon approval by the Board of Supervisors through January 6, 2006, with an option to extend up to three additional annual periods for a total term of five years. The not-to-exceed amount will be covered under the pool of funds (\$12,000,000) approved by the Board of Supervisors on February 4, 2004, via agenda number C90041291ZZ. Either party may terminate the contract upon 90-days written notice to the other party. Each contract contains the standard assignment provision. (Clerk's Note: This action was rescinded by the Board of Supervisors at their October 20, 2004, formal meeting.) (C90050121ZZ)

PHLEBOTOMIST SERVICES CONTRACT WITH THOMAS SCOTT DAVIS

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to approve a new Phlebotomist Services contract between Thomas Scott Davis and Maricopa Integrated

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Health System (MIHS) for the period of upon Board of Supervisors approval through July 1, 2005, with four additional annual renewal options. The contractor will be reimbursed from the not-to-exceed pool established under agenda number C90040101ZZ and approved by the Board of Supervisors on July 2, 2003. Either party may terminate the contract with 90-days written notice to the other party. This contract contains the standard assignment language. (C90050151)

TWO RESIDENT CONTRACTS FOR 2004-2005 ACADEMIC YEAR

Motion was made by Supervisor Stapley, seconded by Supervisor Wilcox, and unanimously carried (5-0) to retroactively approve two resident contracts at Maricopa Medical Center (MMC) for the 2004-2005 academic year for a not-to-exceed amount of \$93,373. The two residents are: (C90050371)

Ehreema Nadir, MD., PGY2 Internal Medicine, term August 1, 2004 – June 30, 2005, salary \$37,513.44 (C90050391)

Shiliang Chang, MD, PGY 2 surgery, term July 1, 2004 – June 30, 2005, salary \$40,819.58. (C90050381)

REAPPOINT SUSANNE W. COOK

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to reappoint Susanne W. Cook to the Maricopa County Board of Health as an at-large representative. The term of this reappointment is to expire May 31, 2008. (C06050019) (ADM2101-001)

REAPPOINT JILL RISSI

Motion was made by Supervisor Stapley, seconded by Supervisor Brock, and unanimously carried (5-0) to reappoint Jill Rissi to the Audit Committee representing District 2. The term of the appointment will be from the date of Board approval through April 4, 2006. (C06050039) (ADM2602)

HEARING SET – ENVIRONMENTAL SERVICES

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to schedule a public hearing, as required by ARS §49-479(b), for September 22, 2004, to solicit comments on proposed amendments to Maricopa County Air Pollution Control Regulations, Rule 313, Incinerators, Burn-Off Ovens, and Crematories and to solicit comments on submitting the rule as a revision to the (Arizona) State Implementation Plan (SIP). Following the public hearing, the Board is expected to adopt proposed new Rule 313 and to submit the rule as a revision to the (Arizona) State Implementation Plan. (C88050057) (ADM2354)

HEARING SET – ROAD FILE DECLARATIONS

Petitions have been filed for declaration of the following roads into the county highway system. Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to schedule hearings for 9:00 a.m., Wednesday, September 22, 2004.

Road File A121: General vicinity of McNeil Street from 35th Avenue to 31st Avenue. (C64050165)

Road File A276: General vicinity of 17th Avenue from Joy Ranch Road to Irvine Road. (C64050245)

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Road File 4995A: General vicinity of FDR 24B in the Tonto National Forest, Section 7 & 8, 7N, 5E, G&SRB&M. (C64050495)

Road File 5306: General vicinity of University Drive and Ellsworth Road. (Supervisory District No. 2) (C64050380)

Road File 5307: General vicinity of Bell Road and 115th Avenue. (Supervisory District No. 4) (C64050370)

Road File 5311: General vicinity of Anthem Way and Navigation Way. (Supervisory District No. 3) (C64050360)

Road File 5312: General vicinity of Anthem Way and Memorial Drive. (Supervisory District No. 3) (C64050350)

Road File 5313: General vicinity of Anthem Way and Memorial Drive. (Supervisory District No. 3) (C64050340)

Road File 5314: General vicinity of University Drive and Crismon Road. (Supervisory District No. 2) (C64050330)

Road File 5315: General vicinity of University Drive and Crismon Road. (Supervisory District No. 2) (C64050320)

HEARING SET - PLANNING AND ZONING CASES

No Planning and Zoning cases were reported at this time.

MINUTES

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve minutes of the Board of Supervisors meetings held May 20, June 16, July 2, 7, 12, and 20, 2004.

RATIFICATION OF MIHS CONTRACTS

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to ratify new and amended contracts procured by MIHS in accordance with Article 13 of the Maricopa County Procurement code pursuant to the report on file in the Office of the Clerk of the Board of Supervisors, amended report shown below. (ADM2100-005)

CONTRACT NUMBER	CONTRACTOR	DESCRIPTION	ANNUAL COST
C-960-99-202-1-02	Fountain Retirement Center, Inc., dba Fountain Retirement Hotel	Extension and increases the per diem rate to \$33.35 per diem.	N/A
C-60-99-201-1-02	Burkeshire Retirement Hotel, Inc., dba Burkeshire Retirement Hotel	Extension and increases the per diem rate to \$33.35 per diem.	N/A
		Assigns Contract to Liberty Manor Residency, Inc., dba Liberty Manor Residency and deletes Phoenician Care Home from Contract and inserts a paragraph in Compensation section stating financial responsibility transfers with the assignment to new owner.	N/A
C-60-02-006-1-06	Maria AganonRoxas dba 5th Place Assisted Living		
C-60-03-035-1-01	Charles R. Martin, Jr. MD	Revise his participation status.	N/A

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C-60-03-304-1-01	John Charski, DPM	Extension	N/A
C-60-03-306-1-01	Mehul Shaw, MD	Extension	N/A
C-60-03-307-1-01	Jack Wolfson, DO	Extension	N/A
C-60-03-309-1-01	Stefan Mudryj, DPM	Extension	N/A
C-60-03-310-1-01	Alan Gaveck, DPM	Extension	N/A
C-60-03-311-1-01	Kenneth Rowe, DPM	Extension	N/A
C-60-03-316-1-01	David Berman, DPM	Extension	N/A
C-60-03-319-1-01	Michael Manning, MD	Extension	N/A
C-60-03-321-1-01	Erik Alexander, MD	Extension	N/A
C-60-03-322-1-01	Bradley Gordon, MD	Extension	N/A
C-60-03-324-1-01	Brian Mach, DO	Extension	N/A
C-60-03-325-1-01	Andrey Gorby, DC	Extension	N/A
C-60-03-327-1-01	Scott Timko, DC	Extension	N/A
C-60-03-328-1-01	Marc Eckhauser, MD	Extension	N/A
		Revises selected infusion therapy precedure codes and adds language to compensation section.	N/A
C-60-03-462-1-02	Centrum Healthcare Bio-Medical Application of Arizona, Inc.	Extension	N/A
C-60-99-122-1-04	Mayo Graduate School/Mayo Clinic Arizona	Extension	N/A
		Revises selected infusion therapy precedure codes and adds language to compensation section.	N/A
C-60-03-461-1-05	Professional Homecare Service (PHS) Catholic Healthcare West dba St. Joseph's Hospital and Medical Center	Adding Home Family Practice Training Program to Master Affiliation	N/A
C-90-00-023-0			N/A
C-60-97-197-1-11	FSAL Program	Extension	N/A
	Renal Care Group, Arizona Renal West Health Supply	Name Change to Renal Care Group Arizona, Inc and Extension	N/A
C-60-99-120-1-07			N/A
C-60-03-093-1-03	Renal Dimensions, LLC	Extension	N/A
		Assigns ownership from American Choice Healthcare to Travel Nurse Solutions	N/A
C-90-04-139-1-02	Netis Healthcare Staffing		N/A
C-90-05-540-1	Paradise Waste	New Contract	\$308.00
C-60-04-507-1	McCurdy Enterprises, LLC	New Contract	\$99,000
	Continuous Service Readiness Program (CSPR)	New Contract	\$6,660
C-90-05-542-1			
C-60-02-074-1-04	Advance/PCS	Extension	N/A
	Rural Metro Protection Services, Inc.	Extension	N/A
C-60-03-013-1-01			
	NovaCare Outpatient Rehabilitation West, Inc.	Extension	N/A
C-60-00-002-1-04			

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		Adds a rotational assignment for one MIHS resident at the PGY3 level to rotate at Carl T. Hayden VA Medical Center for 4 weeks to gain clinical experience in dermatology.	N/A
C-90-00-013-0	Carl T. Hayden VA Medical Center		
C-90-03-571-1-04	Iris Diagnostic	Extension.	\$11,760.00
C-60-05-500-1	Mayo Clinic Arizona	For liver transplan for a Maricopa Senior Select member.	\$10,000
C-90-05-534-0-ZZ	Approx.50 to 100 Amendments	To add assignment language for Health Care district Transaction.	N/A
PHA 0420-01	MCDHS	Increases NTE	\$12,000 (Revenue)
C-90-98-303-1-09	St. Luke's Medical Center	Extension	N/A
C-90-04-078-1-01	MedPlans Partners, Inc.	Update Compensation	N/A
C-90-05-541-1	Micromix System	This mix pediatric TPN's for the Pharmacy.	N/A

PAYMENT OF CLAIMS

Motion was made by Supervisor Brock, seconded by Supervisor Stapley, and unanimously carried (5-0) to authorize payment of claims submitted by the Arizona State Retirement System, on behalf of the following current or former employees regarding contributions not withheld for purposes of participation in the Arizona State Retirement System. (ADM3309)

Name	Total Employer Cost
Lloyd Bodle	\$5,686.90
Susan Busot	\$30,139.89
Karyn Carroll	\$6,319.41
Wanda Curtis	\$70,695.82
Annette Fleming	\$3,001.38
Barbara McIntyre	\$11,865.43

SETTLEMENT OF MEDICAL SERVICE PROVIDER CLAIMS

No claims were submitted at this time. (ADM409-001)

NACo CONFERENCE DONATIONS

No claims were submitted at this time. (C2003015M) (ADM652)

OFFICIAL APPOINTMENTS AND OATHS OF OFFICE – CLERK OF THE BOARD

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to authorize the Official Appointments and Oaths of Office for Barbara Hofmann (amended) and Monica Farine as special deputy clerks, in the Office of the Clerk of the Board of Supervisors. (ADM713)

PRECINCT COMMITTEEMEN

There were no requests to approve the appointment or removal of precinct committeemen pursuant to A.R.S. 16-231.B. (ADM1701)

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TAX DEEDED LAND SALE BID

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to accept a bid in the amount of \$100 from the City of Scottsdale for Parcel 173-03-011V, from Tax Deeded Land Sale list. The parcel is located within the Indian Bend Wash Floodway at the corner of Starlight Way and Hayden Road. No additional bids were received. (ADM656)

SECURED TAX ROLLS

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve requests from the Assessor for corrections of the Secured Tax Rolls in accordance with the report on file in the Office of the Clerk of the Board of Supervisors. (ADM705)

TAX ROLL	FROM NO.	TO NO.	NET RESULT
2001	33540	33540	\$1,058.01
2003	33541	33541	-\$12,534.91

TAX ABATEMENTS

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve requests for tax abatements from the Treasurer's Office. (ADM708)

Parcel #	Year	Proposed Abatement
301-84-012T-1	1999	\$284.70
301-84-012T-1	2000	\$187.90
301-84-012T-1	2001	\$268.66
301-84-012T-1	2002	\$423.36
301-84-012T-1	2003	\$767.82
301-84-012R-5	1999	\$155.00
301-84-012R-5	2000	\$135.17
301-84-012R-5	2001	\$205.39
301-84-012R-5	2002	\$399.98
301-84-012R-5	2003	\$717.14
111-22-032-6	2003	\$718.43
111-22-031-9	2003	\$5,344.04
915-07-649-0	2000	\$41,520.24
217-58-025-7	1995	\$10.04
217-58-025-7	1996	\$71.56
217-58-025-7	1997	\$40.80
217-58-025-7	1998	\$35.10
217-58-025-7	1999	\$63.21
217-58-025-7	2000	\$33.40
217-58-025-7	2001	\$29.26
217-58-025-7	2002	\$25.21
217-58-025-7	2003	\$8.09
303-26-967-4	1997	\$1,750.64
303-26-970-0	1997	\$413.21

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COUNTY TREASURER'S STATEMENT OF COLLECTIONS AND INVESTMENT SUMMARY REPORTS

Pursuant to A.R.S. 11-501, motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to accept County Treasurer's statement of collections and investment summary reports for June and July 2004. The list is on file in the Office of the Clerk of the Board of Supervisors and retained in accordance with the Department of Library, Archives, and Public Records retention schedule. The list is on file in the Office of the Clerk of the Board of Supervisors and retained in accordance with the Department of Library, Archives, and Public Records retention schedule. (ADM4006)

CHECK ENFORCEMENT FUND

In accordance with ARS §13-1811(F) County Bad Check Trust fund, motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to accept the quarterly financial reports of all revenues and expenditures from the Check Enforcement Fund for the periods of July 2003 through June 2004. (ADM404)

REDEMPTION WAIVERS

Pursuant to ARS §42-11153B, motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve redemption of waivers for individuals and organizations requesting exemptions for the 2004 tax year. The list is on file in the Office of the Clerk of the Board of Supervisors and retained in accordance with the Department of Library, Archives, and Public Records retention schedule. (ADM721)

DUPLICATE WARRANTS

Necessary affidavits having been filed pursuant to A.R.S. §11-632, motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve issuing duplicate warrants to replace county warrants and school warrants which were either lost or stolen, in accordance with the list retained in accordance with the approved Arizona State Department of Library Archives and Public Records retention schedule. (ADM1823) (ADM3809)

COUNTY

NAME	WARRANT	FUND	AMOUNT
Language Testing International	340542814	Expense	\$1,112.00
Jana Cox	340548006	Expense	\$93.72
Lisa Chambers	240033033	General	\$313.97
Sara Fagan	330544528	Expense	\$13.19
Enadine M Sena	077009	General	\$50.00
Miguel Rozalez	340524870	Expense	\$120.00
Ante Weathington	AD00340550273	Expense	\$5,250.00
Ante Weathington	AD00340555659	Expense	\$3,000.00
Marsha Stevens	240021869	General	\$100.00
Diane Temporado	250004968	General	\$522.90
Barbara Lopez	340536440	Expense	\$520.00
Ace Parking Management	340536440	Expense	\$404.75
Megan Mendez	250004751	General	\$1,168.46
Amy Dowling	25-0006966	Payroll	\$551.73

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Baby Talk Inc	340550598	Expense	\$168.00
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SCHOOL

NAME	SCHOOL	WARRANT	AMOUNT
Bart Christian	Roosevelt Elem SD	44-0124881	\$125.00
Joel Hillius	Avondale Elem SD	15-3845	\$1,221.50
Edgar Morgan	Osborn SD	15-3624	\$595.62
Viking Computer Supplies	Gila Bend SD	44-115800	\$1,467.11
Jewel Ochoa	Treasurer	15-0154976	\$1,107.08
Gloria L Hernandez	Phoenix SD #1	14-000475	\$919.87
Yvonne E Jefferson	Isaac SD #5	14-127847	\$340.26
Fernando Hurtado	Treasurer	15-0154957	\$172.93
Russell Bowman	Osborn SD	14-18201	\$955.55
Angela Conner	Queen Creek USD #95	14-0117093	\$1,206.79
Jeff Cook	Pendergast SD #92	450005075	\$330.00
Bonnie Gray	Osborn SD	15-5171	\$692.52
Lawrence Sullivan	Phoenix Elem SD #1	15-6554	\$1,048.03
Kenneth Fischer	Osborn SD	15-7852	\$117.29
Carole Leone	Phoenix Elem SD #1	44-0125435	\$585.00
Christina Ochoa	Alhambra SD	0008709	\$218.56
Jesus Herrera	Higley USD #60	140129356	\$209.55
Toni Seehorn	Pendergast SD	440127316	\$165.50
Bashas'	Phoenix Elem SD #1	45-0005968	\$427.90

STALE DATED WARRANTS

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to find that claims presented pursuant to A.R.S. §11-644 are legitimate and that claimants have demonstrated good and sufficient reason for failure to present the original check or warrant within the allotted time. Accordingly, the claims are allowed. (ADM1816)

NAME	AMOUNT
KB Home Phoenix	\$8,314.67
Stacey Rico	\$2,039.67
Gilbert Unified SD #41	\$220.00

SETTLEMENT OF TAX CASES

Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the settlement of tax cases, list dated August 18, 2004. (ADM704)

2002/2003	2004	2004/2005
TX 02-000327	ST 03-000078	ST 03-000216
2003	ST 03-000087	ST 03-000245
ST 03-000128	ST 03-000133	ST 04-000038
ST 03-000175	ST 03-000147	ST 04-000196
TX 02-000462	ST 03-000148	2005
TX 02-000478	ST 03-000175	ST 04-000091

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TX 02-000480	ST 04-000004	ST 04-000094
TX 02-000545	ST 04-000057	Outside Counsel
TX 02-000565	ST 04-000070	TX 98-00722
TX 03-000023	TX 03-000520	TX 99-00372
TX 03-000090	TX 03-000595	TX 00-000813
TX 03-000195	TX 03-000624	TX 01-000637
TX 03-000234	TX 03-000632	TX 02-000641
2003/2004	TX 03-000677	TX 03-000705
ST 03-000099	TX 03-000709	TX 01-000630
ST 03-000144	TX 04-000051	TX 02-000357
ST 03-000174	TX 04-000069	TX 03-000730
2003/2004/2005	TX 04-000141	TX 02-000569
TX 02-000497	TX 04-000193	

CLASSIFICATION CHANGES

Pursuant to A.R.S. §42-12054, Motion was made by Supervisor Wilson, seconded by Supervisor Stapley, and unanimously carried (5-0) to approve the Assessor's recommendation to change classification and/or reduce the valuation of certain properties which are now owner occupied. (ADM723)

Parcel No.	Year	Owner	From	Class
102-19-667	2002	India Lewis	Lc/4	Lc/3
102-19-667	2003	India Lewis	Lc/4	Lc/3
102-19-667	2004	India Lewis	Lc/4	Lc/3
103-14-287	2002	Wanyn Langston	Lc/4	Lc/3
103-14-287	2003	Wanyn Langston	Lc/4	Lc/3
103-14-287	2004	Wanyn Langston	Lc/4	Lc/3
116-05-072	2001	Mary A Long	Lc/4	Lc/3
116-05-072	2002	Mary A Long	Lc/4	Lc/3
116-05-072	2003	Mary A Long	Lc/4	Lc/3
130-30-178	2001	Les Vostrejs	Lc/4	Lc/3
130-30-178	2002	Les Vostrejs	Lc/4	Lc/3
130-30-178	2003	Les Vostrejs	Lc/4	Lc/3
137-05-288	2001	Faye Musselman	Lc/4	Lc/3
137-05-288	2002	Faye Musselman	Lc/4	Lc/3
137-05-288	2003	Faye Musselman	Lc/4	Lc/3
138-58-032	2001	Judith Drayer	Lc/4	Lc/3
138-58-032	2002	Judith Drayer	Lc/4	Lc/3
138-58-032	2003	Judith Drayer	Lc/4	Lc/3
140-08-198	2002	Bennet Caldwell	Lc/4	Lc/3
140-08-198	2003	Bennet Caldwell	Lc/4	Lc/3
140-08-198	2004	Bennet Caldwell	Lc/4	Lc/3
141-66-344	2001	Jenice Sanders	Lc/4	Lc/3
141-66-344	2002	Jenice Sanders	Lc/4	Lc/3
141-66-344	2003	Jenice Sanders	Lc/4	Lc/3
141-76-152a	2003	Ellen David	Lc/4	Lc/3
141-76-152a	2004	Ellen David	Lc/4	Lc/3

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156-31-085	2003	Maria Muto	Lc/4	Lc/3
163-01-213a	2002	James Edward Weaver	Lc/4	Lc/3
163-01-213a	2002	James Edward Weaver	Lc/4	Lc/3
200-42-124	2001	Terry Smith	Lc/4	Lc/3
200-42-124	2002	Terry Smith	Lc/4	Lc/3
200-42-124	2003	Terry Smith	Lc/4	Lc/3
211-71-015n	2003	Ramon Gonzales	Lc/4	Lc/Mixed
214-32-108	2001	Stanley Szymanski	Lc/4	Lc/3
214-32-108	2002	Stanley Szymanski	Lc/4	Lc/3
214-32-108	2003	Stanley Szymanski	Lc/4	Lc/3
216-83-695	2001	Bonnie Mercaldo	Lc/4	Lc/3
216-83-695	2001	Bonnie Mercaldo	Lc/4	Lc/3
216-83-695	2001	Bonnie Mercaldo	Lc/4	Lc/3
217-41-241	2001	Charles Choffat	Lc/4	Lc/3
217-41-241	2002	Charles Choffat	Lc/4	Lc/3
217-41-241	2003	Charles Choffat	Lc/4	Lc/3
232-05-334	2002	Neil Smyers	Lc/4	Lc/Mixed
232-05-334	2003	Neil Smyers	Lc/4	Lc/3
302-07-025	2001	Luz Marrs	Lc/4	Lc/3
302-07-025	2002	Luz Marrs	Lc/4	Lc/3
302-07-025	2003	Luz Marrs	Lc/4	Lc/3
302-25-926	2003	Marl Cordovano	Lc/4	Lc/3
302-25-926	2004	Marl Cordovano	Lc/4	Lc/3
302-78-147	2001	Lois Warford	Lc/4	Lc/3
302-78-147	2002	Lois Warford	Lc/4	Lc/3
302-78-147	2003	Lois Warford	Lc/4	Lc/3
500-51-087a	2001	Rudolfo Camarena	Lc/4	Lc/3
500-51-087a	2002	Rudolfo Camarena	Lc/4	Lc/3
500-51-087a	2003	Rudolfo Camarena	Lc/4	Lc/3
505-42-089d	2003	William Ownens	Lc/4	Lc/3

Note: Chairman Kunasek moved the Road File Declarations (Road File A119; Road File A278R; Road File A306; Road File A310) to be heard at the end of the meeting pending receipt of additional information.

ROAD DECLARED (ROAD FILE NO. A119)

No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Wilson, seconded by Supervisor Brock, and unanimously carried that the following resolution be adopted: (C64050065)

WHEREAS, pursuant to A.R.S. §28-6701, on the 18th day of August, 2004, the County Engineer and others filed with the Board of Supervisors of Maricopa County, Arizona, a petition praying the Board to establish, open and declare as a county highway the following described lines, to-wit:

A roadway known as Siesta Way, together with all appurtenances and easements of record, lying within the Southeast quarter (SE4) of Section 4, of Township One (1) South, Range Two (2) East, in the Gila and Salt River Base and Meridian, Maricopa County, Arizona, said roadway is described as follows:

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Siesta Way shown in "Colvin Park Ranchettes" a subdivision of part of Section Four (4), in said T. 1 S., R. 2 E., G&SRB&M, Maricopa County Arizona, recorded in Book 110, page 38, M.C.R.

(Said roadway also known as Siesta Way from 47th Avenue to 43rd Avenue in Supervisor District No. 1.)

WHEREAS, the day and hour set by the Board for a public hearing on said petition has arrived, and notice of said hearing has been given to the public by advertising once a week for two consecutive weeks in The Arizona Business Gazette; and

WHEREAS, no objections to the establishment, opening and declaration of said highway have been filed; and

WHEREAS, the Board believes that the granting of said petition and the establishment, opening and declaration of the highway as prayed for in said petition, are for the best interests of Maricopa County, and said highway is a public necessity;

NOW, THEREFORE, BE IT RESOLVED that there is hereby established, opened and declared a county highway, more fully set forth hereinabove, and the County Engineer is hereby directed to make a plat of the survey of said highway and cause the same to be recorded in the Office of the County Recorder of Maricopa County as provided by law.

BE IT FURTHER RESOLVED that the Board accept any right-of-way or property donated to the State or County for said highway. The Board hereby accepts all U. S. Patent easement reservations, right-of-way or properties along this alignment into the Department of Transportation's Highway system.

BE IT FURTHER RESOLVED that the County Engineer be directed and authorized, and he is hereby so directed and authorized, to negotiate with owners of parcels of private property required for the right-of-way of said public highway with the view of obtaining for Maricopa County said private property, subject to the ratification and approval of this Board.

BE IT FURTHER RESOLVED that the County Attorney be directed and authorized, and he is hereby directed and authorized, to initiate and prosecute actions and proceedings in the manner required by law to condemn all property required for right-of-way which cannot be obtained by donation or purchase.

DATED this 31st day of August 2004.

ROAD DECLARED (ROAD FILE NO. A278R)

No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Wilson seconded by Supervisor Brock, and unanimously carried (5-0) that the following resolution be adopted: (C6404111501)

WHEREAS, pursuant to A.R.S. §28-6701, on the 12th day of July 2004, the County Engineer and others filed with the Board of Supervisors of Maricopa County, Arizona, a petition praying the Board to establish, open and declare as a county highway the following described lines, to-wit:

A roadway of a width of 50 feet, together with all appurtenances and easements of record, said roadway lying within the Southeast quarter of the Southeast quarter

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(SE $\frac{1}{4}$ SE $\frac{1}{4}$) of Section Thirty-four (34), Township One (1) North, Range Two (2) East, of the Gila and Salt River Base and Meridian, Maricopa County, Arizona and is described as follows:

The North 50 feet of the South 983.50 feet of said Southeast quarter of the Southeast quarter (SE $\frac{1}{4}$ SE $\frac{1}{4}$) of said Section Thirty-four (34);

(Said roadway also known as Minton Road from End of Maintenance to 35th Avenue, in Supervisor District No. 5)

WHEREAS, the day and hour set by the Board for a public hearing on said petition has arrived, and notice of said hearing has been given to the public by advertising once a week for two consecutive weeks in The Arizona Business Gazette; and

WHEREAS, no objections to the establishment, opening and declaration of said highway have been filed; and

WHEREAS, the Board believes that the granting of said petition and the establishment, opening and declaration of the highway as prayed for in said petition, are for the best interests of Maricopa County, and said highway is a public necessity;

NOW, THEREFORE, BE IT RESOLVED that there is hereby established, opened and declared a county highway, more fully set forth hereinabove, and the County Engineer is hereby directed to make a plat of the survey of said highway and cause the same to be recorded in the Office of the County Recorder of Maricopa County as provided by law.

BE IT FURTHER RESOLVED that the Board accept any right-of-way or property donated to the State or County for said highway. The Board hereby accepts all U. S. Patent easement reservations, right-of-way or properties along this alignment into the Department of Transportation's Highway system.

BE IT FURTHER RESOLVED that the County Engineer be directed and authorized, and he is hereby so directed and authorized, to negotiate with owners of parcels of private property required for the right-of-way of said public highway with the view of obtaining for Maricopa County said private property, subject to the ratification and approval of this Board.

BE IT FURTHER RESOLVED that the County Attorney be directed and authorized, and he is hereby directed and authorized, to initiate and prosecute actions and proceedings in the manner required by law to condemn all property required for right-of-way which cannot be obtained by donation or purchase.

DATED this 18th day of August

ROAD DECLARED (ROAD FILE NO. A306)

No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Wilson, seconded by Supervisor Brock, and unanimously carried that the following resolution be adopted: (C64042975)

WHEREAS, pursuant to A.R.S. §28-6701, on the 18th day of August, 2004, the County Engineer and others filed with the Board of Supervisors of Maricopa County, Arizona, a petition praying the Board to establish, open and declare as a county highway the following described lines, to-wit:

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A 50 foot roadway, together with all appurtenances and easements of record, lying within the West half of the Northwest quarter (W2NW4) of Section Twenty-two (22) all in Township One (1) South, Range Two (2) West of the Gila and Salt River Base and Meridian, Maricopa County, Arizona; said roadway is more particularly described as follows:

The East 25 feet of the West half of the West half of the Northwest quarter (W2W2NW4) and the West 25 feet of the East half of the West half of the Northwest quarter (E2W2NW4) of said Section 22;

(Said roadway also known as 186th Avenue, from Arlington Road to Narramore Road in Supervisor District No. 5)

WHEREAS, the day and hour set by the Board for a public hearing on said petition has arrived, and notice of said hearing has been given to the public by advertising once a week for two consecutive weeks in The Arizona Business Gazette; and

WHEREAS, no objections to the establishment, opening and declaration of said highway have been filed; and

WHEREAS, the Board believes that the granting of said petition and the establishment, opening and declaration of the highway as prayed for in said petition, are for the best interests of Maricopa County, and said highway is a public necessity;

NOW, THEREFORE, BE IT RESOLVED that there is hereby established, opened and declared a county highway, more fully set forth hereinabove, and the County Engineer is hereby directed to make a plat of the survey of said highway and cause the same to be recorded in the Office of the County Recorder of Maricopa County as provided by law.

BE IT FURTHER RESOLVED that the Board accept any right-of-way or property donated to the State or County for said highway. The Board hereby accepts all U. S. Patent easement reservations, right-of-way or properties along this alignment into the Department of Transportation's Highway system.

BE IT FURTHER RESOLVED that the County Engineer be directed and authorized, and he is hereby so directed and authorized, to negotiate with owners of parcels of private property required for the right-of-way of said public highway with the view of obtaining for Maricopa County said private property, subject to the ratification and approval of this Board.

BE IT FURTHER RESOLVED that the County Attorney be directed and authorized, and he is hereby directed and authorized, to initiate and prosecute actions and proceedings in the manner required by law to condemn all property required for right-of-way which cannot be obtained by donation or purchase.

DATED this 31st day of August 2004.

ROAD DECLARED (ROAD FILE NO. A310)

No protests having been received and no speakers coming forth at the Chairman's call, motion was made by Supervisor Wilson, seconded by Supervisor Brock, and unanimously carried that the following resolution be adopted: (C64042895)

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WHEREAS, pursuant to A.R.S. §28-6701, on the 18th day of August, 2004, the County Engineer and others filed with the Board of Supervisors of Maricopa County, Arizona, a petition praying the Board to establish, open and declare as a county highway the following described lines, to-wit:

A 80 foot roadway, together with all appurtenances and easements of record, lying within the East half of the East half (E2E2) of Section Twenty-one (21) and within the West half of the West half (W2W2) of Section Twenty-two (22) all in Township One (1) South, Range Two (2) West of the Gila and Salt River Base and Meridian, Maricopa County, Arizona; said roadway is more particularly described as follows:

The South 40 feet of the East half of the East half of the Northeast quarter (E2E2NE4) and the North 40 feet of the East half of the East half of the Southeast quarter (E2E2SE4) of said Section 21; also,

The South 40 feet of the West half of the West half of the Northwest quarter (W2W2NW4) and the North 40 feet of the West half of the West half of the Southwest quarter (W2W2SW4) of said Section 22;

(Said roadway also known as Arlington Road, from 188th Avenue to 186th Avenue in Supervisor District No. 5)

WHEREAS, the day and hour set by the Board for a public hearing on said petition has arrived, and notice of said hearing has been given to the public by advertising once a week for two consecutive weeks in The Arizona Business Gazette; and

WHEREAS, no objections to the establishment, opening and declaration of said highway have been filed; and

WHEREAS, the Board believes that the granting of said petition and the establishment, opening and declaration of the highway as prayed for in said petition, are for the best interests of Maricopa County, and said highway is a public necessity;

NOW, THEREFORE, BE IT RESOLVED that there is hereby established, opened and declared a county highway, more fully set forth hereinabove, and the County Engineer is hereby directed to make a plat of the survey of said highway and cause the same to be recorded in the Office of the County Recorder of Maricopa County as provided by law.

BE IT FURTHER RESOLVED that the Board accept any right-of-way or property donated to the State or County for said highway. The Board hereby accepts all U. S. Patent easement reservations, right-of-way or properties along this alignment into the Department of Transportation's Highway system.

BE IT FURTHER RESOLVED that the County Engineer be directed and authorized, and he is hereby so directed and authorized, to negotiate with owners of parcels of private property required for the right-of-way of said public highway with the view of obtaining for Maricopa County said private property, subject to the ratification and approval of this Board.

BE IT FURTHER RESOLVED that the County Attorney be directed and authorized, and he is hereby directed and authorized, to initiate and prosecute actions and proceedings in the manner required by law to condemn all property required for right-of-way which cannot be obtained by donation or purchase.

DATED this 31st day of August 2004.

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PUBLIC COMMENT

No member of the public came forward to comment at this time. (ADM605)

SUPERVISORS'/COUNTY ADMINISTRATIVE OFFICER SUMMARY OF CURRENT EVENTS

Supervisor Wilcox mentioned that she and her husband would again sponsor the 14th annual Late Night Basketball Tournament that will have more than 600 boys and girls from District 5 participating on teams. They will also hold a boxing exhibition this year to help keep kids active and off the streets. Supervisor Wilcox was recently appointed as the first woman member of the Arizona Boxing Commission. (ADM606)

Supervisor Wilcox also commented on the departure of Jerry Colangelo from the Diamondbacks Organization. He served as the managing partner for the team since its inception in 1997 and she congratulated him and thanked him for his winning teams during those years. She said that "a great man is stepping down" and called for the County to publicly recognize his many achievements.

PLANNING AND ZONING

David Smith left the dais at the end of this portion of the Board meeting. All Board Members, as listed above, remained in session. Joy Rich, Chief Regional Development Services Officer, Darren Gerard, Deputy Planning and Development Director, and Terry Eckhardt, County Counsel, came forward to present the following Planning and Zoning cases. Votes of the Members will be recorded as follows: (aye-no-absent-abstain).

CODE ENFORCEMENT REVIEW – BRUCE & PAMELA DEAN

Review of the Hearing Officer's Order of Judgment in Zoning Code Violation Case No. V2003-01096, Bruce & Pamela Dean. (ADM3417-025)

Ms. Rich said that the charges in this case include construction or development of a property without an approved building permit and/or zoning clearance and violation of the land-use regulations for a Rural-43 zoning district. On August 19, 2003, Planning and Zoning received a complaint of illegal activities on the subject property. Between September 9, 2003, and June 9, 2004, inspectors visited the site on various occasions and observed and verified grading activities, stockpiling of fill materials without approved clearances or permits and the accumulation of inoperable vehicles, including boats, cable, tanks and tanker trucks. A hearing was held on June 8, 2004, and the defendant did not attend. The Hearing Officer found the owner responsible, as charged, and issued a non-compliance fine of \$300 and a \$32 per diem fine. All fines would have been suspended had the property been brought into compliance by August 13, 2004. An appeal of the decision was filed. Ms. Rich showed a series of photos of non-compliant items on the property taken at the beginning of the investigation and continuing to this date. The appeal alleges insufficient evidence for the Hearing Officer to make his decision. The applicant insists that they have been unable to comply due to non-responsiveness from the Flood Control District on requested clearances for their building permits. Ms. Rich said that the violations go far beyond any drainage issues. She said the Board must decide if the Hearing Officer had sufficient evidence to corroborate his ruling.

Mr. Dean's attorney, Andy Moore, appeared to ask for a continuance of this matter because he had received the information only yesterday. He said that it appeared there is a good deal of miscommunication in the matter between Flood Control, Mr. Dean and the Planning Department, which he believes had an impact on the fines and other particulars of the case. He said a grading permit application has been submitted and is expected to be approved within the next 30 days and he asked for this case to be continued until after it is received.